

**STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION**

SCHOOL DISTRICT OF MANATEE COUNTY,

Petitioner,

v.

Case No. SM-2016-027

**MANATEE EDUCATION ASSOCIATION,
FEA, AFT, LOCAL 3821, AFL-CIO,**

Respondent.

MANATEE EDUCATION ASSOCIATION ISSUES AT IMPASSE

COME NOW, the Respondent, Manatee Education Association, FEA, NEA, AFT, Local 3821, AFL-CIO as the certified bargaining agent for Teachers of the Manatee County School District, by and through its undersigned representative, and hereby submit the following issues at impasse in accordance with the requirements of the Florida PERC and the order of the Special Magistrate:

1. ARTICLE XII - COMPENSATION AND HEALTH INSURANCE, Section 1 – Salary and APPENDIX A

ISSUE #1: Cost of Living Adjustment (COLA) – Shall bargaining unit members receive a Cost of Living Adjustment (COLA) as a salary increase for the 2016-17 work year? If so, what shall be the amount of the COLA increase?

2. ARTICLE XII - COMPENSATION AND HEALTH INSURANCE, Section 1 – Salary and APPENDIX A

ISSUE #2: Salary Schedule Adjustments - What, if any, salary schedule adjustments shall be made to provide additional salary for bargaining unit members on the Performance Salary Schedule and the Grandfathered Salary Schedule?

3. ARTICLE XII - COMPENSATION AND HEALTH INSURANCE, Section 1 – Salary and APPENDIX A

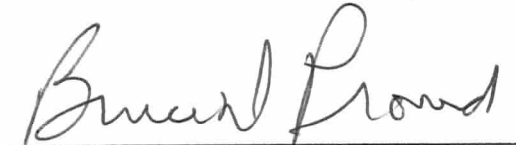
ISSUE #3: Longevity - Shall eligible members of the bargaining unit receive a Longevity Supplement for the 2016-17 work year? If so, who shall be eligible for the Longevity

Supplement? If so, what shall be the monetary value of any Longevity Supplement paid to bargaining unit employees?

4. Article XII – Compensation and Insurance, Section 5 and APPENDIX E

ISSUE #4 – Health Insurance Premiums – What shall be the Self-Insured Health Insurance Plan premiums for the 2017 plan year effective January 1, 2017?

WHEREFORE the MEA hereby submits this list of issues at impasse as of December 16, 2016.



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Representatives for Respondent

I hereby certify that a true and correct copy of this document has been simultaneously sent electronically on December 16, 2016, to the Special Magistrate Robert B. Hoffman at arbitratorhoffman@mac.com and Mitchell Teitelbaum, Esquire, at teitelbaum@manateeschools.net as Representative for the Petitioner, Manatee County School District.



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