MEA Proposal to District November 8, 2016

Gold								Silver								Bronze								
2016 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2016 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2016 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	
Single	524	$ 102.00	$ 641,376	$ 417.94	$ 2,628,007	$ 519.94	$ 3,269,383	Single	1255	$ 64.00	$ 963,840	$ 432.00	$ 6,505,920	$ 496.00	$ 7,469,760	Single	513	$ 32.00	$ 196,992	$ 426.00	$ 2,622,456	$ 458.00	$ 2,819,448	
Family +1	184	$ 368.00	$ 812,544	$ 674.00	$ 1,488,192	$ 1,042.00	$ 2,300,736	Family +1	486	$ 290.00	$ 1,691,280	$ 702.00	$ 4,094,064	$ 992.00	$ 5,785,344	Family +1	202	$ 160.00	$ 387,840	$ 756.00	$ 1,832,544	$ 916.00	$ 2,220,384	
Family +2	170	$ 526.00	$ 1,073,040	$ 932.00	$ 1,901,280	$ 1,458.00	$ 2,974,320	Family +2	716	$ 416.00	$ 3,574,272	$ 1,196.00	$ 10,276,032	$ 1,612.00	$ 13,850,304	Family +2	362	$ 250.00	$ 1,086,000	$ 1,239.00	$ 5,382,216	$ 1,489.00	$ 6,468,216	
	878		$ 2,526,960		$ 6,017,479		$ 8,544,439		2457		$ 6,229,392	23%	$ 20,876,016	77%	$ 27,105,408		1077		$ 1,670,832	15%	$ 9,837,216	85%	$ 11,508,048	
			30%	$ 239.84	70%	$ 571.14	$ 811				23%	$ 211.28	77%	$ 708.05	$ 919				15%	$ 129.28	85%	$ 761.16	$ 47,157,895	
																			$ 10,427,184	22%	$ 36,730,711	78%	$ 10,688.55	$ 890.71
																			$ 2,363.37		$ 8,325.18			
MEA 110816 Proposal 2017				$ 2.23								$ 2.77							$ 196.95					
2017 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2017 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2017 Tier	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	
Single	524	$ 102.00	$ 641,376	$ 505.00	**$ 3,175,440**	$ 607.00	$ 3,816,816	Single	1255	$ 64.00	$ 963,840	$ 507.00	**$ 7,635,420**	$ 571.00	$ 8,599,260	Single	513	$ 32.00	$ 196,992	$ 493.00	**$ 3,034,908**	**$ 525.00**	$ 3,231,900	0.93904762
EE+Spouse	140	$ 535.00	$ 898,800	$ 800.00	**$ 1,344,000**	$ 1,335.00	$ 2,242,800	EE+Spouse	337	$ 456.00	$ 1,844,064	$ 800.00	**$ 3,235,200**	$ 1,256.00	$ 5,079,264	EE+Spouse	116	$ 355.00	$ 494,160	$ 800.00	**$ 1,113,600**	**$ 1,155.00**	$ 1,607,760	0.69264069
EE+Child(ren)	59	$ 368.00	$ 260,544	$ 724.00	**$ 512,592**	$ 1,092.00	$ 773,136	EE+Child(ren)	225	$ 290.00	$ 783,000	$ 737.00	**$ 1,989,900**	$ 1,027.00	$ 2,772,900	EE+Child(ren)	123	$ 160.00	$ 236,160	$ 787.00	**$ 1,161,612**	**$ 947.00**	$ 1,397,772	0.83104541
Family	155	$ 695.00	$ 1,292,700	$ 1,125.00	**$ 2,092,500**	$ 1,820.00	$ 3,385,200	Family	640	$ 587.00	$ 4,508,160	$ 1,125.00	**$ 8,640,000**	$ 1,712.00	$ 13,148,160	Family	325	$ 451.00	$ 1,758,900	$ 1,125.00	**$ 4,387,500**	**$ 1,576.00**	$ 6,146,400	0.71383249
TOTAL	878		$ 3,093,420	30%	$ 7,124,532	70%	$ 10,217,952		2457		$ 8,099,064	27%	$ 21,500,520	73%	$ 29,599,584		1077		$ 2,686,212	22%	$ 9,697,620	78%	$ 12,383,832	
				$ 293.60		$ 676.21	$ 970					$ 274.69		$ 729.23	$ 1,004		4412			$ 207.85		$ 750.36	$ 52,201,368	$ (1,392)
			30%		70%						27%		73%						$ 13,878,696	27%	$ 38,322,672	73%	$ 52,201,368	$ 2,218,932
					$ 306,084															$ 262.14		$ 723.83	$ 11,831.68	
																				$ 1,591,961			$ 5,043,473	0.10694865
																				$ 723.83				

