

SETTLEMENT AGREEMENT

This Settlement Agreement ("the Agreement") is entered into and made effective this 7th day of August, 2017, by and between the Manatee Education Association ("MEA") and the School District of Manatee County ("District").

RECITALS

WHEREAS, the MEA and the District are involved in an unfair labor practice action pending before the Public Employees Relations Commission (PERC), Case Number: CR-2011-002 (Relates to CA-2008-067); and

WHEREAS, the parties have determined that it is in their respective interests to resolve the issues attendant to the above referenced litigation; and

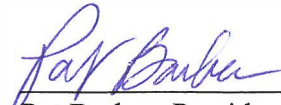
WHEREAS, the parties have agreed to reduce their mutual understandings to writing,

NOW, therefore, in consideration of the foregoing recitals and the mutual understandings contained herein, the MEA and the District agree to the following:

1. Copies of the attached Notice will be emailed to the District email address of all members of the bargaining units established by Certifications 36 and 430 as of August 10, 2017.
2. Upon execution of this Agreement by both parties, the MEA will withdraw the unfair labor practice charge in this case with prejudice.
3. Each party will bear its own attorney's fees and costs.
4. This document contains the entire Agreement of the parties.
5. This Agreement shall be binding upon the parties hereto, as well as upon their successors and all parties associated with them, with matters contained and referenced herein.
6. This Agreement will be governed by the laws of the State of Florida.

IN WITNESS HEREOF, the parties have executed this Settlement Agreement in conformity with its terms.

DATED this 7th day of August, 2017.



Pat Barber, President
Manatee Education Association



Dr. Diana Greene, Superintendent
School District of Manatee County, Florida