

## Manatee County Teacher Evaluation System (MCTES) 2015-16 Cycle

A	B	C
<b>Teachers New To the Manatee County School District This Year</b> <i>(The teacher has never taught in Manatee County or if they have taught in Manatee County before, there was a separation of duty for at least one year.)</i>	<b>Teachers In Year Two Or More Previously Rated Less Than Effective In Instructional Practice</b>	<b>Teachers In Year Two Or More Previously Rated Effective or Highly Effective</b>
<ul style="list-style-type: none"> <li>• 1 walk-through of 7-10 minutes within the first semester</li> </ul>	<ul style="list-style-type: none"> <li>• 1 walk-through of 7-10 minutes within the first semester</li> </ul>	<ul style="list-style-type: none"> <li>• 1 walk-through of 7-10 minutes in the semester in which the observation occurs</li> </ul>
<ul style="list-style-type: none"> <li>• An Initial Screening visit of at least 20 minutes shall occur within the first 30 days of initial employment or within the first 30 days of the MyPGS online system (TNL) going live.</li> </ul>	<ul style="list-style-type: none"> <li>• An Initial Screening visit of at least 20 minutes shall occur or within the first 30 days of the MyPGS online system (TNL) going live.</li> </ul>	<ul style="list-style-type: none"> <li>• Development of PDP during first quarter</li> </ul>
<ul style="list-style-type: none"> <li>• Development of Professional Growth Plan/Deliberate Practice (PDP) during first quarter</li> </ul>	<ul style="list-style-type: none"> <li>• Development of PDP during first quarter</li> </ul>	<ul style="list-style-type: none"> <li>• A minimum of one observation of at least 30 minutes prior to December 15<sup>th</sup> or after January 15<sup>th</sup> and prior to May 15<sup>th</sup> including a pre and post observation conference</li> </ul>
<ul style="list-style-type: none"> <li>• A minimum of one observation of at least 30 minutes prior to December 15<sup>th</sup> including a pre and post observation conference</li> </ul>	<ul style="list-style-type: none"> <li>• A minimum of one observation of at least 30 minutes prior to December 15<sup>th</sup> including a pre and post observation conference</li> </ul>	<ul style="list-style-type: none"> <li>• Post observation conference within ten (10) days following observation</li> </ul>
<ul style="list-style-type: none"> <li>• Post observation conference within ten (10) days following observation</li> </ul>	<ul style="list-style-type: none"> <li>• Post observation conference within ten (10) days following observation</li> </ul>	<ul style="list-style-type: none"> <li>• 2 walk-throughs of 7-10 minutes each in the semester in which an observation does <i>not</i> occur</li> </ul>
<ul style="list-style-type: none"> <li>• Review of PDP prior to completing mid-year summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 walk-throughs of 7-10 minutes each within the second semester</li> </ul>	<ul style="list-style-type: none"> <li>• Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.</li> </ul>
<ul style="list-style-type: none"> <li>• Mid-year summative evaluation at the end of first semester</li> </ul>	<ul style="list-style-type: none"> <li>• A minimum of one observation of at least 30 minutes after January 15<sup>th</sup> and prior to May 15<sup>th</sup> including a pre and post observation conference</li> </ul>	<ul style="list-style-type: none"> <li>• Annual summative evaluation prior to May 15<sup>th</sup></li> </ul>
<ul style="list-style-type: none"> <li>• 2 walk-throughs of 7-10 minutes each within the second semester</li> </ul>	<ul style="list-style-type: none"> <li>• Post observation conference within ten (10) days following observation</li> </ul>	
<ul style="list-style-type: none"> <li>• One observation of at least 30 minutes after January 15<sup>th</sup> and prior to May 15<sup>th</sup> including a pre and post observation conference</li> </ul>	<ul style="list-style-type: none"> <li>• Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.</li> </ul>	
<ul style="list-style-type: none"> <li>• Post observation conference within ten (10) days following observation</li> </ul>	<ul style="list-style-type: none"> <li>• Annual summative evaluation prior to May 15<sup>th</sup></li> </ul>	
<ul style="list-style-type: none"> <li>• Review of the PDP prior to completing the annual summative evaluation. Electronic acknowledgment required, but teacher or administrator may request face to face meeting.</li> </ul>		
<ul style="list-style-type: none"> <li>• Annual Summative Evaluation prior to May 15<sup>th</sup></li> </ul>		

8/26/2015