

Tentative Agreements Reached

The bargaining teams of the Manatee Education Association and the School District of Manatee County met again to negotiate paraprofessional and teacher contracts on Wednesdays, August 21st and 28th, 2024.

After negotiating for many hours, the teams were able to reach tentative agreements on both the teacher and paraprofessional contracts.

Highlights of the Teacher Tentative Agreements are as follows:

- Summary of the Tentative Agreement Pg. 001
- Equalized the rate of pay for 11-month employees when compared to 10-month employees based on days worked Pgs.002-005; 010-012
- Initial steps in breaking up compression at the beginning of the Performance Pay salary schedules pgs.002-005
- Change from level/step movement to a percentage (%) based increase depending on evaluation rating and place on the salary schedule Pgs. 002-012
- Retention supplement for 16+ and 25+ years of experience maintained pg.001 and current contract language
- Supplemental/Differential pay will increase across the board by 4% pg. 001 and pgs. 014-016
- Self-contained ESE teacher supplement added to the schedule pg. 001 and 016
- One collaborative planning period inside of the student day per month in exchange for the same amount of planning time outside of the student day for that month and a teacher workday shortened by two hours on the mid-year inservice day pg. 017

Highlights of the Paraprofessional Tentative Agreements are as follows:

- One (1) step movement on the salary schedule for eligible paraprofessionals (those who worked 99 days or more last year)
- \$0.50 per hour increase applied to each step of the salary schedule for all paraprofessionals
- New separate salary schedule for aides assigned to work in self-contained ESE units

Teachers and Paraprofessionals

- The Memorandum of Understanding (MOU) regarding the referendum supplement (the millage) for the 2024-2025 school year was signed. The referendum supplement for paras will be \$3598 (an increase of \$736), and for teachers the referendum supplement will be \$9537 (an increase of \$1,175). Pg. 021
- There will be a 10.9% increase in all health insurance premiums beginning in January 2025. The premiums will be divided over 22 checks in the calendar year (details will be provided prior to ratification). Pg. 013
- For both contracts, all current contract language including health insurance plan benefits continues until 2024-2025 negotiations. Pg. 018
- All salary improvements are retroactive to July 1, 2024. Pg. 001

Next Steps

Teachers and paraprofessionals will vote on ratification of the tentative agreements beginning on Friday, September 13, 2024, at 9:00 a.m. through Wednesday, September 18, 2024, at 4:00 p.m.

Then, the School Board will place the agreements on their agenda for ratification.

Many thanks to the MEA and District bargaining teams for their hard work in reaching these tentative agreements on behalf of teachers and paraprofessionals.

Hard copies of documents are available upon request.

SDMC/MEA Agreement 2024-25 as of 8/28/24

JA BND
8/28/2024
BV
8/28/24

Category	Performance Base Compression	Perf E Increase	Perf HE Increase	Grandfathered E/HE Increase	11 Month Hourly Rate Equivalency Adjustment	School & Teacher Supplemental/ Differential pay	Teacher Retention 16 yr; 25 yr Supplement	Performance Degree Supplements 2.9%	ESE Teacher Supplement - Self Contained defined positions	ESE Aides Schedule - defined positions	Paras Increase	Paras Increase (add) to step	Cost of Increases without Benefits	Cost of Increase with Benefits		
Category	Steps 1c-10a : 1c-2c E1.00%; HE1.25%; 3a-4c E1.25%; HE1.75%; 5a-6c E1.75%; HE2.25%; 7a-8c E2.20%; HE2.75%; 9a-10a E2.9%; HE3.7% (1,648)	steps 10b & up; 2.90% (82)	steps 10b & up; 3.70% (305)	2.90% includes 2.9% on degree supplement (888)	92	4% 1,710 employees	(46) 16yr \$2,100; (37) 25yr \$3,600	735	Teachers supplement 229-\$525 each	ESE Aides 237-\$0.25 new salary schedule	One-Step (788)	Add 0.50 per step (788)				
General Fund Increases	\$ 1,631,490	\$ 149,119	\$ 560,971	\$ 1,581,561	\$ 105,337								\$ 4,028,478	\$ 4,946,165		
General Fund Supplement Increases						\$ 142,683	\$ 248,700	\$ 47,841	\$ 120,225				\$ 559,449	\$ 686,891		
TOTAL MEA TEACHER	Referendum Supplement 23-24 \$8,362 increase \$1,175 = \$9,537 for 24-25.											\$ 4,587,927	\$ 5,633,056			
TOTAL PARAPROFESSIONALS	Referendum Supplement 23-24 \$2,862 increase \$736 = \$3,598 for 24-25.											\$ 83,765	\$ 186,157	\$ 566,341	\$ 836,263	\$ 1,026,764
TOTAL INCREASE IN 2024-25 MEA SALARY COMPENSATION excludes referendum supplement increases														\$ 6,659,820		
Board Increases to Health Insurance plan - Benefit													Cost of Increases			
Board \$5M Contribution to Health Insurance Program to offset premium rate increase required for 2024-25 calendar year																
Teachers (2,254)	\$ 2,331,885															
Paraprofessionals (456)	\$ 471,757															
Board Contribution of \$5M Transfer to Health Insurance Program to offset premium rate increase required for 2024-25													\$ 2,803,642			
Board Health Insurance Premium Increase 10.9%													\$ 2,884,396			
Total Board increase for Health Insurance Program for MEA (1)														\$ 5,688,038		
Note: (1) Employee applicable Health Premium Increase of 10.9% = \$1,041,405																
INCREASE in COMPENSATION PACKAGE FOR MEA 2024-25													\$	12,347,858		

