

Manatee Education Association

Impasse Hearing Presentation  
Special Magistrate Robert J. Hoffman

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PERC Impasse Hearing #SM 2011 091

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**December 7, 2011**

***Appearances for the Manatee Education Association***

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***Pat Barber, MEA President***

***Steve Fischer, FEA Bargaining and Research Specialist***

***MEA Negotiations Team:***

***Dawn Walker***

***Kara Carney***

***Carol Bell***

***Helen King***

***Maureen Marhold***

***Melanie Newhall***

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1 **MEA and MCS D 2011-12 Negotiations Impasse Issues**

2 1. Article V – Working Conditions (New Section) Virtual Educators

3  
4 *Shall Virtual Educators be provided with computer hardware, software, peripherals,*  
5 *printers and internet access as all other classroom teachers paid for by the District?*

6  
7 2. Article IX – Transfers and Promotions, Section 2 Involuntary Transfers

8  
9 *What shall be the process and procedures for involuntary transfers of teachers from work*  
10 *site to work site?*

11  
12 3. Article XII - Compensation and Insurance, Section 6 (Experience Step Advancement for  
13 both Teachers and Paraprofessionals)

14  
15 *Shall Teachers and Paraprofessionals advance on the salary schedule effective the*  
16 *beginning of the fourth (4th) quarter of the 2011-12 school year based on experience at*  
17 *the beginning of 2011-12 school year and for each year as prescribed by the salary*  
18 *schedules?*

19  
20 4. Article XII – Compensation and Benefits, Section 1 (Teachers), Article XI–  
21 Compensation and Benefits (Paraprofessionals) and Appendix A (Salary Schedules)

22  
23 *What shall be the 2011-12 salary for Teachers and Paraprofessionals?*

24  
25 5. Article XII – Compensation and Benefits, Section 2 and Appendix B (Elementary Team  
26 Leaders)

27  
28 *Shall Appendix B of the Teachers' collective bargaining agreement define the number of*  
29 *Elementary Team Leaders that are eligible for the contractual Team Leader Supplement?*

30  
31 6. Article XII – Compensation and Insurance, Section 5 (Health Insurance for both Teachers  
32 and Paraprofessionals)

33  
34 *What shall be the Self-Insured Health Insurance Plan benefits and premiums for the 2012*  
35 *plan year effective January 1, 2012?*

36  
37 7. Article XII – Compensation and Insurance, Section 6 (Life Insurance for both Teachers  
38 and Paraprofessionals)

39  
40 *What shall be the collective bargaining language related to the changes in life insurance*  
41 *coverage effective April 1, 2012?*

42  
43 8. Article XIII – Terminal Pay (for both Teachers and Paraprofessionals)

1        *What shall be the Terminal Pay benefits for eligible employees that have unused*  
2        *accumulated sick leave upon retirement?*

3