

Union Group	Total Referendum Funds	Percentage Allocation	Employee Group Referendum Funds Allocation	Mandatory Employer-Paid Federal and State Withholdings at 17.43%	Net Employee Group Referendum Funds Allocation	Cost of Schedule Adj	Funds Available for Referendum Supplement or Hourly Adjustment	Staffing Plan Allocation	Referendum Supplement
Teachers (3)	\$ 37,289,392.32	51%	19,017,590.08	3,314,765.95	15,702,824.13	\$ 4,585,430.75	\$ 11,117,393.38	2,773.73	4,008.10
Paraprofessionals (1)	\$ 37,289,392.32	5%	1,864,469.62	324,977.05	1,539,492.56	\$ 511,715.96	\$ 1,027,776.61	686.00	1,498.22

Mandatory Employer-Paid Federal and State Withholdings

Cost	Percentage
Retirement:	8.26%
FICA	7.65%
Workers' Comp	1.52%
Total	17.43%

Approved 11/18
APU
John F. ...