

Proposed Agreement

Between

The School District of Manatee County

And

The Manatee Education Association

August 30, 2017

Paraprofessional Contract

Article XI – COMPENSATION AND HEALTH INSURANCE

Section: 8 - Employees Payday

Semi-Monthly Pay: Salary shall be divided by 24 equal pays issued on the 10th and 25th of the month with these exceptions:

- a. If a pay date falls on a non-work day or holiday, paraprofessionals shall receive their paychecks on the last weekday prior to the payday, even if it is a non-work day.
- b. Employees shall receive one check equivalent to ~~four~~ five regular pay checks on the ~~10th of May~~ 10th of June. Their final paycheck will be paid on the ~~25th~~ 10th of June. Should June 25th 10th fall on a non-work day or holiday, employee shall receive their paychecks on the last weekday prior to the June-25th 10th payday. Employee’s December 25 check will be deposited into employees’ bank account on the last ~~workday~~ weekday prior to the holiday for the District office, even if it is a non-work day
- c. Summer School Payday – ~~Summer school worked in June shall be paid on July 10. Summer school worked in July shall be paid on the employees’ last workday~~ will follow the regular pay schedule of the 10th and 25th of the month.
- d. ~~Beginning in 2010-2011, employees will be paid as described in “2” above, or have the option of 24 equal payments over a 12-month period. Selection of pay option will be in the spring of the preceding school year and cannot be changed for that school year.~~
- e. ~~The first paycheck of the school year will occur on August 25, except in years when the tenth day of work for teachers is after August 25, then the first paycheck will be on the tenth day of work. Thereafter, paychecks would occur on the 10th and 25th of each month to equal 24 pay dates.~~ The first paycheck of the school year will be issued on the scheduled semi-monthly pay date in accordance with the Pay Periods and Pay Dates published annually by the District. Pay on the 10th of each month includes work days from the 16th through the end of the month and pay on the 25th includes work days from the 1st through the 15th.

Manatee Education Association

School Board of Manatee County, Florida

By: _____

By: _____

Date: _____

Date: _____

rec'd 9/27/17