

1920 Simplified Student Growth System (SSGS)

The Rating Scale:

Standard Rating	SSGS Scale if both IPS & PDP are HE
Highly Effective (HE) – 4.00	HE – 4.00
Effective (E) – 3.20	E – 3.20
Effective (E) – 2.80	E – 2.80
Needs Improvement / Developing (NI/D) – 2.00	NI/D – 2.00
Unsatisfactory (U) – 1.00	NI/D – 1.90

Assigning Ratings:

Teachers will not receive a student growth rating if they have less than 10 students in a subject or if they have less than 10 students overall

Two primary approaches: a Learning Gains/Growth Approach and an Achievement/Proficiency Approach.

Baseline Learning Gains/Growth Scale	Standard Rating Scale	Scale if both IPS & PDP are HE
The teacher's learning gain rate is greater than or equal to 62%	HE – 4.00	HE – 4.00
Teacher learning gains of 54-61%	E – 3.20	E – 3.20
Teacher learning gains of 41-53%	E – 2.80	E – 2.80
Teacher learning gains of 32-40%	NI/D – 2.00	NI/D – 2.00
Teacher learning gains less than or equal to 31%	U – 1.00	NI/D – 1.90

Baseline Achievement/Proficiency Scale	Standard Rating Scale	Scale if both IPS & PDP are HE
Teacher's proficiency/pass rate is at least 5% higher than the prior year baseline rate (for the same subject)	HE – 4.00	HE – 4.00
Teacher's Pass rate is 0-5% higher than the baseline rate on the state assessment	E – 3.20	E – 3.20
Teacher's Pass rate is 1-5% lower than the baseline rate on the state assessment	E – 2.80	E – 2.80
Teacher's Pass rate is 5-30% lower than the baseline rate on the state assessment	NI/D – 2.00	NI/D – 2.00
Teacher's Pass rate is at least 30% lower than the baseline rate on the state assessment or Teacher's Pass rate is 0%	U – 1.00	NI/D – 1.90

Ratings from Multiple Assessments/Data Sources in Single Year:

Combined using a weighted average based on the number of students from each rating's denominator, then rounded to 2 decimal places

- Example:
 - 5th Grade ELA: rating of 4 with 17 students in denominator
 - 5th Grade Math: rating of 3 with 18 students in denominator
 - 5th Grade Science: rating of 4 with 18 students in denominator
 - $17 + 18 + 18 = 53$ total students from denominators
 - 5th ELA: $4 * (17/53) = 1.28$
 - 5th Math: $3 * (18/53) = 1.02$
 - 5th Science: $4 * (18/53) = 1.36$
 - Combined Student Growth rating for year: $1.28 + 1.02 + 1.36 = 3.66$

After Student Growth Rating is calculated for each year:

Rating is combined with Student Growth Ratings from other years using simple average then rounded to 2 decimal places to get Final Overall Student Growth Rating for evaluation. If a teacher has no Student Growth Rating from the evaluation year, they will not receive any student growth rating.

- Example:
 - 2019-2020 Student Growth Rating = 3.66
 - 2020-2021 Student Growth Rating = 3.73
 - 2021-2022 Student Growth Rating = 3.72
 - $(3.66 + 3.73 + 3.72) / 3 = 3.70$

District Developed Charts:

3rd Grade Fall i-Ready Reading to 3rd Grade Spring FSA ELA

3rd Grade i-Ready Fall Reading Score	District-developed 3rd Grade i-Ready Fall Reading Sub-Level	3rd Grade FSA ELA Score Needed for Learning Gain*	3rd Grade FSA ELA Sub-Level Needed for Learning Gain
100-413	Low 1	255-269	Mid 1
414-442	Mid 1	270-284	High 1
443-490	High 1	285-292	Low 2
491-492	Low 2	293-299	High 2
493-525	High 2	300-314	Level 3
526-573	Level 3	315-329	Level 4
574-800	Level 4	330-360	Level 5

*FSA sub-level score ranges as of 1718, see current School Grade Calculation Guide at <http://www.fldoe.org/accountability/accountability-reporting/school-grades/> for the most recent sublevel score ranges.

