

## IPAT Minutes

January 26, 2017

Those present were Pat Barber, Mirjam Darley, Jennifer Gilray, Randy Petrilla, Mike Rio, Ryan Saxe and Dawn Walker. Also present was Evan McCarthy and Sandra Riley-Hawkins.

The meeting was called to order at 9:48 a.m.

**I. Welcome, introductions and review of minutes** –The minutes of 11/8/16 were revised and moved by Ryan and seconded by Randy. Motion carried.

### II. MCTES 2016-2017

#### A. VAM/Student Growth Discussion –

1. Using regression/covariate adjustment models –There was a motion by Pat and a second by Ryan to agree to refine the use of the mitigating factors in determining the student growth score for all assessments except FSA. Motion carried.

There was a discussion about adding homeless status and prior year or beginning of year score to the list of mitigating factors. Mitigating factors include: attendance, free and reduced lunch (FRL), homeless, Gifted, ELL, ESE, prior year score or beginning of year score. There was a motion by Dawn and a second by Jenni to add to the mitigating factors ‘homeless’ and ‘prior year score or beginning of year score.’ Motion carried.

2. Using score levels instead of pass rates for AP, IB and AICE teachers – There was a motion by Mirjam and a second by Ryan to use score levels instead of pass rates for AP, IB and AICE teachers. Motion carried.

3. iReady concerns – none.

**B. Appeals** – In ‘15-’16 there were several teachers who wanted to challenge their scores. Currently, Pat said that we do not have a process. Ryan said there was a process this year: it went to Deputy Superintendent Ron Ciranna and a decision was made from there. Ryan asked to table this until the next meeting. This is a mandatory subject of bargaining. It will be tabled to a future meeting.

### III. MCTES 2016-2017 –

**A. Plan Changes** – Issue: Teachers who take leave or have a break in service for one year getting returned to cycle A. There have been issues raised about teachers who have taken a year-long leave of absence being returned to cycle A. There was a motion by Mike and a second by Mirjam to adopt the following language: **“Teachers New To the Manatee County School District This Year or effective ‘17-’18 those who had more than a year’s separation of teaching duty from Manatee County Schools.**

*(The teacher has never taught in Manatee County or if they have taught in Manatee County before, there was a separation of duty for more than one year.)”*

Motion carried.

#### B. Rating of teachers with no student growth score

1. MTC
2. VPK

**C. Alignment of iReady to benchmarks and road maps** – A report was not available at the time of the meeting. A representative from iReady and elementary reading and math specialists will be invited to the next meeting.

**D. ESE inclusion teachers' roster verification** – Inclusion teachers were being rostered to all of the students in the rooms in which they worked. Ryan said that he and Tony were working with schools on the rosters.

**IV. Other Business** – none.

**V. Future Agenda Items** – Addressing missing domains, scores for each domain being displayed on the final summative, things that need to be improved in TNL

**VI. Future dates** – Thursday, April 6, 2017 at 9 a.m. in SSC. Room TBD.

Meeting adjourned at