

**District Proposal Health Insurance Premiums  
Employee Share  
2011-12 Negotiations  
Health Insurance Premium MEA Unit Employee Share Increase September 2011 - December 2011**

Plan	Tier	Imposed Employee rate/pay	Prior Employee rate/pay	Rate Change per pay	% EE Rate Change	Rate change Sept-Dec	Paras	Para share increase	Para Share Sept-Dec	Teachers	Teacher share increase	Teacher Share Sept-Dec	MEA Units Increase
Blue Choice	Plus one	\$ 150.00	\$ 150.00	\$ -	0.00%	\$ -	5	\$ -	\$ 5,250.00	31	\$ -	\$ 32,550	\$ -
	Family	\$ 250.00	\$ 250.00	\$ -	0.00%	\$ -	1	\$ -	\$ 1,750.00	11	\$ -	\$ 19,250	\$ -
	Single	\$ 59.50	\$ 50.00	\$ 9.50	19.00%	\$ 66.50	6	\$ 399.00	\$ 2,499.00	61	\$ 4,056.50	\$ 25,407	\$ 4,456
Blue Options	Plus one	\$ 128.62	\$ 105.00	\$ 23.62	22.50%	\$ 165.34	121	\$ 20,006.14	\$ 108,941.14	626	\$ 103,502.84	\$ 563,613	\$ 123,509
	Family	\$ 171.28	\$ 118.13	\$ 53.15	44.99%	\$ 372.05	60	\$ 22,323.00	\$ 71,937.60	349	\$ 129,845.45	\$ 418,437	\$ 152,168
	Single	\$ 28.12	\$ 23.53	\$ 4.59	19.51%	\$ 32.13	172	\$ 5,526.36	\$ 33,856.48	768	\$ 24,675.84	\$ 151,173	\$ 30,202
Blue Care	Plus one	\$ 126.19	\$ 78.75	\$ 47.44	60.24%	\$ 332.08	21	\$ 6,973.68	\$ 18,549.93	140	\$ 46,491.20	\$ 123,666	\$ 53,465
	Family	\$ 160.97	\$ 91.88	\$ 69.09	75.20%	\$ 483.63	42	\$ 20,312.46	\$ 47,325.18	88	\$ 42,559.44	\$ 99,158	\$ 62,872
	Single	\$ 6.25	\$ 5.25	\$ 1.00	19.05%	\$ 7.00	102	\$ 714.00	\$ 4,462.50	233	\$ 1,631.00	\$ 10,194	\$ 2,345
<b>TOTALS</b>						<b>530</b>	<b>\$ 76,254.64</b>	<b>\$ 294,572</b>	<b>2307</b>	<b>\$ 352,762</b>	<b>\$ 1,443,447</b>	<b>\$ 429,017</b>	<b>32.8%</b>