3rd Grade i-Ready Fall Math to 3rd Grade Spring FSA Math

3rd Grade i-Ready Fall Math Score	District-developed 3rd Grade i-Ready Fall Math Sub-Level	3rd Grade FSA Math Score Needed for Learning Gain*	3rd Grade FSA Math Sub-Level Needed for Learning Gain
100-381	Low 1	255-269	Mid 1
382-404	Mid 1	270-284	High 1
405-417	High 1	285-290	Low 2
418-421	Low 2	291-296	High 2
422-437	High 2	297-310	Level 3
438-464	Level 3	311-326	Level 4
465-800	Level 4	327-360	Level 5

*FSA sub-level score ranges as of 1718, see current School Grade Calculation Guide at <http://www.fldoe.org/accountability/accountability-reporting/school-grades/> for the most recent sublevel score ranges.

4th & 5th Grade i-Ready Fall Reading to FSA ELA Sub-Levels

4th Grade i-Ready Fall Reading Score	5th Grade i-Ready Fall Reading Score	Equivalent FSA ELA Sub-Level for Learning Gains
100-452	100-473	Low 1
453-487	474-507	Mid 1
488-518	508-536	High 1
519-534	537-554	Low 2
535-549	555-570	High 2
550-581	571-603	Level 3
582-617	604-639	Level 4
618-800	640-800	Level 5

4th & 5th Grade i-Ready Fall Math to FSA Math Sub-Levels

4th Grade i-Ready Fall Math Score	5th Grade i-Ready Fall Math Score	Equivalent FSA Math Sub-Level for Learning Gains
100-414	100-427	Low 1
415-436	428-448	Mid 1
437-456	449-466	High 1
457-463	467-474	Low 2
464-470	475-482	High 2
471-489	483-499	Level 3
490-508	500-519	Level 4
509-800	520-800	Level 5

Reading College Readiness Concordant Scale

Scale	ACT Reading	SAT Reading	PERT Reading	Scale
-1	1	10	50	-1
-0.98			51	-0.98
-0.96			52	-0.96
-0.95	2		53	-0.95
-0.93		11	54	-0.93
-0.91			55	-0.91
-0.89	3		56	-0.89
-0.88			57	-0.88
-0.87		12		-0.87
-0.86			58	-0.86
-0.84	4		59	-0.84
-0.82			60	-0.82
-0.81			61	-0.81
-0.8		13		-0.8
-0.79	5		62	-0.79
-0.77			63	-0.77
-0.75			64	-0.75
-0.74	6		65	-0.74
-0.73		14		-0.73
-0.72			66	-0.72
-0.7			67	-0.7
-0.68	7		68	-0.68
-0.67		15	69	-0.67
-0.65			70	-0.65
-0.63	8		71	-0.63
-0.61			72	-0.61
-0.6		16	73	-0.6
-0.58	9		74	-0.58
-0.56			75	-0.56
-0.54			76	-0.54
-0.53	10	17	77	-0.53
-0.51			78	-0.51
-0.49			79	-0.49
-0.47	11	18	80	-0.47
-0.46			81	-0.46
-0.44			82	-0.44
-0.42	12		83	-0.42
-0.4		19	84	-0.4
-0.39			85	-0.39

-0.37	13		86	-0.37
-0.35			87	-0.35
-0.33		20	88	-0.33
-0.32	14		89	-0.32
-0.3			90	-0.3
-0.28			91	-0.28
-0.27		21		-0.27
-0.26	15		92	-0.26
-0.25			93	-0.25
-0.23			94	-0.23
-0.21	16		95	-0.21
-0.2		22		-0.2
-0.19			96	-0.19
-0.18			97	-0.18
-0.16	17		98	-0.16
-0.14			99	-0.14
-0.13		23		-0.13
-0.12			100	-0.12
-0.11	18		101	-0.11
-0.09			102	-0.09
-0.07			103	-0.07
-0.05			104	-0.05
-0.04			105	-0.04
0	19	24	106	0
0.04			107	0.04
0.07			108	0.07
0.09			109	0.09
0.11	20		110	0.11
0.12		25		0.12
0.13			111	0.13
0.16			112	0.16
0.17	21			0.17
0.18		26	113	0.18
0.2			114	0.2
0.22	22		115	0.22
0.24		27	116	0.24
0.27			117	0.27
0.28	23			0.28
0.29		28	118	0.29
0.31			119	0.31
0.33	24		120	0.33

