

Contract Bargaining for the School Year 2011-2012

Thursday, July 14, 2011

Meeting began at 3:40 PM

In attendance from Administration: Scott Martin, Charles Fradely, Forest Branscomb, and James Horner. Sharron Scarbrough was tardy at 4:07 pm.

In attendance from MEA: Pat Barber, Bruce Proud, Dawn Walker, Rachael Bailey, Carol Bell, Kara Karney, Mary Ann Kauffman, Helen King, Maureen Marhold and Melanie Newhall.

Mr. Martin began the meeting by thanking us for the tentative agreements that we have reached.

Issues:

1. Salary Schedule 2011-2012

Management reiterated that the Boards position is a 2.75% salary reduction.

The question was asked to us about what we thought of the cut of 2.75% and how we want to do the cuts.

Teachers have worked for years for experience to be bumped at a particular step. MEA's position is that step will be given for this year.

2. Terminal pay...How will payroll be able to manage this when they cannot manage what is happening in pay now.

Caucus at 4:00 pm to 4:33 pm

3. Management came back with a TA on the Para-professionals May 15th day for return or not to position.

4. MEA reported that we discussed salary in general. We are not interested in talking about salary in isolation. The entire package in regard to health, life insurance and salary. Mr. Martin stated "We have no reason to discuss salary now." We need to have the committee reports first is MEA's position.

5. The waiver of the contract with the % of those who voted was brought up by management. MEA asked for clarification to the waiver and 6 out of 7 issues. Are the separate or part of the same? Management's intent is that they are two different issues.

6. Life insurance...what is the rate and is it guaranteed? Forrest will get the rates and present them in the future to us.

7. Tobacco-free campus – No one should be smoking where students can see them. Management is interested in posting a tobacco free sign for all property owned by the school district.

8. Management is interested in transitioning to 6 out of 7 periods per day district wide and not school by school.

CAUCUS at 4:53 pm – 5:20 pm

TA on the waiver language of 75% of those who vote.

Question from management on tobacco free and what we thought. MEA wants to know the meaning of and the parameters of what constitutes the boundary line.

Future meetings:

Wednesday, July 27, 2011 3:30 pm

Thursday, July 28, 2011 3:30 pm

Meeting adjourned at 5:30 pm