

MEMORANDUM OF Understanding
**Related to the Action of the School Board on August 16, 2021-Mask Mandate with an Opt-
Out Option for Employees**
2021-2022
Teacher/Paraprofessional

It is understood and agreed between the Manatee Education Association and the School District of Manatee County that this Memorandum of Agreement establishes the working conditions under which teacher and the paraprofessional bargaining unit members who are working under the conditions established by the School Board of Manatee County will be expected to work under the Mask Mandate with the Opt-Out Option. This MOU applies only to the unique situation arising from this School Board action and does not extend past the times included in the School Board action.

All other language of the teacher and para contracts as well as any previous MOUs remain unaltered by this MOU.

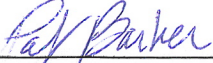
On August 16, 2021, the School Board enacted a mandatory mask policy with an opt-out provision that included teachers and paraprofessionals.

It is understood that teachers and/or paraprofessionals are encouraged to wear a mask during their work hours, however, should an individual teacher or paraprofessional wish to opt-out of wearing a mask, he or she may do so by submitting the attached form to the appropriate supervisor or simply not wearing a mask.

Further, it is understood that no teacher or paraprofessional will be disciplined for his/her decision regarding wearing or not wearing a mask while at work.

The district agrees to supply masks to those teachers and paraprofessionals who decide not to opt out of mask wearing.

For the Manatee Education Association:

 08/17/2021
Pat Barber Date

For the School District of Manatee County:

 8/17/21
Cynthia Saunders Date

School District of Manatee County
Teacher/Para Opt Out Form
(Return to the Site Supervisor)

The School Board enacted an emergency mandatory mask policy with an opt-out provision for the School District of Manatee County through August 25, 2021.

Name _____

Work/School Site _____

I opt out of the mask mandate