0.35		29		0.35
0.36			121	0.36
0.38			122	0.38
0.39	25			0.39
0.4			123	0.4
0.41		30		0.41
0.42			124	0.42
0.44	26		125	0.44
0.47		31	126	0.47
0.49			127	0.49
0.5	27			0.5
0.51			128	0.51
0.53		32	129	0.53
0.56	28		130	0.56
0.58			131	0.58
0.59		33		0.59
0.6			132	0.6
0.61	29			0.61
0.62			133	0.62
0.64			134	0.64
0.65		34		0.65
0.67	30		135	0.67
0.69			136	0.69
0.71		35	137	0.71
0.72	31			0.72
0.73			138	0.73
0.76		36	139	0.76
0.78	32		140	0.78
0.8			141	0.8
0.82		37	142	0.82
0.83	33			0.83
0.84			143	0.84
0.87			144	0.87
0.88		38		0.88
0.89	34		145	0.89
0.91			146	0.91
0.93			147	0.93
0.94	35	39		0.94
0.96			148	0.96
0.98			149	0.98
1	36	40	150	1

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-0.98			51	-0.98
-0.97			52	-0.97
-0.95	2		53	-0.95
-0.94			54	-0.94
-0.93		11		-0.93
-0.92			55	-0.92
-0.91			56	-0.91
-0.89	3		57	-0.89
-0.88			58	-0.88
-0.87		12		-0.87
-0.86			59	-0.86
-0.85			60	-0.85
-0.84	4			-0.84
-0.83			61	-0.83
-0.82			62	-0.82
-0.8		13	63	-0.8
-0.79	5			-0.79
-0.78			64	-0.78
-0.77			65	-0.77
-0.75			66	-0.75
-0.74	6		67	-0.74
-0.73		14		-0.73
-0.72			68	-0.72
-0.71			69	-0.71
-0.69			70	-0.69
-0.68	7		71	-0.68
-0.67		15		-0.67
-0.66			72	-0.66
-0.65			73	-0.65
-0.63	8		74	-0.63
-0.62			75	-0.62
-0.6		16	76	-0.6
-0.58	9		77	-0.58
-0.57			78	-0.57
-0.55			79	-0.55
-0.54			80	-0.54
-0.53	10	17		-0.53

-0.52			81	-0.52
-0.51			82	-0.51
-0.49			83	-0.49
-0.48			84	-0.48
-0.47	11	18		-0.47
-0.46			85	-0.46
-0.45			86	-0.45
-0.43			87	-0.43
-0.42	12		88	-0.42
-0.4		19	89	-0.4
-0.38			90	-0.38
-0.37	13		91	-0.37
-0.35			92	-0.35
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-0.33		20		-0.33
-0.32	14		94	-0.32
-0.31			95	-0.31
-0.29			96	-0.29
-0.28			97	-0.28
-0.27		21		-0.27
-0.26	15		98	-0.26
-0.25			99	-0.25
-0.23			100	-0.23
-0.22			101	-0.22
-0.21	16			-0.21
-0.2		22	102	-0.2
-0.18			103	-0.18
-0.17			104	-0.17
-0.16	17			-0.16
-0.15			105	-0.15
-0.14			106	-0.14
-0.13		23		-0.13
-0.12			107	-0.12
-0.11	18		108	-0.11
-0.09			109	-0.09
-0.08			110	-0.08
-0.06			111	-0.06
-0.05			112	-0.05
-0.03			113	-0.03
0	19	24	114	0
0.05			115	0.05

0.08			116	0.08
0.11	20		117	0.11
0.12		25		0.12
0.14			118	0.14
0.16			119	0.16
0.17	21			0.17
0.18		26		0.18
0.19			120	0.19
0.22	22		121	0.22
0.24		27	122	0.24
0.27			123	0.27
0.28	23			0.28
0.29		28		0.29
0.3			124	0.3
0.32			125	0.32
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0.35		29	126	0.35
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0.46			130	0.46
0.47		31		0.47
0.49			131	0.49
0.5	27			0.5
0.51			132	0.51
0.53		32		0.53
0.54			133	0.54
0.56	28			0.56
0.57			134	0.57
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0.88		38		0.88
0.89	34		146	0.89
0.92			147	0.92
0.94	35	39		0.94
0.95			148	0.95
0.97			149	0.97
1	36	40	150	1