



School District of Manatee County Teacher Pay Relative to Market



Methodology



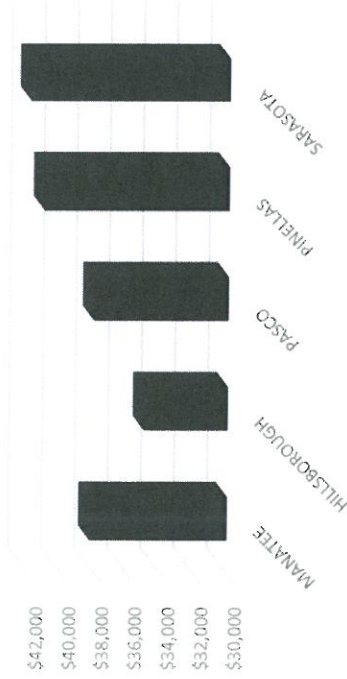
- **Assessment of Relative Salary Range Data**
- **Assessment of Relative Average Salary Data**
- **Factors Having an Impact on Placement Along Salary Range**



Minimum/Entry-Level Range Pay

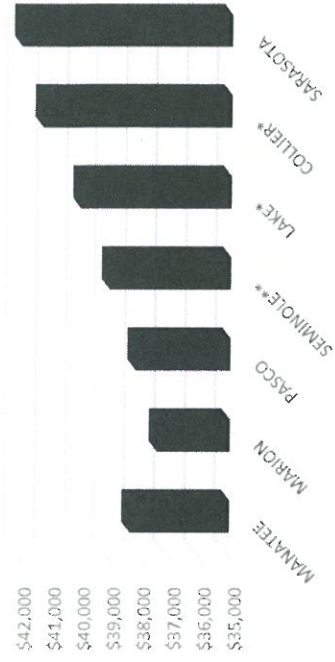


Minimum Pay- Adjacent School Districts



Minimum pay for the adjacent and peer districts ranges from \$35,051-\$42,000.

Minimum Pay- Peer School Districts



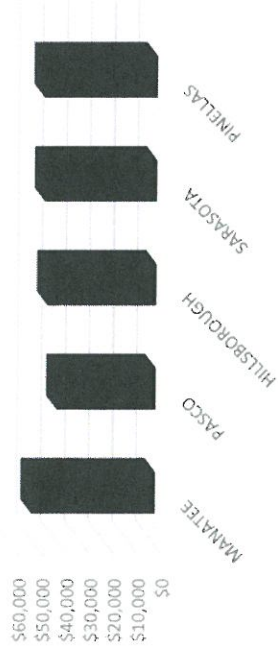
SDMC is market-competitive when it comes to minimum or entry-level pay.



Median (50th Percentile) Range Pay

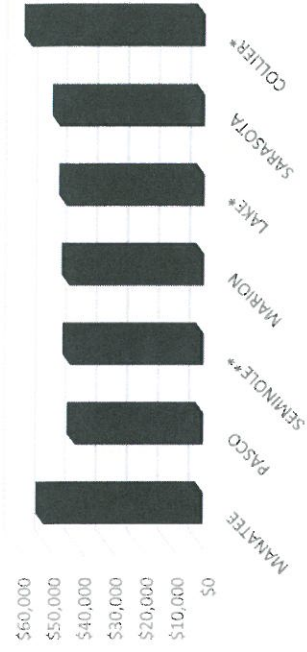


Median Pay (50th Percentile)-
Adjacent School Districts



Median pay for the adjacent and peer districts ranges from \$41,415-\$56,460.

Median Pay (50th Percentile)- Peer School
Districts



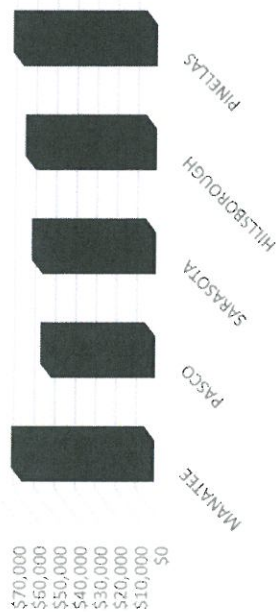
SDMC is a market leader when it comes to
median pay.



Maximum Range Pay

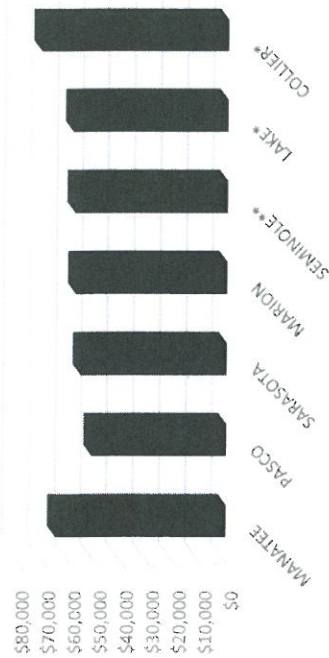


Maximum Pay- Adjacent School Districts



Maximum pay for the adjacent and peer districts ranges from \$51,310-\$71,640.

Maximum Pay- Peer School Districts



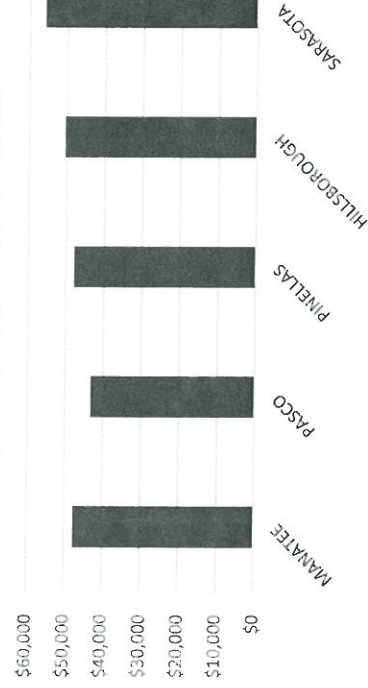
SDMC is a market leader when it comes to maximum pay.



Average Teacher Salaries

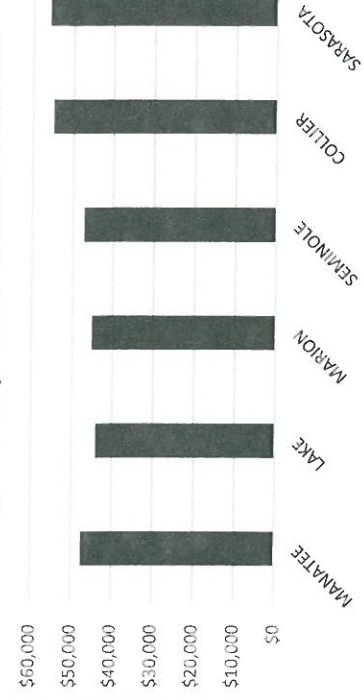


Average Salary- Adjacent School Districts



Average salaries for the adjacent and peer districts ranges from \$43,117-\$55,834.

Average Salary- Peer School Districts



SDMC is market-competitive when it comes to average teacher salaries.



Salary Range Placement Factors

- Tenure
- Education
- Funding Per Student
- District Cost Differential