IPAT Minutes

March 14, 2016

Those present were Pat Barber, Carol Bell, Kara Carney, Mirjam Darley, Paul Hockenbury, Randy Petrilla, Mike Rio, Ryan Saxe and Dawn Walker. Also present was Sandy Riley-Hawkins and Evan McCarthy.

The meeting was called to order at 8:32 a.m.

I. Welcome, introductions and review of minutes –The minutes of February 25, 2016 were moved for approval by Paul, second by Randy. The plan does not state what is stated in proposal #3. The plan states, "In the event that a teacher has a high AVAM SE and that teacher's confidence band extends across two classification thresholds and three performance levels, the teacher will be classified using the middlemost classification level.." The minutes were approved with the correction regarding what the plan says on #3. Motion by Paul, second by Mirjam.

Mirjam asked a question about the assessment(s) used for Algebra I. This was in reference to #12 in the minutes. Evan explained that the state uses the eighth grade math score and compares that to Algebra I. They compare proficiency on a previous state exam (either FSA or FCAT) to proficiency on a current exam. Proficiency in this instance means how the child performed.

II. MCTES 2015-2016

A. Student Growth Measure Video for '14-'15 – There was no further discussion or corrections, so it will be sent out to principals and APs and then will be publicly posted on the school district's website under the following:

Instructional \rightarrow Assessment and Research. Link to be sent out this week. Video to go public the week of May 2^{nd} . Work will continue on the video for the '15-'16 school year.

B. Student Growth Measures '15-'16: follow-up from measurement

From the proposals received on 2/25/16:

- 3. Recommendation is consistent with what is already in our plan.
- 5. Recommendation by Randy with a second by Dawn to continue to use ELA only. It will be used as VAM predicted score, not performance. Motion carried.
- 7. The committee reviewed the Title I and non-Title I data for schools for '14-'15 provided by Evan. Recommendation by Dawn with a second by Paul to combine iReady math and reading. Motion carried.

New proposal #16 - 3rd Grade for '15-'16: iReady to FSA is what was used for '14-'15. There still is no correlation published between FSA and iReady. Further information will be gathered by a subcommittee of IPAT. FSA is 60 point scale; iReady is 250-550 (broader scale). The company that produced iReady is going to try to make a correlation between iReady and FSA once they have their second year scores. There was a motion by Kara and a second by Ryan to compare AP1 reading and math to FSA. Motion carried.

Going to use last year's 3rd grade iReady to iReady key (AP1 and AP3). AP3 will be given to those who might take it for portfolio for promotional criteria.

C. Plan document language changes -

Page 8 – Strike paragraph beginning with "Overlapping multiple classifications." Keep paragraph beginning with "Teachers with student testing data available from multiple state and local assessments."

There was a discussion about where to find the range of ratings in the plan document. It can be found on page 29.

Typo on page 7.

III. Other business – IPAT reached consensus to ask Dr. Greene to consider lowering the VAM from 50% for the '14-'15 school year. The law changed during the 2015 legislative session that allowed the VAM to be lowered to 33% and was effective immediately, but this district did not choose to lower the score. This would potentially impact the number of teachers who would be eligible for Best and Brightest for this school year. Pat will ask for the percentage to be lowered for those teachers who it would help.

Draft video to be used for students not assessed by state tests '14-'15 - IPAT reviewed the draft video. Changes – remove reference to VAM. Add Algebra I – another state exam. Add '14-'15 on some of the slides. Corrections will be made and will be sent to MTC for production.

IV. Future Agenda Items – adjusting confidence bands and/or upper threshold for highly effective. Adjusting ratings for '15-'16.

V. Future Meeting Dates – Wednesday, April 6, 2016 – 12:00 – 3:30 p.m in SSC 215.; Friday, May 20, 2016, 9 a.m. – 12 p.m. SSC 203

Adjournment: 11:53 a.m.