School Board Imposed Premiums July, 2011

August-December 2011  
TOTAL MEA \$ 1,738,019  
TOTAL EE Share \$ 2,594,058

**Health Insurance Premium MEA Unit Employee Share Increase January - August 2012**

Plan	Tier	Proposed Employee rate/pay	2011 Employee rate/pay	Rate Change per pay	% EE Rate Change	Rate change Jan-Aug	Paras	Para share increase	Para Share Jan-Aug	Teachers	Teacher share increase	Teacher Share Jan-Aug	MEA Units Increase
Blue Choice	Plus one	\$ 150.00	\$ 150.00	\$ -	0.00%	\$ -	5	\$ -	\$ 12,750.00	31	\$ -	\$ 79,050	\$ -
	Family	\$ 250.00	\$ 250.00	\$ -	0.00%	\$ -	1	\$ -	\$ 4,250.00	11	\$ -	\$ 46,750	\$ -
	Single	\$ 59.50	\$ 59.50	\$ -	0.00%	\$ -	6	\$ -	\$ 6,069.00	61	\$ -	\$ 61,702	\$ -
Blue Options	Plus one	\$ 144.00	\$ 128.62	\$ 15.38	11.96%	\$ 261.46	121	\$ 31,636.66	\$ 296,208.00	626	\$ 163,673.96	\$ 1,532,448	\$ 195,311
	Family	\$ 208.00	\$ 171.28	\$ 36.72	21.44%	\$ 624.24	60	\$ 37,454.40	\$ 212,160.00	349	\$ 217,859.76	\$ 1,234,064	\$ 255,314
	Single	\$ 40.50	\$ 28.12	\$ 12.38	44.03%	\$ 210.46	172	\$ 36,199.12	\$ 118,422.00	768	\$ 161,633.28	\$ 528,768	\$ 197,832
Blue Care 42	Plus one	\$ 149.00	\$ 126.19	\$ 22.81	18.08%	\$ 387.77	21	\$ 8,143.17	\$ 53,193.00	140	\$ 54,287.80	\$ 354,620	\$ 62,431
	Family	\$ 209.50	\$ 160.97	\$ 48.53	30.15%	\$ 825.01	42	\$ 34,650.42	\$ 149,583.00	88	\$ 72,600.88	\$ 313,412	\$ 107,251
	Single	\$ 46.00	\$ 6.25	\$ 39.75	636.00%	\$ 675.75	102	\$ 68,926.50	\$ 79,764.00	233	\$ 157,449.75	\$ 182,206	\$ 226,376
Blue Care 52	Plus one	\$ 50.00	\$ 126.19	\$ (76.19)	-60.38%	\$ (1,295.23)		\$ -	\$ -		\$ -	\$ -	\$ -
	Family	\$ 75.00	\$ 160.97	\$ (85.97)	-53.41%	\$ (1,461.49)		\$ -	\$ -		\$ -	\$ -	\$ -
	Single	\$ 10.00	\$ 6.25	\$ 3.75	60.00%	\$ 63.75		\$ -	\$ -		\$ -	\$ -	\$ -
<b>TOTALS</b>						<b>530</b>	<b>\$ 217,010</b>	<b>\$ 932,399</b>	<b>2307</b>	<b>\$ 827,505</b>	<b>\$ 4,333,020</b>	<b>\$ 1,044,516</b>	<b>24.75%</b>

District Proposal October 4, 2011

January - August 2012  
TOTAL MEA \$ 5,265,419  
TOTAL EE Share \$ 7,858,834

TOTAL for 2011-12 Work Year		Para Increase 2011-12	Para Share 2011-12	Teacher Increase 2011-12	Teacher Share 2011-12	MEA Unit Increase 2011-12
EE Share	\$ 293,264.91	\$ 1,226,971	\$ 5,776,466	\$ 1,473,533	\$ 7,003,437	26.6%
Board Share					\$ 18,483,716	3.4%
<b>TOTAL PLAN</b>			<b>TOTAL MEA</b>	<b>TOTAL MEA</b>	<b>TOTAL MEA</b>	<b>12.71%</b>



# Health Insurance Data

## Annual Board Contribution

County	Per Employee		Employee Contribution		
Collier	\$ 7,982		\$ -		
DeSoto	\$ 9,496		\$ 738		
Escambia	\$ 5,856		\$ 720		
Hardee					
Hillsborough	\$ 5,411		\$ -		
Lake	\$ 5,560		\$ 293		
Manatee 2011	\$ 4,354		\$ 675		
Manatee MEA	\$ 4,680	7.5%	\$ 852	26.2%	
Manatee Board	\$ 4,560	4.7%	\$ 972	44.0%	
Marion	\$ 4,175		\$ -		
Osceola	\$ 6,108		\$ -		
Pinellas	\$ 5,960		\$ 820		
Polk	\$ 5,280		\$ -		
St. Lucie	\$ 5,563		\$ 1,002		
Sarasota	\$ 6,936		\$ -		

**MEA Health Insurance Premium Proposals Jan - Aug 2012**  
**Following Fall 2011 Open Enrollment**  
**MEA and District Comparison**