MEA 110816 Proposal 2017 Difference																								
2017-2016	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2017-2016	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	2017-2016	EE	EE Month	Annual Cost	Board Mo.	Annual Board	TOTAL	Annual Total	
Single	524	$ -	$ -	$ 73.00	**$ 459,024**	$ 87.06	$ 547,433	Single	1255	$ -	$ -	$ 75.00	**$ 1,129,500**	$ 75.00	$ 1,129,500	Single	513	$ -	$ -	$ 67.00	$ 412,452	$ 67.00	$ 412,452	
EE+Spouse	140	$ 167.00	$ 280,560	$ 126.00	**$ 211,680**	$ 293.00	$ 492,240	EE+Spouse	337	$ 166.00	$ 671,304	$ 98.00	**$ 396,312**	$ 264.00	$ 1,067,616	EE+Spouse	116	$ 195.00	$ 271,440	$ 44.00	$ 61,248	$ 239.00	$ 332,688	
EE+ Child	45	$ -	$ -	$ 50.00	**$ 27,000**	$ 50.00	$ 27,000	EE+ Child	149	$ -	$ -	$ 35.00	**$ 62,580**	$ 35.00	$ 62,580	EE+ Child	86	$ -	$ -	$ 31.00	$ 31,992	$ 31.00	$ 31,992	
EE+Child(ren)	14	$ (158.00)	$ (26,544)	$ (208.00)	**$ (34,944)**	$ (366.00)	$ (61,488)	EE+Child(ren)	76	$ (126.00)	$ (114,912)	$ (459.00)	**$ (418,608)**	$ (585.00)	$ (533,520)	EE+Child(ren)	37	$ (90.00)	$ (39,960)	$ (452.00)	$ (200,688)	$ (542.00)	$ (240,648)	
Family	155	$ 169.00	$ 314,340	$ 193.00	**$ 358,980**	$ 362.00	$ 673,320	Family	640	$ 171.00	$ 1,313,280	$ (71.00)	**$ (545,280)**	$ 100.00	$ 768,000	Family	325	$ 201.00	$ 783,900	$ (114.00)	$ (444,600)	$ 87.00	$ 339,300	
	878		$ 568,356		$ 1,021,740		$ 1,678,505		2457		$ 1,869,672		$ 624,504		$ 2,494,176		1077		$ 1,015,380		$ (139,596)		$ 875,784	
																			$ 3,453,408		$ 1,506,648			

Same	569	2572	58%
Decrease	14	127	3%
Increase	295	1713	39%
		4412	
Spouse Dif		$ (22)	$ (264)
Family Dif		$ (127.00)	$ (1,524.00)

Same	1404	
Decrease	76	($624), ($804)
Increase	977	$4380 - $5268
Spouse Dif		$ (19) $ (228)
Family Dif		$ (113.00) $ (1,356.00)

Same	599		Employee Premium Change	Board Premium Change	Plan Change
Decrease	37	Increase	$ 3,451,512	$ 1,591,961	$ 5,043,473
Increase	441	% Increase	33%	4%	11%
		Ave Annual	$ 3,145.67	$ 8,686.01	$ 11,831.68
		Ave Month	$ 262.14 27%	$ 723.83 73%	$ 985.97
Spouse Dif			$ (33)	$ (396)	
Family Dif			$ (64.00)	$ (768.00)	