

## 2013-14 Salary Schedule

TEACHERS Currently on the PSC Schedule—find your current level on the '13-14 Schedule and advance 3 Levels,  
(These three steps restore movement for '11-'12, '12-'13 and grants '13-'14)

2012/13 PSC Schedule				
Step	BA	MA	SPEC	PHD
0	37,843	38,863	41,232	43,599
1	38,226	39,256	41,648	44,040
2	38,470	39,548	41,940	44,331
3	38,664	39,783	42,175	44,567
4	38,859	40,345	42,825	45,216
5	39,053	41,815	44,462	46,855
6	39,248	42,496	45,184	47,583
7	39,442	42,789	45,566	47,956
8	39,637	42,999	45,810	48,233
9	40,850	44,872	47,845	50,313
10	41,553	45,623	48,758	51,124
11	42,206	46,376	49,574	51,936
12	44,123	48,340	51,789	54,153
13	44,841	49,097	52,671	55,036
14	45,562	49,861	53,548	55,915
15	46,279	50,613	54,428	56,797
16	47,155	51,517	55,311	57,678
17	49,714	54,096	57,890	60,257
18	50,416	54,847	58,689	61,152
19	51,017	55,547	59,339	61,851
20	51,540	56,167	60,007	62,473
21	52,144	56,789	60,660	63,125
22	52,756	57,431	61,321	63,760
23	53,377	58,101	61,992	64,393
24	54,007	58,779	62,669	65,228
25	54,646	59,467	63,341	66,125
26	60,375	65,533	70,298	73,786

NEW 2013/14 Salary Schedule				
Level	BA	MA	Spec	PHD
0	37843	38863	41232	43599
1	38226	39256	41648	44040
2	38470	39548	41940	44331
3	39593	40613	42982	45349
4	39976	41006	43398	45790
5	40220	41815	44462	46855
6	40414	42496	45184	47583
7	40609	42789	45566	47956
8	40803	43565	46212	48605
9	40998	44872	47845	50313
10	41553	45623	48758	51124
11	42206	46376	49574	51936
12	44123	48340	51789	54153
13	44841	49097	52671	55036
14	45562	49861	53548	55915
15	46279	50613	54428	56797
16	47155	51517	55311	57678
17	49714	54096	57890	60257
18	50416	54847	58689	61152
19	51017	55547	59339	61851
20	51540	56167	60007	62473
21	52166	56789	60660	63125
22	52767	57431	61321	63760
23	53377	58101	61992	64393
24	54007	58779	62669	65228
25	54646	59467	63341	66125
26	60375	65533	70298	73786

\*Teachers on Step 26 receive an increase of \$1750 which is added to your salary.

# 2013-14 Salary Schedule

**ATTENTION: TEACHERS FORMERLY ON THE ANNUAL CONTRACT (AC) SALARY SCHEDULE.**

The Annual Contract salary schedule is being eliminated. To determine your new salary find your degree and then your '12-'13 Level. Move across to the corresponding '13-'14 Level.

**\*If you were hired prior to '10-'11 advance 3 Levels • \*If you were hired in '11-'12 advance 2 Levels • \*If you were hired in '12-'13 advance 1 Level.**

<b>Bachelor's Degree</b>			
<b>12-'13 AC BA Exp</b>	<i>Old AC Schedule</i>	<b>LEVEL</b>	<b>NEW 13-'14 Salary</b>
0	37,843	0	37843
1	38,226	1	38226
2	38,470	2	38470
3	38,664	3	39593
4	38,859	4	39976
5	39,053	5	40220
6	39,248	6	40414
7	39,442	7	40609
8	39,637	8	40803
9-14	39,839	9	40998
15-17	40,039	10	41553
18-20	40,238	11	42206
21-26	40,438	12	44123
13	40,637	13	44841
14	40,837	14	45562
15	41,036	15	46279
16	41,236	16	47155
17	41,435	17	49714
18	41,634	18	50416
19	41,834	19	51017
20	42,033	20	51540
21	42,233	21	52166
22	42,432	22	52767
23	42,632	23	53377
24	42,831	24	54007
25	43,031	25	54646
26	43,230	26	60375

**Example 1:** If you were hired in '10-'11 and are currently on Step 11 of the BA (Bachelors) schedule - you follow the 9-14 over = LEVEL 9 and go down 3 Levels. You are now on LEVEL 12 or \$44,123

<b>12-'13 AC BA</b>	<b>LEVEL</b>	<b>13-'14 Salary</b>
0	0	37843
1	1	38226
2	2	38470
3	3	39593
4	4	39976
5	5	40220
6	6	40414
7	7	40609
8	8	40803
9-14	9	40998
15-17	10	41553
18-20	11	42206
21-26	12	44123
	13	44841

**Example 2:** If you were hired in '11-'12 and are currently on Step 11 of the BA (Bachelors) schedule - you follow the 9-14 over = LEVEL 9 and go down 2 Levels. You are now at LEVEL 11 or \$42,206

<b>12-'13 AC BA</b>	<b>LEVEL</b>	<b>13-'14 Salary</b>
0	0	37843
1	1	38226
2	2	38470
3	3	39593
4	4	39976
5	5	40220
6	6	40414
7	7	40609
8	8	40803
9-14	9	40998
15-17	10	41553
18-20	11	42206

