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MEA REPORTER

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Negotiations to Continue

The last time MEA and management bargaining teams met was for a day-long session on Thursday, October 19th.

There was progress made on language items related to teacher certification requirements as well as payroll errors, and pay day for teachers and paraprofessionals.

MEA proposed a return to terminal pay language that existed prior to July 1, 2011 for teachers and paraprofessionals due to management's explanation of the difficulties related to providing an annual accounting of employee sick leave accrual. This proposal was countered by management and the issue is still under discussion.

There was also some progress made in salary discussions as management moved closer to MEA's proposal for teachers and paraprofessionals.

There are still differences in MEA and Management salary proposals as far as the number of level/step movements for teachers and paraprofessionals.

The next session is scheduled for November 15th at 4:30.

The minutes and all proposals are available on MEA's website www.manateeea.org

MEA Intervention Results in Improved Student Growth Scores for Teachers

After hearing concerns about their student growth scores from many teachers, MEA determined that three years of ACT/SAT scores

had been used for high school teachers and that not all retakes had been factored into some teachers' scores. Once this was brought to management's attention, it resulted in a positive change to over 100 teachers' Student Growth scores.



Money for Days Subs Aren't Available

The following language is contained in the teacher contract.

- 7. Payment for No Sub:** If a substitute for a teaching position that is requested through the Substitute Employee Management System (SEMS) cannot be secured, the sum of \$50 per day will be credited to the school's instructional supply account. The Principal will involve the teachers of the school as to how the money that is generated through this provision will be spent.

These funds will be transferred into the schools' supply accounts in November and teachers should be included in decisions about how to spend the money. MEA will provide a list to each Rep of how much the school should receive.