COLLABORATIVE PLANNING LANGUAGE revisions

Retro 2/1/24 BV
8/28/24
JA BND
8/28/2024

10-Month Performance Salary Schedule Bachelor Degree 2024-2025

Performance Increase		
Steps	E	HE
1c to 2c	1.00%	1.25%
3a to 4c	1.25%	1.75%
5a to 65c	1.75%	2.25%
7a to 8c	2.20%	2.75%
9a and up	2.90%	3.70%

11-Month Performance Salary Schedule Bachelor Degree 2024-2025

Performance Increase		
Steps	E	HE
1c to 2c	1.00%	1.25%
3a to 4c	1.25%	1.75%
5a to 6c	1.75%	2.25%
7a to 8c	2.20%	2.75%
9a and up	2.90%	3.70%

BV
8/28/24
TH BNDP
8/28/2024

Sal Plan	Step	23-24 Sal	2024-25 Effective Performance Salary	2024-25 Highly Effective Performance Salary
PAD2	1c	\$49,210	\$49,702	\$49,825
PAD2	2a	\$49,210	\$49,702	\$49,825
PAD2	2b	\$49,210	\$49,702	\$49,825
PAD2	2c	\$49,210	\$49,702	\$49,825
PAD2	3a	\$49,210	\$49,825	\$50,071
PAD2	3b	\$49,210	\$49,825	\$50,071
PAD2	3c	\$49,210	\$49,825	\$50,071
PAD2	4a	\$49,210	\$49,825	\$50,071
PAD2	4b	\$49,210	\$49,825	\$50,071
PAD2	4c	\$49,210	\$49,825	\$50,071
PAD2	5a	\$49,210	\$50,071	\$50,317
PAD2	5b	\$49,210	\$50,071	\$50,317
PAD2	5c	\$49,210	\$50,071	\$50,317
PAD2	6a	\$49,210	\$50,071	\$50,317
PAD2	6b	\$49,210	\$50,071	\$50,317
PAD2	6c	\$49,210	\$50,071	\$50,317
PAD2	7a	\$49,210	\$50,293	\$50,564
PAD2	7b	\$49,210	\$50,293	\$50,564
PAD2	7c	\$49,210	\$50,293	\$50,564
PAD2	8a	\$49,210	\$50,293	\$50,564
PAD2	8b	\$49,210	\$50,293	\$50,564
PAD2	8c	\$49,210	\$50,293	\$50,564
PAD2	9a	\$49,210	\$50,637	\$51,031
PAD2	9b	\$49,210	\$50,637	\$51,031
PAD2	9c	\$49,210	\$50,637	\$51,031
PAD2	10a	\$49,210	\$50,637	\$51,031
PAD2	10b	\$49,399	\$50,832	\$51,227
PAD2	10c	\$49,711	\$51,153	\$51,551
PAD2	11a	\$50,023	\$51,474	\$51,874

10-Month Performance Placement Schedule

Step	2024-25
1c	New Teacher and 1 year Experience \$49,702
2a	2 Years Experience \$49,702
2b	3 Years Experience \$49,702
2c	4 Years Experience \$49,702
3a	5 Years Experience \$49,825
3b	6 Years Experience \$49,825
3c	7 Years Experience \$49,825
4a	8 Years Experience \$49,825
4b	9 Years Experience \$49,825
4c	10 Years Experience \$49,825
5a	11 Years Experience \$50,071
5b	12 Years Experience \$50,071

Effective for newly hired teachers beginning 7/1/2024

Degree Supplements

Masters	\$2,058
Specialist	\$3,536
Doctorate	\$6,106

Sal Plan	Step	23-24 Sal	2024-25 Equalized Sal	2024-25 Effective Performance Salary	2024-25 Highly Effective Performance Salary
PXD2	1c	\$54,057	\$54,231	\$54,774	\$54,909
PXD2	2a	\$54,057	\$54,231	\$54,774	\$54,909
PXD2	2b	\$54,057	\$54,231	\$54,774	\$54,909
PXD2	2c	\$54,057	\$54,231	\$54,774	\$54,909
PXD2	3a	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	3b	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	3c	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	4a	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	4b	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	4c	\$54,057	\$54,231	\$54,909	\$55,180
PXD2	5a	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	5b	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	5c	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	6a	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	6b	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	6c	\$54,057	\$54,231	\$55,180	\$55,452
PXD2	7a	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	7b	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	7c	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	8a	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	8b	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	8c	\$54,057	\$54,231	\$55,425	\$55,723
PXD2	9a	\$54,057	\$54,231	\$55,804	\$56,238
PXD2	9b	\$54,057	\$54,231	\$55,804	\$56,238
PXD2	9c	\$54,057	\$54,231	\$55,804	\$56,238
PXD2	10a	\$54,057	\$54,231	\$55,804	\$56,238
PXD2	10b	\$54,057	\$54,440	\$56,018	\$56,454
PXD2	10c	\$54,057	\$54,784	\$56,372	\$56,811
PXD2	11a	\$54,082	\$55,127	\$56,726	\$57,167

11-Month Performance Placement Schedule

Step	2024-25
1c	New Teacher and 1 year Experience \$54,774
2a	2 Years Experience \$54,774
2b	3 Years Experience \$54,774
2c	4 Years Experience \$54,774
3a	5 Years Experience \$54,909
3b	6 Years Experience \$54,909
3c	7 Years Experience \$54,909
4a	8 Years Experience \$54,909
4b	9 Years Experience \$54,909
4c	10 Years Experience \$54,909
5a	11 Years Experience \$55,180
5b	12 Years Experience \$55,180

