Contract Bargaining for the School Year 2011-2012

Tuesday, July 12, 2011

Meeting began at 3:40 PM

In attendance from Administration Scott Martin, Charles Fradely, James Hunter, Forest Branscromb, Joe Stokes and Leslie Strickland. James Drake was tardy...arrived at 4:02pm.

In attendance from MEA Pat Barber, Bruce Proud, Dawn Walker, Mary Ann Kauffman, Carol Bell, Melanie Newhall, Maureen Marhold, Rachael Bailey, Helen King and Kara Karney.

Mr. Martin began the meeting by passing out an agenda with a summary of district issues. Discussion occurred on the agenda presented by management.

Introductions

- 1. Minutes will be taken be each side
- 2. Food will be discussed and planned

District Issues:

- 1. Salary Schedule 2011-2012 Boards position is a 2.75% salary reduction.
- 2. Health Insurance Premiums 2011-2012 Health Care Committee will be meeting and a subcommittee will be meeting next week.
- Senate Bill 736 but permitting recommendations only to the bargaining team. Work needs to be done around the issues of transfers and the legal positions that relate to this year and evaluations. Less than effective teachers and the principals decision as it relates to these decisions.

Status up-date from committees so that we can proceed such as IPAT Instructional Performance Appraisal Taskforce

- 4. Performance Evaluations
- Paperwork Reduction Committee The idea is that the statute that requires the paperwork reduction committee to make recommendations and not reject forms. There are forms that we really need that the paperwork committee shuts it down. We need some specifics on what forms are not satisfactory.
- 6. Teaching 6 out of 7 periods
- 7. 75% of voting membership (former T/A)
- 8. Tobacco-free campus No one should be smoking where students can see them.

- 9. Durations Dates A multiple year contract is preferred by management.
- 10. Voluntary/Involuntary Transfer Access

Article II – Definitions Section 3 – TA Article V – Working Conditions – TA Article XII – Compensation and Health Insurance _Section 4 – Health Insurance Committee TA Article XII – Compensations and Health Insurance _ Section 10 – Family Status Changes TA

Furloughs- where are we at with issues that point as to impact approach? How many furlough days? What is board action? What is negotiable? Life insurance is an unfair labor practice.

Mr. Martin stated that all board action is negotiable if it relates to the contract.

Clarity on furlough days what the board is doing. We will respond accordingly?

Check the record for what happened with the Federal Magistrate.

MTI positions added and Health Aide descriptions for the job.

Future meetings:

Thursday, July 14, 2011 3:30 pm Monday, July 27, 2011 3:30 pm Tuesday, July 28, 2011 3:30 pm

Meeting adjourned at 5:20 pm