<b>MEA Proposal</b>	<b>EE's</b>	<b>JAN - AUG Increase</b>	<b>JAN- AUG</b>	<b>% Increase</b>
EE Share	2876	\$ 860,219	\$ 5,213,501	19.8%
Board Share	2876	\$ 827,150	\$ 14,358,540	6.1%
<b>TOTAL Premium</b>	<b>2876</b>	<b>\$ 1,687,369</b>	<b>\$ 19,572,041</b>	<b>9.4%</b>

<b>Board Proposal</b>	<b>EE's</b>	<b>JAN - AUG Increase</b>	<b>JAN- AUG</b>	<b>% Increase</b>
EE Share	2876	\$ 1,258,742	\$ 5,612,023	28.9%
Board Share	2876	\$ 663,658	\$ 14,201,460	4.9%
<b>TOTAL Premium</b>	<b>2876</b>	<b>\$ 1,922,400</b>	<b>\$ 19,813,483</b>	<b>10.7%</b>

<b>Difference</b>	<b>EE's</b>	<b>JAN - AUG Increase</b>	<b>JAN- AUG</b>	<b>% Increase</b>
EE Share	0	\$ (398,523)	\$ (398,523)	-9.2%
Board Share	0	\$ 163,492	\$ 157,080	1.2%
<b>TOTAL Premium</b>	<b>0</b>	<b>\$ (235,031)</b>	<b>\$ (241,443)</b>	<b>-1.3%</b>

**MEA Health Insurance Premium Proposals Jan - Aug 2012**  
**Following Fall 2011 Open Enrollment**

**MEA Proposed Health Insurance Premium MEA Unit Employee Share Increase JAN - AUG 2012**

Plan	Tier	MEA/HIC Proposed Employee Share/Pay	2011 Imposed Employee Share/Pay	EE Share Change Per Pay	% EE Share Change	Employee Share Change JAN - AUG	Teachers & Paras	Teacher/ Para EE Share Increase JAN - AUG	Teacher/ Para EE Share 2012	EE Share % Change (MEA)
Blue Choice	Plus one	\$ 187.50	\$ 150.00	\$ 37.50	25.00%	\$ 637.50	34	\$ 21,675.00	\$ 108,375	
	Family	\$ 312.50	\$ 250.00	\$ 62.50	25.00%	\$ 1,062.50	11	\$ 11,687.50	\$ 58,438	
	Single	\$ 62.50	\$ 59.50	\$ 3.00	5.04%	\$ 51.00	51	\$ 2,601.00	\$ 54,188	
Blue Options	Plus one	\$ 144.00	\$ 128.62	\$ 15.38	11.96%	\$ 261.46	394	\$ 103,015.24	\$ 964,512	
	Family	\$ 208.00	\$ 171.28	\$ 36.72	21.44%	\$ 624.24	698	\$ 435,719.52	\$ 2,468,128	
	Single	\$ 35.50	\$ 28.12	\$ 7.38	26.24%	\$ 125.46	898	\$ 112,663.08	\$ 541,943	
Blue Care HMO	Plus one	\$ 136.00	\$ 126.19	\$ 9.81	7.77%	\$ 166.77	114	\$ 19,011.78	\$ 263,568	
	Family	\$ 173.50	\$ 160.97	\$ 12.53	7.78%	\$ 213.01	201	\$ 42,815.01	\$ 592,850	
	Single	\$ 20.00	\$ 6.25	\$ 13.75	220.00%	\$ 233.75	475	\$ 111,031.25	\$ 161,500	
<b>TOTALS</b>							<b>2876</b>	<b>\$ 860,219</b>	<b>\$ 5,213,501</b>	<b>19.76%</b>
<b>Total Plan EE Share</b>									<b>\$ 7,954,685</b>	<b>26.6%</b>

HIC Recommended Rates for 2012 (August 30, 2011)