Effective for newly hired teachers beginning 7/1/2024

Degree Supplements

Masters	\$2,268
Specialist	\$3,857
Doctorate	\$7,071

PAD2	11b	\$50,336	\$51,796	\$52,199
PAD2	11c	\$50,648	\$52,117	\$52,522
PAD2	12a	\$50,960	\$52,438	\$52,846
PAD2	12b	\$51,273	\$52,760	\$53,170
PAD2	12c	\$51,585	\$53,081	\$53,494
PAD2	13a	\$51,898	\$53,403	\$53,818
PAD2	13b	\$52,210	\$53,724	\$54,142
PAD2	13c	\$52,522	\$54,045	\$54,465
PAD2	14a	\$52,834	\$54,366	\$54,789
PAD2	14b	\$53,147	\$54,688	\$55,113
PAD2	14c	\$53,459	\$55,009	\$55,437
PAD2	15a	\$53,771	\$55,330	\$55,760
PAD2	15b	\$54,084	\$55,652	\$56,085
PAD2	15c	\$54,396	\$55,973	\$56,408
PAD2	16a	\$54,708	\$56,295	\$56,733
PAD2	16b	\$55,021	\$56,617	\$57,057
PAD2	16c	\$55,333	\$56,938	\$57,381
PAD2	17a	\$55,645	\$57,259	\$57,704
PAD2	17b	\$55,958	\$57,581	\$58,029
PAD2	17c	\$56,270	\$57,902	\$58,352
PAD2	18a	\$56,582	\$58,223	\$58,676
PAD2	18b	\$56,895	\$58,545	\$59,000
PAD2	18c	\$57,207	\$58,866	\$59,324
PAD2	19a	\$57,519	\$59,187	\$59,647
PAD2	19b	\$57,832	\$59,509	\$59,972
PAD2	19c	\$58,144	\$59,830	\$60,295
PAD2	20a	\$58,456	\$60,151	\$60,619
PAD2	20b	\$58,769	\$60,473	\$60,943
PAD2	20c	\$59,081	\$60,794	\$61,267
PAD2	21a	\$59,393	\$61,115	\$61,590
PAD2	21b	\$59,706	\$61,437	\$61,915
PAD2	21c	\$60,018	\$61,759	\$62,239
PAD2	22a	\$60,330	\$62,080	\$62,563
PAD2	22b	\$60,643	\$62,402	\$62,887
PAD2	22c	\$60,955	\$62,723	\$63,211
PAD2	23a	\$61,267	\$63,044	\$63,534
PAD2	23b	\$61,580	\$63,366	\$63,859
PAD2	23c	\$61,892	\$63,687	\$64,182
PAD2	24a	\$62,204	\$64,008	\$64,506
PAD2	24b	\$62,516	\$64,329	\$64,829
PAD2	24c	\$62,829	\$64,651	\$65,154
PAD2	25a	\$63,141	\$64,972	\$65,477
PAD2	25b	\$63,453	\$65,293	\$65,801
PAD2	25c	\$63,766	\$65,615	\$66,125
PAD2	26a	\$64,078	\$65,936	\$66,449

PXD2	11b	\$54,395	\$55,472	\$57,081	\$57,525
PXD2	11c	\$54,707	\$55,816	\$57,435	\$57,881
PXD2	12a	\$55,019	\$56,160	\$57,789	\$58,238
PXD2	12b	\$55,332	\$56,505	\$58,144	\$58,596
PXD2	12c	\$55,644	\$56,849	\$58,497	\$58,952
PXD2	13a	\$55,956	\$57,194	\$58,852	\$59,310
PXD2	13b	\$56,269	\$57,538	\$59,206	\$59,666
PXD2	13c	\$56,581	\$57,881	\$59,560	\$60,023
PXD2	14a	\$56,893	\$58,225	\$59,914	\$60,380
PXD2	14b	\$57,206	\$58,570	\$60,269	\$60,737
PXD2	14c	\$57,518	\$58,914	\$60,623	\$61,094
PXD2	15a	\$57,830	\$59,258	\$60,976	\$61,450
PXD2	15b	\$58,143	\$59,603	\$61,331	\$61,808
PXD2	15c	\$58,455	\$59,947	\$61,685	\$62,165
PXD2	16a	\$58,767	\$60,290	\$62,039	\$62,521
PXD2	16b	\$59,080	\$60,635	\$62,394	\$62,879
PXD2	16c	\$59,392	\$60,979	\$62,748	\$63,235
PXD2	17a	\$59,704	\$61,323	\$63,101	\$63,592
PXD2	17b	\$60,017	\$61,668	\$63,456	\$63,950
PXD2	17c	\$60,329	\$62,012	\$63,810	\$64,306
PXD2	18a	\$60,641	\$62,356	\$64,164	\$64,663
PXD2	18b	\$60,954	\$62,701	\$64,519	\$65,021
PXD2	18c	\$61,266	\$63,044	\$64,873	\$65,377
PXD2	19a	\$61,578	\$63,388	\$65,227	\$65,734
PXD2	19b	\$61,891	\$63,733	\$65,581	\$66,091
PXD2	19c	\$62,203	\$64,077	\$65,935	\$66,448
PXD2	20a	\$62,515	\$64,421	\$66,289	\$66,804
PXD2	20b	\$62,828	\$64,766	\$66,644	\$67,162
PXD2	20c	\$63,140	\$65,110	\$66,998	\$67,519
PXD2	21a	\$63,452	\$65,454	\$67,352	\$67,875
PXD2	21b	\$63,765	\$65,798	\$67,707	\$68,233
PXD2	21c	\$64,077	\$66,142	\$68,060	\$68,590
PXD2	22a	\$64,389	\$66,486	\$68,414	\$68,946
PXD2	22b	\$64,701	\$66,831	\$68,769	\$69,304
PXD2	22c	\$65,014	\$67,175	\$69,123	\$69,660
PXD2	23a	\$65,326	\$67,519	\$69,477	\$70,017
PXD2	23b	\$65,638	\$67,864	\$69,832	\$70,375
PXD2	23c	\$65,951	\$68,208	\$70,186	\$70,731
PXD2	24a	\$66,263	\$68,551	\$70,539	\$71,088
PXD2	24b	\$66,575	\$68,895	\$70,893	\$71,444
PXD2	24c	\$66,888	\$69,240	\$71,248	\$71,802
PXD2	25a	\$67,200	\$69,584	\$71,602	\$72,159
PXD2	25b	\$67,512	\$69,928	\$71,956	\$72,515
PXD2	25c	\$67,825	\$70,273	\$72,311	\$72,873
PXD2	26a	\$68,137	\$70,617	\$72,664	\$73,229

