

**SPECIAL MAGISTRATE HEARING CASE NO. SM 2016 027
 MEA SALARY PROPOSAL**

JANUARY 25, 2017

Schedule/Performance Group	COLA \$300 FTE of 2819.70	3 Levels + \$2 (\$911) FTE of 350.45 (63%)	4 Levels + \$2 (\$1214) FTE of 194.69 (35%)	4 Levels (\$1211) FTE of 1965.83	Longevity	Cost Without Benefits
COLA	\$ 845,910					\$ 845,910
Eligible Performance Effective (350.45)		\$ 319,260				\$ 319,260
Eligible Performance Highly Effective (194.69)			\$ 236,354			\$ 236,354
Eligible Grandfathered (1965.83)				\$ 2,380,620		\$ 2,380,620
TOTAL						\$ 3,782,144
LONGEVITY 16+ \$2100 (29)					\$ 60,900	
LONGEVITY 25+ \$3600 (27)					\$ 97,200	\$ 158,100
TOTAL						\$ 3,940,244
Prior TA Not Ratified						\$ 2,335,826
Difference						\$ 1,604,418