

**SPECIAL MAGISTRATE HEARING CASE # SM 2016 027  
MEA HEALTH INSURANCE PROPOSAL**

**JANUARY 25, 2017**

**TENTATIVE AGREEMENT NOT RATIFIED**

	4412	Change
Active Employees	15	
Total District Spend	\$36,796,000	(\$187,000)
Active Employee Contributions	\$15,396,000	\$5,058,000
Total Projected Cost	\$52,192,000	\$4,871,000
Board Subsidy PEPM	\$695	(\$6)

**MEA PROPOSAL NOVEMBER 8, 2016**

	4412	Change
Active Employees	15	
Total District Spend	\$38,313,000	\$1,704,000
Active Employee Contributions	\$13,879,000	\$3,541,000
Total Projected Cost	\$52,192,000	\$4,871,000
Board Subsidy PEPM	\$724	\$23

**Change from TA**

Active Employees	0
Total District Spend	\$1,517,000
Employee Contributions	(\$1,517,000)
Total Projected Cost	\$0
Board Subsidy PEPM	\$29

**TENTATIVE AGREEMENT NOT RATIFIED**

2017 Premium Rates	Bronze	Silver	Gold
EE Only	\$525	\$571	\$607
EE + Spouse	\$1,156	\$1,256	\$1,335
EE + Child(ren)	\$947	\$1,027	\$1,092
EE Family	\$1,576	\$1,712	\$1,820
Board Subsidy			
Board Subsidy	Bronze	Silver	Gold
EE Only	\$493	\$507	\$505
EE + Spouse	\$767	\$781	\$779
EE + Child(ren)	\$787	\$737	\$724
EE Family	\$1,091	\$1,011	\$998
Employee Contributions	Bronze	Silver	Gold
EE Only	\$32	\$64	\$102
EE + Spouse	\$388	\$475	\$557
EE + Child(ren)	\$160	\$290	\$368
EE Family	\$515	\$700	\$822
CHANGE FROM CURRENT	Bronze	Silver	Gold
EE Only	\$0	\$0	\$0
EE + Spouse	\$228	\$185	\$189
EE + Child	\$0	\$0	\$0
EE + Children	(\$90)	(\$126)	(\$158)
EE + Family	\$265	\$284	\$296

**MEA PROPOSAL NOVEMBER 8, 2016**

2017 Premium Rates	Bronze	Silver	Gold
EE Only	\$525	\$571	\$607
EE + Spouse	\$1,156	\$1,256	\$1,335
EE + Child(ren)	\$947	\$1,027	\$1,092
EE Family	\$1,576	\$1,712	\$1,820
Board Subsidy			
Board Subsidy	Bronze	Silver	Gold
EE Only	\$493	\$507	\$505
EE + Spouse	\$800	\$800	\$800
EE + Child(ren)	\$787	\$737	\$724
EE Family	\$1,125	\$1,125	\$1,125
Employee Contributions	Bronze	Silver	Gold
EE Only	\$32	\$64	\$102
EE + Spouse	\$356	\$456	\$535
EE + Child(ren)	\$160	\$290	\$368
EE Family	\$451	\$587	\$695
CHANGE FROM CURRENT	Bronze	Silver	Gold
EE Only	\$0	\$0	\$0
EE + Spouse	\$190	\$166	\$167
EE + Child	\$0	\$0	\$0
EE + Children	(\$90)	(\$126)	(\$158)
EE + Family	\$255	\$171	\$169

**DIFFERENCE**

Bronze	Silver	Gold
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
Bronze	Silver	Gold
\$0	\$0	\$0
\$33	\$19	\$21
\$0	\$0	\$0
\$34	\$114	\$127
Bronze	Silver	Gold
\$0	\$0	\$0
(\$32)	(\$19)	(\$22)
\$0	\$0	\$0
(\$64)	(\$113)	(\$127)
Bronze	Silver	Gold
\$0	\$0	\$0
(\$38)	(\$19)	(\$22)
\$0	\$0	\$0
\$0	\$0	\$0
(\$10)	(\$113)	(\$127)