PAD2	26b	\$64,390	\$66,257	\$66,772
PAD2	26c	\$64,703	\$66,579	\$67,097
PAD2	27a	\$65,015	\$66,900	\$67,420
PAD2	27b	\$65,327	\$67,221	\$67,744
PAD2	27c	\$65,640	\$67,544	\$68,069
PAD2	28a	\$65,952	\$67,865	\$68,393
PAD2	28b	\$66,264	\$68,186	\$68,716
PAD2	28c	\$66,577	\$68,508	\$69,041
PAD2	29a	\$66,889	\$68,829	\$69,364
PAD2	29b	\$67,201	\$69,150	\$69,688
PAD2	29c	\$67,514	\$69,472	\$70,012
PAD2	30a	\$67,826	\$69,793	\$70,336
PAD2	30b	\$68,138	\$70,114	\$70,659
PAD2	30c	\$68,451	\$70,436	\$70,984
PAD2	31a	\$68,763	\$70,757	\$71,307
PAD2	31b	\$69,075	\$71,078	\$71,631
PAD2	31c	\$69,388	\$71,400	\$71,955
PAD2	32a	\$69,700	\$71,721	\$72,279
PAD2	32b	\$70,012	\$72,042	\$72,602
PAD2	32c	\$70,325	\$72,364	\$72,927
PAD2	33a	\$70,637	\$72,685	\$73,250
PAD2	33b	\$70,949	\$73,007	\$73,575
PAD2	33c	\$71,262	\$73,329	\$73,899
PAD2	34a	\$71,574	\$73,650	\$74,223
PAD2	34b	\$71,886	\$73,971	\$74,546
PAD2	34c	\$72,199	\$74,293	\$74,871
PAD2	35a	\$72,511	\$74,614	\$75,194
PAD2	35b	\$72,823	\$74,935	\$75,518
PAD2	35c	\$73,136	\$75,257	\$75,842
PAD2	36a	\$73,448	\$75,578	\$76,166
PAD2	36b	\$73,760	\$75,899	\$76,489
PAD2	36c	\$74,073	\$76,221	\$76,814
PAD2	37a	\$74,385	\$76,542	\$77,137
PAD2	37b	\$74,697	\$76,863	\$77,461
PAD2	37c	\$75,009	\$77,184	\$77,784
PAD2	38a	\$75,321	\$77,505	\$78,108
PAD2	38b	\$75,633	\$77,826	\$78,431
PAD2	38c	\$75,945	\$78,147	\$78,755
PAD2	39a	\$76,257	\$78,468	\$79,078
PAD2	39b	\$76,569	\$78,790	\$79,403
PAD2	39c	\$76,881	\$79,111	\$79,726
PAD2	40a	\$77,193	\$79,432	\$80,050
PAD2	40b	\$77,505	\$79,753	\$80,373
PAD2	40c	\$77,817	\$80,074	\$80,697
PAD2	41a	\$78,129	\$80,395	\$81,020

PXD2	26b	\$68,449	\$70,960	\$73,018	\$73,586
PXD2	26c	\$68,762	\$71,305	\$73,373	\$73,944
PXD2	27a	\$69,074	\$71,649	\$73,727	\$74,300
PXD2	27b	\$69,386	\$71,993	\$74,081	\$74,657
PXD2	27c	\$69,699	\$72,338	\$74,436	\$75,014
PXD2	28a	\$70,011	\$72,682	\$74,790	\$75,371
PXD2	28b	\$70,323	\$73,026	\$75,143	\$75,728
PXD2	28c	\$70,636	\$73,371	\$75,498	\$76,085
PXD2	29a	\$70,948	\$73,714	\$75,852	\$76,442
PXD2	29b	\$71,260	\$74,058	\$76,206	\$76,798
PXD2	29c	\$71,573	\$74,403	\$76,561	\$77,156
PXD2	30a	\$71,885	\$74,747	\$76,915	\$77,513
PXD2	30b	\$72,197	\$75,091	\$77,268	\$77,869
PXD2	30c	\$72,510	\$75,436	\$77,623	\$78,227
PXD2	31a	\$72,822	\$75,780	\$77,977	\$78,583
PXD2	31b	\$73,134	\$76,123	\$78,331	\$78,940
PXD2	31c	\$73,447	\$76,468	\$78,686	\$79,298
PXD2	32a	\$73,759	\$76,812	\$79,040	\$79,654
PXD2	32b	\$74,071	\$77,156	\$79,394	\$80,011
PXD2	32c	\$74,384	\$77,501	\$79,749	\$80,369
PXD2	33a	\$74,696	\$77,845	\$80,102	\$80,725
PXD2	33b	\$75,008	\$78,189	\$80,456	\$81,082
PXD2	33c	\$75,321	\$78,534	\$80,811	\$81,439
PXD2	34a	\$75,633	\$78,877	\$81,165	\$81,796
PXD2	34b	\$75,945	\$79,221	\$81,519	\$82,152
PXD2	34c	\$76,258	\$79,566	\$81,874	\$82,510
PXD2	35a	\$76,570	\$79,910	\$82,227	\$82,867
PXD2	35b	\$76,882	\$80,254	\$82,581	\$83,223
PXD2	35c	\$77,194	\$80,599	\$82,936	\$83,581
PXD2	36a	\$77,507	\$80,943	\$83,290	\$83,938
PXD2	36b	\$77,819	\$81,287	\$83,644	\$84,294
PXD2	36c	\$78,131	\$81,631	\$83,999	\$84,652
PXD2	37a	\$78,444	\$81,975	\$84,353	\$85,008
PXD2	37b	\$78,756	\$82,319	\$84,706	\$85,365
PXD2	37c	\$79,068	\$82,663	\$85,060	\$85,722
PXD2	38a	\$79,381	\$83,007	\$85,414	\$86,078
PXD2	38b	\$79,693	\$83,351	\$85,768	\$86,435
PXD2	38c	\$80,005	\$83,694	\$86,122	\$86,791
PXD2	39a	\$80,318	\$84,038	\$86,475	\$87,148
PXD2	39b	\$80,630	\$84,382	\$86,829	\$87,504
PXD2	39c	\$80,942	\$84,726	\$87,183	\$87,861
PXD2	40a	\$81,255	\$85,070	\$87,537	\$88,217
PXD2	40b	\$81,567	\$85,414	\$87,891	\$88,574
PXD2	40c	\$81,879	\$85,758	\$88,244	\$88,931
PXD2	41a	\$82,192	\$86,101	\$88,598	\$89,287

