

MEA SALARY PROPOSAL NOVEMBER 8, 2016

Schedule/Performance Group	COLA \$300 FTE of 2819.70	3 Levels + \$2 (\$911) FTE of 350.45 (63%)	4 Levels + \$2 (\$1214) FTE of 194.69 (35%)	4 Levels (\$1211) FTE of 1965.83	Cost Without Benefits	Cost with Benefits @ 16.91% FTE of 2819.70
COLA	\$ 845,910				\$ 845,910	\$ 988,953
Eligible Performance Effective (350.45)		\$ 319,260			\$ 319,260	\$ 373,247
Eligible Performance Highly Effective (194.69)			\$ 236,354		\$ 236,354	\$ 276,321
Eligible Grandfathered (1965.83)				\$ 2,380,620	\$ 2,380,620	\$ 2,783,183
TOTAL					\$ 3,782,144	\$ 4,421,704
Prior TA Not Ratified					\$ 2,177,380	\$ 2,545,575
Difference					\$ 1,604,764	\$ 1,876,129