**MEA Proposed Health Insurance Premium MEA Unit Board Share Increase JAN - AUG 2012**

Plan	Tier	MEA/HIC Proposed Board Share/Pay	2011 Imposed Board Share/Pay	Board Share Change Per Pay	% Board Share Change	Board Share Change JAN - AUG	Teachers & Paras	Board Share Change (MEA)	Board Share JAN - AUG 2012	Board Share % Change (MEA)
Blue Choice	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	34	\$ 11,849.00	\$ 173,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	11	\$ 5,610.00	\$ 82,654	
	Single	\$ 190.00	\$ 167.50	\$ 22.50	13.43%	\$ 382.50	51	\$ 19,507.50	\$ 164,730	
Blue Options	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	394	\$ 137,309.00	\$ 2,009,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	698	\$ 355,980.00	\$ 5,244,772	
	Single	\$ 195.00	\$ 181.00	\$ 14.00	7.73%	\$ 238.00	898	\$ 213,724.00	\$ 2,976,870	
Blue Care HMO	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	114	\$ 39,729.00	\$ 581,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	201	\$ 102,510.00	\$ 1,510,314	
	Single	\$ 200.00	\$ 207.32	\$ (7.32)	-3.53%	\$ (124.36)	475	\$ (59,068.63)	\$ 1,615,000	
<b>TOTALS</b>							<b>2876</b>	<b>\$ 827,150</b>	<b>\$ 14,358,540</b>	<b>6.11%</b>
<b>Total Plan Board</b>									<b>\$ 21,908,056</b>	<b>73.4%</b>

HIC Recommended Rates for 2012 (August 30, 2011)

**MEA Proposed Health Insurance Premium MEA Unit Total Premium JAN AUG 2012**

Plan	Tier	MEA/HIC Proposed Total Premium/Pay	2011 Imposed Total Premium/Pay	Total Premium Change Per Pay	% Total Premium Change	Total Premium Change JAN - AUG 2012	Teachers & Paras	Total Premium Change (MEA)	Total Premium (MEA) JAN - AUG 2012	Total Premium % Change (MEA)
Blue Choice	Plus one	\$ 487.50	\$ 429.50	\$ 58.00	13.50%	\$ 986.00	34	\$ 33,524.00	\$ 281,775	
	Family	\$ 754.50	\$ 662.00	\$ 92.50	13.97%	\$ 1,572.50	11	\$ 17,297.50	\$ 141,092	
	Single	\$ 252.50	\$ 227.00	\$ 25.50	11.23%	\$ 433.50	51	\$ 22,108.50	\$ 218,918	
Blue Options	Plus one	\$ 444.00	\$ 408.12	\$ 35.88	8.79%	\$ 609.96	394	\$ 240,324.24	\$ 2,973,912	
	Family	\$ 650.00	\$ 583.28	\$ 66.72	11.44%	\$ 1,134.24	698	\$ 791,699.52	\$ 7,712,900	
	Single	\$ 230.50	\$ 209.12	\$ 21.38	10.22%	\$ 363.46	898	\$ 326,387.08	\$ 3,518,813	
Blue Care HMO	Plus one	\$ 436.00	\$ 405.69	\$ 30.31	7.47%	\$ 515.27	114	\$ 58,740.78	\$ 844,968	
	Family	\$ 615.50	\$ 572.97	\$ 42.53	7.42%	\$ 723.01	201	\$ 145,325.01	\$ 2,103,164	
	Single	\$ 220.00	\$ 213.57	\$ 6.44	3.01%	\$ 109.40	475	\$ 51,962.63	\$ 1,776,500	
<b>TOTALS</b>							<b>2876</b>	<b>\$ 1,687,369</b>	<b>\$ 19,572,041</b>	<b>9.43%</b>
<b>Total Plan Premiums</b>									<b>\$ 29,862,741</b>	

HIC Recommended Rates for 2012 (August 30, 2011)