PAD2	41b	\$78,441	\$80,716	\$81,344
PAD2	41c	\$78,753	\$81,037	\$81,667
PAD2	42a	\$79,065	\$81,358	\$81,991
PAD2	42b	\$79,377	\$81,679	\$82,314
PAD2	42c	\$79,689	\$82,000	\$82,638
PAD2	43a	\$80,001	\$82,321	\$82,961
PAD2	43b	\$80,313	\$82,642	\$83,285
PAD2	43c	\$80,625	\$82,963	\$83,608

PXD2	41b	\$82,504	\$86,445	\$88,952	\$89,644
PXD2	41c	\$82,816	\$86,789	\$89,306	\$90,000
PXD2	42a	\$83,128	\$87,133	\$89,660	\$90,357
PXD2	42b	\$83,440	\$87,477	\$90,014	\$90,713
PXD2	42c	\$83,752	\$87,821	\$90,367	\$91,070
PXD2	43a	\$84,064	\$88,164	\$90,721	\$91,426
PXD2	43b	\$84,376	\$88,508	\$91,075	\$91,783
PXD2	43c	\$84,688	\$88,852	\$91,429	\$92,140

10-Month Grandfathered Doctorate Degree Schedule 2024-2025

Salary Increase 2.90%

Sal Plan	Step	23-24 Sal	2024-25
GAA2	1a	\$55,144	\$56,743
GAA2	1b	\$55,144	\$56,743
GAA2	1c	\$55,144	\$56,743
GAA2	2a	\$55,144	\$56,743
GAA2	2b	\$55,144	\$56,743
GAA2	2c	\$55,144	\$56,743
GAA2	3a	\$55,144	\$56,743
GAA2	3b	\$55,144	\$56,743
GAA2	3c	\$55,144	\$56,743
GAA2	4a	\$55,144	\$56,743
GAA2	4b	\$55,144	\$56,743
GAA2	4c	\$55,144	\$56,743
GAA2	5a	\$55,144	\$56,743
GAA2	5b	\$55,144	\$56,743
GAA2	5c	\$55,144	\$56,743
GAA2	6a	\$55,144	\$56,743
GAA2	6b	\$55,144	\$56,743
GAA2	6c	\$55,144	\$56,743
GAA2	7a	\$55,144	\$56,743
GAA2	7b	\$55,144	\$56,743
GAA2	7c	\$55,144	\$56,743
GAA2	8a	\$55,144	\$56,743
GAA2	8b	\$55,144	\$56,743
GAA2	8c	\$55,144	\$56,743
GAA2	9a	\$55,144	\$56,743
GAA2	9b	\$55,144	\$56,743
GAA2	9c	\$55,144	\$56,743
GAA2	10a	\$55,144	\$56,743
GAA2	10b	\$55,324	\$56,928
GAA2	10c	\$55,636	\$57,249
GAA2	11a	\$55,949	\$57,572
GAA2	11b	\$56,261	\$57,893
GAA2	11c	\$56,573	\$58,214
GAA2	12a	\$56,886	\$58,536
GAA2	12b	\$57,198	\$58,857
GAA2	12c	\$57,510	\$59,178
GAA2	13a	\$57,823	\$59,500

10-Month Grandfathered Specialist Salary Schedule 2024-2025

Salary Increase 2.90%

Sal Plan	Step	23-24 Sal	2024-25
GAB2	1a	\$52,646	\$54,173
GAB2	1b	\$52,646	\$54,173
GAB2	1c	\$52,646	\$54,173
GAB2	2a	\$52,646	\$54,173
GAB2	2b	\$52,646	\$54,173
GAB2	2c	\$52,646	\$54,173
GAB2	3a	\$52,646	\$54,173
GAB2	3b	\$52,646	\$54,173
GAB2	3c	\$52,646	\$54,173
GAB2	4a	\$52,646	\$54,173
GAB2	4b	\$52,646	\$54,173
GAB2	4c	\$52,646	\$54,173
GAB2	5a	\$52,646	\$54,173
GAB2	5b	\$52,646	\$54,173
GAB2	5c	\$52,646	\$54,173
GAB2	6a	\$52,646	\$54,173
GAB2	6b	\$52,646	\$54,173
GAB2	6c	\$52,646	\$54,173
GAB2	7a	\$52,646	\$54,173
GAB2	7b	\$52,646	\$54,173
GAB2	7c	\$52,646	\$54,173
GAB2	8a	\$52,646	\$54,173
GAB2	8b	\$52,646	\$54,173
GAB2	8c	\$52,646	\$54,173
GAB2	9a	\$52,646	\$54,173
GAB2	9b	\$52,646	\$54,173
GAB2	9c	\$52,646	\$54,173
GAB2	10a	\$52,646	\$54,173
GAB2	10b	\$52,796	\$54,327
GAB2	10c	\$53,138	\$54,679
GAB2	11a	\$53,450	\$55,000
GAB2	11b	\$53,762	\$55,322
GAB2	11c	\$54,075	\$55,643
GAB2	12a	\$54,387	\$55,964
GAB2	12b	\$54,699	\$56,286
GAB2	12c	\$55,012	\$56,607
GAB2	13a	\$55,324	\$56,929

