

MEA PROPOSAL TO THE DISTRICT AUGUST 30, 2017
SALARY AND COMPENSATION

Schedule/ Group	PERFORMANCE 5 Levels FTE of 867 (1011-144)	GANDFATHERED 5 Levels FTE of 1798	TEACHER LONGEVITY	PARA 4 STEPS FTE 597 (664- 67)	PARA 5% TOP OF SCHEDULE FTE 22	Cost Without Benefits
Performance Pay Salary Schedule	\$ 1,311,771					\$ 1,311,771
Grandfathered Salary Schedule		\$ 2,720,374				\$ 2,720,374
TEACHER SALARY TOTAL						\$ 4,268,499
LONGEVITY 16+ \$2100 (73)			\$ 153,300			
LONGEVITY 25+ \$3600 (39)			\$ 140,400			\$ 293,700
TOTAL TEACHERS						\$ 4,562,199
PARAPROFESSIONALS				\$ 950,132	\$ 31,121	\$ 981,253
TOTAL PARAS						\$ 981,253