**Example 3:** If you were hired during '12-'13 and are currently on Step 11 of the BA (Bachelors) schedule - you follow the 9-14 over = LEVEL 9 and go down 1 Levels. You are now on LEVEL 10 or \$41,553

<b>12-'13 AC BA Exp</b>	<b>LEVEL</b>	<b>13-'14 Salary</b>
0	0	37843
1	1	38226
2	2	38470
3	3	39593
4	4	39976
5	5	40220
6	6	40414
7	7	40609
8	8	40803
9-14	9	40998
15-17	10	41553

- 12-'13 Steps 0-8 match '13-'14 experience Levels and then will advance\*.
- 12-'13 Steps 9-14 will be placed on Level 9 for '13-'14 and then will advance\*.
- 12-'13 Steps 15-17 will be placed on Level 10 for '13-'14 and then will advance\*.
- 12-'13 Steps 18-20 will be placed on Level 11 for '13-'14 and then will advance\*.
- 12-'13 Steps 21-26 will be placed on Level 12 for '13-'14 and then will advance\*.

Master's Degree			
12-'13 AC MA Exp	Old AC Salary	LEVEL	NEW 13-'14 Salary
0	38,863	0	38863
1	39,256	1	39256
2	39,548	2	39548
3	39,783	3	40613
4	40,345	4	41006
5-9	40,611	5	41815
10-12	40,876	6	42496
13	41,141	7	42789
14	41,406	8	43565
15-21	41,672	9	44872
22-23	41,937	10	45623
24-26	42,202	11	46376
12	42,468	12	48340
13	42,733	13	49097
14	42,998	14	49861
15	43,263	15	50613
16	43,529	16	51517
17	43,794	17	54096
18	44,059	18	54847
19	44,325	19	55547
20	44,590	20	56167
21	44,855	21	56789
22	45,120	22	57431
23	45,386	23	58101
24	45,651	24	58779
25	45,916	25	59467
26	46,178	26	65533

**Example 1:** If you were prior to '10-'11 and are currently on Step 11 of the MA (Masters) schedule - you follow the 9-14 over = LEVEL 6 and go down 3 Levels. You are now at LEVEL 9 or \$44,8723

12-'13 AC MA Exp	LEVEL	13-'14 Salary
0	0	38863
1	1	39256
2	2	39548
3	3	40613
4	4	41006
5-9	5	41815
10-12	6	42496
13	7	42789
14	8	43565
15-21	9	44872
22-23	10	45623

**Example:** If you were hired in '12-'13 and are currently on Step 11 of the MA (Masters) schedule - you follow the 9-14 over = LEVEL 6 and go down 1 Levels. You are now at LEVEL 7 or \$43,565

**Example 2:** If you were hired in '11-'12 and are currently on Step 11 of the MA (Masters) schedule - you follow the 9-14 over = LEVEL 6 and go down 2 Levels. You are now at LEVEL 8 or \$43,565

12-'13 AC MA Exp	LEVEL	13-'14 Salary
0	0	38863
1	1	39256
2	2	39548
3	3	40613
4	4	41006
5-9	5	41815
10-12	6	42496
13	7	42789
14	8	43565
15-21	9	44872
22-23	10	45623

12-'13	LEVEL	13-'14
0	0	38863
1	1	39256
2	2	39548
3	3	40613
4	4	41006
5-9	5	41815
10-12	6	42496
13	7	42789

- 12-'13 Steps 0-4 match '13-'14 experience and then will advance\*.
- 12-'13 Steps 5-9 will be placed on Level 5 for '13-'14 and then will advance\*.
- 12-'13 Steps 10-12 will be placed on Level 6 for '13-'14 and then will advance\*.
- 12-'13 Steps 13 will be placed on Level 7 for '13-'14 and then will advance\*.
- 12-'13 Steps 14 will be placed on Level 8 for '13-'14 and then will advance\*.
- 12-'13 Steps 15-21 will be placed on Level 9 for '13-'14 and then will advance\*.
- 12-'13 Steps 22-23 will be placed on Level 10 for '13-'14 and then will advance\*.
- 12-'13 Steps 24-25 will be placed on Level 11 for '13-'14 and then will advance\*

Specialist Degree			
12-'13 AC Spec Exp	Old AC Salary	Level	NEW '13-'14 Salary
0	41,232	0	41232
1	41,648	1	41648
2	41,940	2	41940
3	42,175	3	42982
4	42,825	4	43398
5-9	43,121	5	44462
10-11	43,417	6	45184
12-13	43,712	7	45566
14	44,008	8	46212
15-20	44,304	9	47845
21-26	44,600	10	48758
11	44,895	11	49574
12	45,191	12	51789
13	45,487	13	52671
14	45,783	14	53548
15	46,078	15	54428
16	46,374	16	55311
17	46,670	17	57890
18	46,965	18	58689
19	47,261	19	59339
20	47,557	20	60007
21	47,853	21	60660
22	48,148	22	61321
23	48,444	23	61992
24	48,740	24	62669
25	49,036	25	63341
26	49,322	26	70298