10-Month Grandfathered Master Salary Schedule 2024-2025

Salary Increase 2.90%

Sal Plan	Step	23-24 Sal	2024-25
GAC2	1a	\$51,210	\$52,695
GAC2	1b	\$51,210	\$52,695
GAC2	1c	\$51,210	\$52,695
GAC2	2a	\$51,210	\$52,695
GAC2	2b	\$51,210	\$52,695
GAC2	2c	\$51,210	\$52,695
GAC2	3a	\$51,210	\$52,695
GAC2	3b	\$51,210	\$52,695
GAC2	3c	\$51,210	\$52,695
GAC2	4a	\$51,210	\$52,695
GAC2	4b	\$51,210	\$52,695
GAC2	4c	\$51,210	\$52,695
GAC2	5a	\$51,210	\$52,695
GAC2	5b	\$51,210	\$52,695
GAC2	5c	\$51,210	\$52,695
GAC2	6a	\$51,210	\$52,695
GAC2	6b	\$51,210	\$52,695
GAC2	6c	\$51,210	\$52,695
GAC2	7a	\$51,210	\$52,695
GAC2	7b	\$51,210	\$52,695
GAC2	7c	\$51,210	\$52,695
GAC2	8a	\$51,210	\$52,695
GAC2	8b	\$51,210	\$52,695
GAC2	8c	\$51,210	\$52,695
GAC2	9a	\$51,210	\$52,695
GAC2	9b	\$51,210	\$52,695
GAC2	9c	\$51,210	\$52,695
GAC2	10a	\$51,210	\$52,695
GAC2	10b	\$51,390	\$52,880
GAC2	10c	\$51,702	\$53,202
GAC2	11a	\$52,014	\$53,523
GAC2	11b	\$52,327	\$53,845
GAC2	11c	\$52,639	\$54,166
GAC2	12a	\$52,952	\$54,487
GAC2	12b	\$53,264	\$54,808
GAC2	12c	\$53,577	\$55,130
GAC2	13a	\$53,889	\$55,452

10-Month Grandfathered Bachelor Salary Schedule 2024-2025

Salary Increase 2.90%

Sal Plan	Step	23-24 Sal	2024-25
GAD2	1a	\$49,210	\$50,637
GAD2	1b	\$49,210	\$50,637
GAD2	1c	\$49,210	\$50,637
GAD2	2a	\$49,210	\$50,637
GAD2	2b	\$49,210	\$50,637
GAD2	2c	\$49,210	\$50,637
GAD2	3a	\$49,210	\$50,637
GAD2	3b	\$49,210	\$50,637
GAD2	3c	\$49,210	\$50,637
GAD2	4a	\$49,210	\$50,637
GAD2	4b	\$49,210	\$50,637
GAD2	4c	\$49,210	\$50,637
GAD2	5a	\$49,210	\$50,637
GAD2	5b	\$49,210	\$50,637
GAD2	5c	\$49,210	\$50,637
GAD2	6a	\$49,210	\$50,637
GAD2	6b	\$49,210	\$50,637
GAD2	6c	\$49,210	\$50,637
GAD2	7a	\$49,210	\$50,637
GAD2	7b	\$49,210	\$50,637
GAD2	7c	\$49,210	\$50,637
GAD2	8a	\$49,210	\$50,637
GAD2	8b	\$49,210	\$50,637
GAD2	8c	\$49,210	\$50,637
GAD2	9a	\$49,210	\$50,637
GAD2	9b	\$49,210	\$50,637
GAD2	9c	\$49,210	\$50,637
GAD2	10a	\$49,210	\$50,637
GAD2	10b	\$49,390	\$50,822
GAD2	10c	\$49,702	\$51,143
GAD2	11a	\$50,015	\$51,465
GAD2	11b	\$50,327	\$51,786
GAD2	11c	\$50,639	\$52,108
GAD2	12a	\$50,951	\$52,429
GAD2	12b	\$51,264	\$52,751
GAD2	12c	\$51,576	\$53,072
GAD2	13a	\$51,889	\$53,394

JA BOP
8/28/2024
BV 8/28/24

GAA2	13b	\$58,135	\$59,821
GAA2	13c	\$58,447	\$60,142
GAA2	14a	\$58,760	\$60,464
GAA2	14b	\$59,072	\$60,785
GAA2	14c	\$59,384	\$61,106
GAA2	15a	\$59,697	\$61,428
GAA2	15b	\$60,009	\$61,749
GAA2	15c	\$60,321	\$62,070
GAA2	16a	\$60,634	\$62,392
GAA2	16b	\$60,946	\$62,713
GAA2	16c	\$61,258	\$63,034
GAA2	17a	\$61,571	\$63,357
GAA2	17b	\$61,883	\$63,678
GAA2	17c	\$62,195	\$63,999
GAA2	18a	\$62,508	\$64,321
GAA2	18b	\$62,820	\$64,642
GAA2	18c	\$63,132	\$64,963
GAA2	19a	\$63,445	\$65,285
GAA2	19b	\$63,757	\$65,606
GAA2	19c	\$64,069	\$65,927
GAA2	20a	\$64,382	\$66,249
GAA2	20b	\$64,694	\$66,570
GAA2	20c	\$65,006	\$66,891
GAA2	21a	\$65,319	\$67,213
GAA2	21b	\$65,631	\$67,534
GAA2	21c	\$65,943	\$67,855
GAA2	22a	\$66,255	\$68,176
GAA2	22b	\$66,568	\$68,498
GAA2	22c	\$66,880	\$68,820
GAA2	23a	\$67,192	\$69,141
GAA2	23b	\$67,505	\$69,463
GAA2	23c	\$67,817	\$69,784
GAA2	24a	\$68,129	\$70,105
GAA2	24b	\$68,442	\$70,427
GAA2	24c	\$68,754	\$70,748
GAA2	25a	\$69,066	\$71,069
GAA2	25b	\$69,379	\$71,391
GAA2	25c	\$69,691	\$71,712
GAA2	26a	\$70,004	\$72,034
GAA2	26b	\$70,316	\$72,355
GAA2	26c	\$70,628	\$72,676
GAA2	27a	\$70,940	\$72,997

