

### Paraprofessional Settlement Highlights

Manatee Education Association and the School District of Manatee County have collaboratively reached tentative agreement on the Paraprofessional Contract for the 2012-13 and the 2013-14 School Year

- ✓ In addition to saving 60 paraprofessional jobs, the Manatee Education Association and the School District of Manatee County reached agreement to provide a \$381 raise for every paraprofessional.
- ✓ The parties reached a 3 year agreement through June 30, 2016, with reopeners for salary and fringe benefits.
- ✓ This settlement incorporates all 2012-13 tentative agreements agreed to by the parties.

The tentative agreement requires ratification by the members of the bargaining unit and the Manatee County School Board prior to being implemented.

For more information contact:

Pat Barber, Association President, (941) 747-5091

*Patricia L. Barber*  
8/12/13

ARTICLE XV

DURATION AND RATIFICATION

T.A.

BV 8/12/13

**Section 1 – Duration of Agreement:**

This agreement shall remain in full force and effect for a period commencing **July 1, 2013** through **June 30, 2016**. Article XI Compensation and Health Insurance will be open each school year. In addition, each party may re-open two other sections of the agreement. The parties may mutually agree to re-open any provision of the contract at any time.

**Section 2 – Effect:**

This agreement constitutes the full and complete agreement between the School Board and the Manatee Education Association.

**Section 3 – Finality:**

Any matters relating to the current contract terms whether or not referred to in this agreement shall not be open for negotiations during the duration of this agreement except as required by law or by both parties mutual agreement.

**Section 4 – Severability:**

The provision of this agreement shall be severable, and if any provision thereof or the application of any such provision is held invalid by a court of competent jurisdiction or as a result of State or Federal Legislation, it shall not affect any other provision of this agreement or the application of the any provision thereof.

8/12/13  
Patricia L. Barber T.A  
B.V 8/12/13

The MEA and the School District of Manatee County agree to a \$381 increase for each full time para professional. This amount will be added to each step, lane and schedule.