**Example 1:** If you were hired prior to '10-'11 and are currently on step 11 of the Specialist schedule - you follow the 10-11 over = Level 6 and go down 3 Levels. You are now at Level 9 or \$47,845

12-'13 AC Spec Exp	LEVEL	Salary
0	0	41232
1	1	41648
2	2	41940
3	3	42982
4	4	43398
5-9	5	44462
10-11	6	45184
12-13	7	45566
14	8	46212
15-20	9	47845

**Example 3:** If you were hired in '12-'13 and are currently on Step 11 of the Specialist schedule - you follow the 10-11 over = Level 7 and go down 2 Levels. You are now at Level 7 or \$45,566

12-'13 AC Spec	LEVEL	Salary
0	0	41232
1	1	41648
2	2	41940
3	3	42982
4	4	43398
5-9	5	44462
10-11	6	45184
12-13	7	45566

**Example 2:** If you were hired in '11-'12 and are currently on step 11 of the Specialist schedule - you follow the 10-11 over = Level 6 and go down 2 Levels. You are now at LEVEL 8 or \$46,212

12-'13 AC Spec	LEVEL	Salary
0	0	41232
1	1	41648
2	2	41940
3	3	42982
4	4	43398
5-9	5	44462
10-11	6	45184
12-13	7	45566
14	8	46212
15-20	9	47845

- 12-'13 steps 0-4 match '13-'14 experience and then will advance\*.
- 12-'13 steps 5-9 will be placed on Level 5 for '13-'14 and then will advance\*.
- 12-'13 steps 10-11 will be placed on Level 6 for '13-'14 and then will advance\*.
- 12-'13 steps 12-13 will be placed on Level 7 for '13-'14 and then will advance\*.
- 12-'13 step 14 will be placed on Level 8 for '13-'14 and then will advance\*.
- 12-'13 steps 15-20 will be placed on Level 9 for '13-'14 and then will advance\*.
- 12-'13 steps 21-26 will be placed on Level 11 for '13-'14 and then will advance\*.

Doctorate Degree			
12-'13 AC PhD Exp	Old AC Salary	Level	NEW '13-'14 Salary
0	43,599	0	43599
1	44,040	1	44040
2	44,331	2	44331
3	44,567	3	45349
4	45,216	4	45790
5-9	45,523	5	46855
10-11	45,830	6	47583
12	46,137	7	47956
13	46,445	8	48605
14-20	46,751	9	50313
21-23	47,059	10	51124
24-25	47,366	11	51936
26	47,673	12	54153
13	47,980	13	55036
14	48,288	14	55915
15	48,595	15	56797
16	48,902	16	57678
17	49,209	17	60257
18	49,517	18	61152
19	49,824	19	61851
20	50,131	20	62473
21	50,439	21	63125
22	50,745	22	63760
23	51,053	23	64393
24	51,360	24	65228
25	51,667	25	66125
26	51,974	26	73786

**Example 1:** If you were hired before '10-'11 and are currently on Step 11 of the Doctorate schedule - you follow the 10-11 over = Level 6 and go down 3 Levels. You are now at Level 9 or \$50,313

12-'13 AC PhD Exp	Level	Salary
0	0	43599
1	1	44040
2	2	44331
3	3	45349
4	4	45790
5-9	5	46855
10-11	6	47583
12	7	47956
13	8	48605
14-20	9	50313

**Example 3:** If you were hired in '11-'12 and are currently on Step 11 of the Specialist schedule - you follow the 10-11 over = Level 7 and go down 2 Levels. You are now at Level 7 or \$47,956

12-'13 AC	Level	Salary
0	0	43599
1	1	44040
2	2	44331
3	3	45349
4	4	45790
5-9	5	46855
10-11	6	47583
12	7	47956

**Example 2:** If you were hired in '10-'11 and are currently on Step 11 of the Doctorate schedule - you follow the 10-11 over = Level 6 and go down 3 Levels. You are now at Level 8 or \$48,606

12-'13 AC PhD Exp	Level	Salary
0	0	43599
1	1	44040
2	2	44331
3	3	45349
4	4	45790
5-9	5	46855
10-11	6	47583
12	7	47956
13	8	48605

- 12-'13 Steps 0-4 match '13-'14 Levels and then will advance\*.
- 12-'13 Steps 5-9 will be placed on Level 5 for '13-'14 and then will advance\*.
- 12-'13 Steps 10-11 will be placed on Level 6 for '13-'14 and then will advance\*.
- 12-'13 Step 12 will be placed on Level 7 for '13-'14 and then will advance\*.
- 12-'13 Step 13 will be placed on Level 8 for '13-'14 and then will advance\*.
- 12-'13 Steps 14-20 will be placed on Level 9 for '13-'14 and then will advance\*.
- 12-'13 Steps 21-23 will be placed on Level 10 for '13-'14 and then will advance\*.
- 12-'13 Steps 24-25 will be placed on Level 11 for '13-'14 and then will advance\*.
- 12-'13 Step 26 will be placed on Level 12 for '13-'14 and then will advance\*.