GAB2	13b	\$55,636	\$57,250
GAB2	13c	\$55,949	\$57,571
GAB2	14a	\$56,261	\$57,893
GAB2	14b	\$56,573	\$58,214
GAB2	14c	\$56,886	\$58,535
GAB2	15a	\$57,198	\$58,857
GAB2	15b	\$57,510	\$59,178
GAB2	15c	\$57,823	\$59,500
GAB2	16a	\$58,135	\$59,821
GAB2	16b	\$58,447	\$60,142
GAB2	16c	\$58,760	\$60,464
GAB2	17a	\$59,072	\$60,785
GAB2	17b	\$59,384	\$61,106
GAB2	17c	\$59,697	\$61,428
GAB2	18a	\$60,009	\$61,749
GAB2	18b	\$60,321	\$62,071
GAB2	18c	\$60,634	\$62,392
GAB2	19a	\$60,946	\$62,713
GAB2	19b	\$61,258	\$63,035
GAB2	19c	\$61,571	\$63,356
GAB2	20a	\$61,883	\$63,678
GAB2	20b	\$62,195	\$63,999
GAB2	20c	\$62,508	\$64,320
GAB2	21a	\$62,820	\$64,642
GAB2	21b	\$63,132	\$64,963
GAB2	21c	\$63,445	\$65,284
GAB2	22a	\$63,757	\$65,606
GAB2	22b	\$64,069	\$65,927
GAB2	22c	\$64,382	\$66,249
GAB2	23a	\$64,694	\$66,570
GAB2	23b	\$65,006	\$66,891
GAB2	23c	\$65,319	\$67,213
GAB2	24a	\$65,631	\$67,534
GAB2	24b	\$65,943	\$67,856
GAB2	24c	\$66,255	\$68,177
GAB2	25a	\$66,568	\$68,498
GAB2	25b	\$66,880	\$68,820
GAB2	25c	\$67,192	\$69,141
GAB2	26a	\$67,505	\$69,462
GAB2	26b	\$67,817	\$69,784
GAB2	26c	\$68,129	\$70,105
GAB2	27a	\$68,442	\$70,427

GAC2	13b	\$54,201	\$55,773
GAC2	13c	\$54,513	\$56,094
GAC2	14a	\$54,826	\$56,416
GAC2	14b	\$55,138	\$56,737
GAC2	14c	\$55,450	\$57,058
GAC2	15a	\$55,762	\$57,379
GAC2	15b	\$56,075	\$57,701
GAC2	15c	\$56,387	\$58,023
GAC2	16a	\$56,699	\$58,344
GAC2	16b	\$57,012	\$58,665
GAC2	16c	\$57,325	\$58,987
GAC2	17a	\$57,637	\$59,308
GAC2	17b	\$57,949	\$59,629
GAC2	17c	\$58,261	\$59,950
GAC2	18a	\$58,574	\$60,273
GAC2	18b	\$58,886	\$60,594
GAC2	18c	\$59,198	\$60,915
GAC2	19a	\$59,510	\$61,236
GAC2	19b	\$59,823	\$61,558
GAC2	19c	\$60,135	\$61,879
GAC2	20a	\$60,447	\$62,200
GAC2	20b	\$60,759	\$62,521
GAC2	20c	\$61,073	\$62,844
GAC2	21a	\$61,385	\$63,165
GAC2	21b	\$61,697	\$63,486
GAC2	21c	\$62,009	\$63,807
GAC2	22a	\$62,322	\$64,129
GAC2	22b	\$62,634	\$64,450
GAC2	22c	\$62,946	\$64,771
GAC2	23a	\$63,258	\$65,092
GAC2	23b	\$63,571	\$65,415
GAC2	23c	\$63,883	\$65,736
GAC2	24a	\$64,195	\$66,057
GAC2	24b	\$64,507	\$66,378
GAC2	24c	\$64,820	\$66,700
GAC2	25a	\$65,132	\$67,021
GAC2	25b	\$65,445	\$67,343
GAC2	25c	\$65,757	\$67,664
GAC2	26a	\$66,070	\$67,986
GAC2	26b	\$66,382	\$68,307
GAC2	26c	\$66,694	\$68,628
GAC2	27a	\$67,006	\$68,949

