



## SCHOOL DISTRICT OF MANATEE COUNTY

October 6, 2011

Hand Delivered

### SCHOOL BOARD

Robert C. Gause  
*Chairman*

Harry E. Kinnan  
*Vice Chairman*

Julie B. Aranibar  
Karen Carpenter  
Barbara A. Harvey

Ms. Pat Barber, President  
Manatee Education Association  
1523 6<sup>th</sup> Avenue West  
Bradenton, Florida 34205

### Re: School Board of Manatee County and the Manatee Education Association on behalf of Teachers and Paraprofessionals

Dear Ms. Barber:

The School District of Manatee County (the "District") and the Manatee Education Association ("MEA") have continued in the collective bargaining process for the 2011-2012 school year from June 28, 2011, through and including our last session on October 5, 2011. While good work has been done, it appears that we are unable to resolve our issues through bargaining. Accordingly, pursuant to § 447.403(1), Florida Statutes, the District is declaring impasse today, October 6, 2011, and are notifying you, as the MEA President and Bruce Proud, as the MEA Business Agent, of the impasse.

In accordance with the statute, the District will notify PERC of this declaration of impasse. The District does not desire to mediate and will request the appointment of a Special Magistrate. If the MEA is amenable to proceeding to hearing before the legislative body rather than before a Special Magistrate, please advise in writing.

Sincerely,

Scott A. Martin  
Chief Negotiator

SM/mc

Cc: Tim McGonegal, Superintendent, SBMC  
John Bowen, Board Attorney, SBMC  
Bruce Proud, Business Agent, MEA

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