## IPAT Minutes January 25, 2018

Those present were Carl Auckerman, Pat Barber, James Horner, Tony Losada, Kim Organek, Mike Rio, and Dawn Walker. Also present: Evan McCarthy, Shirin Gibson and Kim.

The meeting was called to order at 9:07 a.m.

I. Welcome, introductions and review of minutes – The minutes of 11/30/17 were moved by Tony and seconded by Kim. Motion carried.

## II. MCTES 2017-2018

**A. Teachers who are hired mid-year** – Performance Matters is building a template but can't tell how much it will cost until after it's built. PM will build to see and the district can determine if they are willing to pay for that piece. Should have decision Monday. If approved it could be implemented in the '17-'18 year.

## B. Student growth rating for '17-'18

**1. Credit recovery/remediation/Horizons** – Odysseyware works well. Could use course completion. Can use % of credit that the student recovers. Can't use grad #s. Data is produced by semester. Teacher growth based on what student comes to them with versus what they get for the year. Evan ran spring 2017. The model would benefit teachers. In some classes students are there for just one survey. For student to count they would have to be there for at least one survey. This will work for LIFE. MEA will update chart and will send to Evan for review. Credit recovery – intensive reading, intensive math, ACT prep, successmaker, reading plus. 11<sup>th</sup> and 12<sup>th</sup> grade teachers. EOC retake or PERT retake. Algebra I retake or PERT concordant

Same as 11/30/17 – reading

**C. Timeframe for feedback for initial screening** – There was consensus to provide feedback to teachers within 5 working days for initial screening. MEA will add this to the cycles.

**D. Other Business** – Teachers' ability to contest their score. The teachers have 90 days from the time they get their summative to contest their score.

## IV. Future Agenda Items – None.

V. Future date and time – a date will be set to prepare for the 18-19 school year later this school year.

Meeting adjourned at 9:55 a.m.