Enrollment data provided by the District 12/2/2011

**District Proposed Health Insurance Premiums JAN - AUG 2012**  
**Following Fall 2011 Open Enrollment**

**Board Proposed Health Insurance Premium MEA Unit Employee Share Increase JAN - AUG 2012**

Plan	Tier	Proposed Employee Share/Pay	2011 Employee Share/Pay	EE Share Change Per Pay	% EE Share Change	EE Share Change JAN - AUG 2012	Teachers & Paras	Teacher & Para Share Change	Teacher & Para Share JAN - AUG 2012	MEA % Change
Blue Choice	Plus one	\$ 150.00	\$ 150.00	\$ -	0.00%	\$ -	34	\$ -	\$ 86,700	
	Family	\$ 250.00	\$ 250.00	\$ -	0.00%	\$ -	11	\$ -	\$ 46,750	
	Single	\$ 59.50	\$ 59.50	\$ -	0.00%	\$ -	51	\$ -	\$ 51,587	
Blue Options	Plus one	\$ 144.00	\$ 128.62	\$ 15.38	11.96%	\$ 261.46	394	\$ 103,015	\$ 964,512	
	Family	\$ 208.00	\$ 171.28	\$ 36.72	21.44%	\$ 624.24	698	\$ 435,720	\$ 2,468,128	
	Single	\$ 40.50	\$ 28.12	\$ 12.38	44.03%	\$ 210.46	898	\$ 188,993	\$ 618,273	
Blue Care HMO 42	Plus one	\$ 149.00	\$ 126.19	\$ 22.81	18.08%	\$ 387.77	114	\$ 44,206	\$ 288,762	
	Family	\$ 209.50	\$ 160.97	\$ 48.53	30.15%	\$ 825.01	201	\$ 165,827	\$ 715,862	
	Single	\$ 46.00	\$ 6.25	\$ 39.75	636.00%	\$ 675.75	475	\$ 320,981	\$ 371,450	
Blue Care HMO 52	Plus one	\$ 50.00	\$ 126.19	\$ (76.19)	-60.38%	\$ (1,295.23)		\$ -	\$ -	
	Family	\$ 75.00	\$ 160.97	\$ (85.97)	-53.41%	\$ (1,461.49)		\$ -	\$ -	
	Single	\$ 10.00	\$ 6.25	\$ 3.75	60.00%	\$ 63.75		\$ -	\$ -	
<b>TOTALS</b>							<b>2876</b>	<b>\$1,258,742</b>	<b>\$ 5,612,023</b>	<b>28.91%</b>
									<b>\$ 8,562,745</b>	<b>28.3%</b>

District Proposal October 5, 2011

**Board Proposed Health Insurance Premium Board Share Increase Jan - Aug 2012**

Plan	Tier	Proposed Board Share/Pay	Prior Board Share/Pay	Board Share Change Per Pay	% Board Share Change	Board Share Change JAN - AUG 2012	Teachers & Paras	Board Share (MEA) Change	Board Share (MEA) JAN - AUG 2012	Board % Change (MEA)
Blue Choice	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	34	\$ 11,849	\$ 173,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	11	\$ 5,610	\$ 82,654	
	Single	\$ 190.00	\$ 167.50	\$ 22.50	13.43%	\$ 382.50	51	\$ 19,508	\$ 164,730	
Blue Options	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	394	\$ 137,309	\$ 2,009,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	698	\$ 355,980	\$ 5,244,772	
	Single	\$ 190.00	\$ 181.42	\$ 8.58	4.73%	\$ 145.86	898	\$ 130,982	\$ 2,900,540	
Blue Care HMO 42	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50	114	\$ 39,729	\$ 581,400	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00	201	\$ 102,510	\$ 1,510,314	
	Single	\$ 190.00	\$ 207.32	\$ (17.32)	-8.35%	\$ (294.36)	475	\$ (139,819)	\$ 1,534,250	
Blue Care HMO 52	Plus one	\$ 300.00	\$ 279.50	\$ 20.50	7.33%	\$ 348.50		\$ -	\$ -	
	Family	\$ 442.00	\$ 412.00	\$ 30.00	7.28%	\$ 510.00		\$ -	\$ -	
	Single	\$ 190.00	\$ 207.32	\$ (17.32)	-8.35%	\$ (294.36)		\$ -	\$ -	
<b>TOTALS</b>							<b>2876</b>	<b>\$ 663,658</b>	<b>\$ 14,201,460</b>	<b>4.90%</b>
									<b>\$ 21,668,386</b>	<b>71.7%</b>

