

IPAT Minutes

October 18, 2018

Those present were Carl Auckerman, Pat Barber, Annette Codelia, Mirjam Darley, James Horner, Angela Lindsey, Tony Losada, Kim Organek, Bruce Proud, Cynthia Saunders and Dawn Walker. Also present: Evan McCarthy and Shirin Gibson.

The meeting was called to order at 9:05 a.m.

I. Welcome, introductions and review of minutes –The minutes of 1/28/18 were moved by Dawn and seconded by James. Motion carried.

II. MCTES 2017-2018 – There was extensive conversation about the state requiring student growth rating scores being part of teachers' evaluation. This requirement has impacted morale around the district, especially now that best and brightest is in effect, as teachers have moved their students yet in some cases their student growth scores do not reflect the improvements made. This is not a district problem; it is being felt around the state. Student growth rating charts and state statute 1012.34 "Personnel evaluation procedures and criteria" were distributed.

III. MCTES 2018-2019 Student Growth Measures – Evan gave a presentation on an alternative to the student growth system that we are currently using for the elementary level. If we drastically change the system we can reset and just have to use 1 year of data. Consideration: Simplified student growth rating system. Use the same data that we have available and are already using but make it more accessible to and understandable for teachers. A teacher should know exactly what growth/score they need from each student to achieve HE. Learning gains/proficiency rates that pull up the school grade should receive higher ratings. Be able to provide spreadsheets for each teacher group so they can estimate ratings during year. Find a way to adjust for school differences so Title I, etc. aren't disproportionately impacted. School administrators should be able to explain the ratings to teachers. Ratings should be reasonably possible to calculate and distribute to teachers closer to the start of the following school year.

Proposal – align student growth rating systems with Florida school grades system wherever possible (so teachers and administrators better understand it and are working towards the same goals).

Evan will send draft proposal presentation and proposed student growth rating charts and will run numbers.

AP/IB/AICE/Industry certification – compare state and/or year prior teacher score pass rate

Credit recovery and intensive courses should not be based on matched students because once a student passes the course the student is exited. Attempted versus completed.

IV. MCTES 2019-2020 Student Growth Measures

V. Other Business – None.

VI. Future Agenda Items

V. Future date and time – Tuesday, October 30, 2018. 8:30 a.m. – 10:00 a.m.

Meeting adjourned at 11:37 a.m.