

**IPAT Meeting  
Minutes (revised)  
May 20, 2016**

Those present were Pat Barber, Carol Bell, Kara Carney, Caroline Hoffner, Paul Hockenbury, Randy Petrillo, Mike Rio and Ryan Saxe.

Also present were Evan McCarthy and Sandy Riley-Hawkins.

**I. Minutes**

There was a motion by Carol with a second by Mike to approve the minutes with corrections. The motion was approved.

**II. MCTES 2015-16**

**A. Recommendations for Student Growth Measures '15-'16**

1. Roster Match-the committee agreed that the students should be matched to the teacher in both surveys 2 and 3.

2. Absences

k-2- the committee looked at data related to all absences versus unexcused only. The data showed that eliminating unexcused was the most impactful. The committee questioned whether having three tardies was actually recorded as an absence. The committee agreed to factor in absences by excluding students who are absent more than 15% of the student days or students who were unexcused absent 10% of the student days.

3. Addition of Socio Economic Factors in iReady and EOCs

The committee agreed to add factors based on Free and Reduced lunch.

4. Suggestions for 10-12 teachers without EOCs

a. The committee agreed to use average student difference between current and previous year's Reading Developmental Scale scores to assess Intensive Reading and Language Arts teachers.

b. The committee agreed to use pass rates for Algebra 1 retakes or PERT to assess Math for College Readiness teachers.

c. The committee agreed to use ACT and SAT Reading/Writing scores to assess English 3 and 4 teachers.

d. The committee agreed to use ACT Science scores to assess Chemistry, Marine Science, Research 1, Anatomy and Physiology, and Earth Science teachers.

e. The committee agreed to use ACT/SAT scores for 11<sup>th</sup> and 12<sup>th</sup> grade teachers without testing data.

**B. 2015-2016 VAM and Student Growth presentations for videos**

Paul, Ryan and Sandy will talk to the direct reports about how to deliver the videos during pre-school and talk to Pat about it.

**III. Planning for 2016-2017**

The committee set the next meeting for September 23 from 9:00-12:00 at a location TBA.

The meeting was adjourned at 11:30.