District Proposal October 5, 2011

**Board Proposed Health Insurance Premium MEA Unit Total Premium Increases JAN - AUG 2012**

Plan	Tier	Proposed Total Premium/Pay	Prior Total Premium/Pay	Total Premium Change Per Pay	% Total Rate Change	Total Premium Change JAN - AUG 2012	Teachers & Paras	Total Premium Change (MEA)	Total Premium (MEA) JAN - AUG 2012	Total Plan % Change (MEA)
Blue Choice	Plus one	\$ 450.00	\$ 429.50	\$ 20.50	4.77%	\$ 348.50	34	\$ 11,849	\$ 260,100	
	Family	\$ 692.00	\$ 662.00	\$ 30.00	4.53%	\$ 510.00	11	\$ 5,610	\$ 129,404	
	Single	\$ 249.50	\$ 227.00	\$ 22.50	9.91%	\$ 382.50	51	\$ 19,508	\$ 216,317	
Blue Options	Plus one	\$ 444.00	\$ 408.12	\$ 35.88	8.79%	\$ 609.96	394	\$ 240,324	\$ 2,973,912	
	Family	\$ 650.00	\$ 583.28	\$ 66.72	11.44%	\$ 1,134.24	698	\$ 791,700	\$ 7,712,900	
	Single	\$ 230.50	\$ 209.54	\$ 20.96	10.00%	\$ 356.32	898	\$ 319,975	\$ 3,518,813	
Blue Care HMO 42	Plus one	\$ 449.00	\$ 405.69	\$ 43.31	10.68%	\$ 736.27	114	\$ 83,935	\$ 870,162	
	Family	\$ 651.50	\$ 572.97	\$ 78.53	13.71%	\$ 1,335.01	201	\$ 268,337	\$ 2,226,176	
	Single	\$ 236.00	\$ 213.57	\$ 22.44	10.50%	\$ 381.40	475	\$ 181,163	\$ 1,905,700	
Blue Care HMO 52	Plus one	\$ 350.00	\$ 405.69	\$ (55.69)	-13.73%	\$ (946.73)		\$ -	\$ -	
	Family	\$ 517.00	\$ 572.97	\$ (55.97)	-9.77%	\$ (951.49)		\$ -	\$ -	
	Single	\$ 200.00	\$ 213.57	\$ (13.57)	-6.35%	\$ (230.61)		\$ -	\$ -	
<b>TOTALS</b>							<b>2876</b>	<b>\$1,922,400</b>	<b>\$ 19,813,483</b>	<b>10.75%</b>
									<b>\$ 30,231,131</b>	

District Proposal October 5, 2011

Enrollment Data Received form District 12/2/2011

**COMPARISON OF MEA AND DISTRICT HEALTH INSURANCE PROPOSALS  
2011-12 NEGOTIATIONS  
MEA EXHIBIT SM 2011 091**

MEA Proposal	EE Share	2011-12 School Year	TOTAL MEA	\$ 6,699,443
	Board Share	2011-12 School Year	TOTAL MEA	\$ 18,620,599
	TOTAL PLAN	2011-12 School Year	TOTAL MEA	\$ 25,320,042

District Proposal	EE Share	2011-12 School Year	TOTAL MEA	\$ 6,706,161
	Board Share	2011-12 School Year	TOTAL MEA	\$ 18,483,716
	TOTAL PLAN	2011-12 School Year	TOTAL MEA	\$ 24,516,100

Difference (MEA - DIST)	EE Share	2011-12 School Year	TOTAL MEA	\$ (6,718)
	Board Share	2011-12 School Year	TOTAL MEA	\$ 136,883
	TOTAL PLAN	2011-12 School Year	TOTAL MEA	\$ 130,165

	AVERAGE EE SHARE \$	AVERAGE BOARD SHARE \$	TOTAL PREMIUM	EE SHARE %	BOARD SHARE %
MEA PROPOSAL	\$ 2,153.73	\$ 6,449.33	\$ 8,603.07	25.03%	74.97%
PARAPROFESSIONAL	\$ 2,409.17	\$ 6,589.71	\$ 8,998.88	26.77%	73.23%
TEACHER	\$ 2,361.45	\$ 6,563.48	\$ 8,924.94	26.46%	73.54%

	AVERAGE EE SHARE \$	AVERAGE BOARD SHARE \$	TOTAL PREMIUM	EE SHARE %	BOARD SHARE %
BOARD PROPOSAL	\$ 2,315.04	\$ 6,389.02	\$ 8,704.06	26.49%	73.51%
PARAPROFESSIONAL	\$ 2,503.89	\$ 6,577.07	\$ 9,080.95	27.55%	72.45%
TEACHER	\$ 2,363.82	\$ 6,515.23	\$ 8,879.05	26.62%	73.38%

	AVERAGE EE SHARE \$	AVERAGE BOARD SHARE \$	TOTAL PREMIUM	EE SHARE %	BOARD SHARE %
DIF MEA-DISTRICT	\$ (161.31)	\$ 60.31	\$ (100.99)	-1.46%	1.46%
PARAPROFESSIONAL	\$ (94.71)	\$ 12.64	\$ (82.07)	-0.78%	0.78%
TEACHER	\$ (2.37)	\$ 48.25	\$ 45.88	-0.16%	0.16%

**MANATEE COUNTY SCHOOL DISTRICT**  
Self-Funded Health Plan

	2012 Premium Contribution Structure	Per Member Per Month - Blue Choice (Current)	Percent of Total for Blue Choice
BLUE CHOICE	Health Plan Pay - Medical Benefits	\$481.33	70.9%
	Employee Contribution (Premium)	\$150.05	22.1%
	Medical Cost Sharing (Copays, Deductibles, Coinsurance)	\$47.05	6.9%
	<b>TOTAL MEMBER RESPONSIBILITY - BLUE CHOICE</b>	<b>\$197.12</b>	<b>29.1%</b>
	<b>TOTAL HEALTH PLAN RESPONSIBILITY - BLUE CHOICE</b>	<b>\$481.33</b>	<b>70.9%</b>
BLUE OPTIONS	Health Plan Pay - Medical Benefits	\$206.47	57.3%
	Employee Contribution (Premium)	\$95.34	26.5%
	Medical Cost Sharing (Copays, Deductibles, Coinsurance)	\$58.34	16.2%
	<b>TOTAL MEMBER RESPONSIBILITY-BLUE OPTIONS</b>	<b>\$153.68</b>	<b>42.7%</b>
	<b>TOTAL HEALTH PLAN RESPONSIBILITY - BLUE OPTIONS</b>	<b>\$206.47</b>	<b>57.3%</b>
BLUE CARE 042	Health Plan Pay - Medical Benefits	\$136.18	57.1%
	Employee Contribution (Premium)	\$74.84	31.4%
	Medical Cost Sharing (Copays, Deductibles, Coinsurance)	\$27.46	11.5%
	<b>TOTAL MEMBER RESPONSIBILITY-BLUE CARE</b>	<b>\$102.30</b>	<b>42.9%</b>
	<b>TOTAL HEALTH PLAN RESPONSIBILITY - BLUE CARE 042</b>	<b>\$136.18</b>	<b>57.1%</b>
BLUE CARE 052 (Generic Rx only)	Health Plan Pay - Medical Benefits	\$106.22	52.6%
	Employee Contribution (Premium)	\$38.38	19.0%
	Medical Cost Sharing (Copays, Deductibles, Coinsurance)	\$57.42	28.4%
	<b>TOTAL MEMBER RESPONSIBILITY-BLUE CARE 052</b>	<b>\$95.80</b>	<b>47.4%</b>
	<b>TOTAL HEALTH PLAN RESPONSIBILITY - BLUE CARE 052</b>	<b>\$106.22</b>	<b>52.6%</b>