GAD2	13b	\$52,201	\$53,715
GAD2	13c	\$52,514	\$54,037
GAD2	14a	\$52,826	\$54,358
GAD2	14b	\$53,138	\$54,679
GAD2	14c	\$53,450	\$55,000
GAD2	15a	\$53,763	\$55,322
GAD2	15b	\$54,075	\$55,643
GAD2	15c	\$54,387	\$55,964
GAD2	16a	\$54,699	\$56,285
GAD2	16b	\$55,012	\$56,607
GAD2	16c	\$55,324	\$56,928
GAD2	17a	\$55,636	\$57,249
GAD2	17b	\$55,949	\$57,572
GAD2	17c	\$56,262	\$57,894
GAD2	18a	\$56,574	\$58,215
GAD2	18b	\$56,886	\$58,536
GAD2	18c	\$57,198	\$58,857
GAD2	19a	\$57,511	\$59,179
GAD2	19b	\$57,823	\$59,500
GAD2	19c	\$58,135	\$59,821
GAD2	20a	\$58,447	\$60,142
GAD2	20b	\$58,760	\$60,464
GAD2	20c	\$59,072	\$60,785
GAD2	21a	\$59,384	\$61,106
GAD2	21b	\$59,696	\$61,427
GAD2	21c	\$60,010	\$61,750
GAD2	22a	\$60,322	\$62,071
GAD2	22b	\$60,634	\$62,392
GAD2	22c	\$60,946	\$62,713
GAD2	23a	\$61,259	\$63,036
GAD2	23b	\$61,571	\$63,357
GAD2	23c	\$61,883	\$63,678
GAD2	24a	\$62,195	\$63,999
GAD2	24b	\$62,508	\$64,321
GAD2	24c	\$62,820	\$64,642
GAD2	25a	\$63,132	\$64,963
GAD2	25b	\$63,444	\$65,284
GAD2	25c	\$63,757	\$65,606
GAD2	26a	\$64,069	\$65,927
GAD2	26b	\$64,382	\$66,249
GAD2	26c	\$64,694	\$66,570
GAD2	27a	\$65,007	\$66,892

GAA2	27b	\$71,253	\$73,319
GAA2	27c	\$71,565	\$73,640
GAA2	28a	\$71,877	\$73,961
GAA2	28b	\$72,190	\$74,284
GAA2	28c	\$72,502	\$74,605
GAA2	29a	\$72,814	\$74,926
GAA2	29b	\$73,127	\$75,248
GAA2	29c	\$73,439	\$75,569
GAA2	30a	\$73,751	\$75,890
GAA2	30b	\$74,064	\$76,212
GAA2	30c	\$74,376	\$76,533
GAA2	31a	\$74,688	\$76,854
GAA2	31b	\$75,001	\$77,176
GAA2	31c	\$75,313	\$77,497
GAA2	32a	\$75,625	\$77,818
GAA2	32b	\$75,938	\$78,140
GAA2	32c	\$76,250	\$78,461
GAA2	33a	\$76,562	\$78,782
GAA2	33b	\$76,875	\$79,104
GAA2	33c	\$77,187	\$79,425
GAA2	34a	\$77,499	\$79,746
GAA2	34b	\$77,812	\$80,069
GAA2	34c	\$78,124	\$80,390
GAA2	35a	\$78,436	\$80,711
GAA2	35b	\$78,748	\$81,032
GAA2	35c	\$79,061	\$81,354
GAA2	36a	\$79,373	\$81,675
GAA2	36b	\$79,685	\$81,996
GAA2	36c	\$79,998	\$82,318
GAA2	37a	\$80,310	\$82,639
GAA2	37b	\$80,622	\$82,960
GAA2	37c	\$80,935	\$83,282
GAA2	38a	\$81,248	\$83,604
GAA2	38b	\$81,560	\$83,925
GAA2	38c	\$81,872	\$84,246
GAA2	39a	\$82,184	\$84,567
GAA2	39b	\$82,497	\$84,889
GAA2	39c	\$82,809	\$85,210
GAA2	40a	\$83,121	\$85,532
GAA2	40b	\$83,433	\$85,853
GAA2	40c	\$83,746	\$86,175
GAA2	41a	\$84,058	\$86,496

GAB2	27b	\$68,754	\$70,748
GAB2	27c	\$69,066	\$71,069
GAB2	28a	\$69,379	\$71,391
GAB2	28b	\$69,691	\$71,712
GAB2	28c	\$70,003	\$72,033
GAB2	29a	\$70,316	\$72,355
GAB2	29b	\$70,628	\$72,676
GAB2	29c	\$70,940	\$72,998
GAB2	30a	\$71,253	\$73,319
GAB2	30b	\$71,565	\$73,640
GAB2	30c	\$71,877	\$73,962
GAB2	31a	\$72,190	\$74,283
GAB2	31b	\$72,502	\$74,605
GAB2	31c	\$72,814	\$74,926
GAB2	32a	\$73,127	\$75,247
GAB2	32b	\$73,439	\$75,569
GAB2	32c	\$73,751	\$75,890
GAB2	33a	\$74,064	\$76,211
GAB2	33b	\$74,376	\$76,533
GAB2	33c	\$74,688	\$76,854
GAB2	34a	\$75,001	\$77,176
GAB2	34b	\$75,313	\$77,497
GAB2	34c	\$75,625	\$77,818
GAB2	35a	\$75,938	\$78,140
GAB2	35b	\$76,250	\$78,461
GAB2	35c	\$76,562	\$78,783
GAB2	36a	\$76,875	\$79,104
GAB2	36b	\$77,187	\$79,425
GAB2	36c	\$77,499	\$79,747
GAB2	37a	\$77,812	\$80,068
GAB2	37b	\$78,124	\$80,389
GAB2	37c	\$78,436	\$80,711
GAB2	38a	\$78,749	\$81,033
GAB2	38b	\$79,061	\$81,354
GAB2	38c	\$79,373	\$81,675
GAB2	39a	\$79,685	\$81,996
GAB2	39b	\$79,998	\$82,318
GAB2	39c	\$80,310	\$82,639
GAB2	40a	\$80,622	\$82,960
GAB2	40b	\$80,935	\$83,282
GAB2	40c	\$81,248	\$83,604
GAB2	41a	\$81,560	\$83,925

GAC2	27b	\$67,319	\$69,271
GAC2	27c	\$67,631	\$69,592
GAC2	28a	\$67,943	\$69,913
GAC2	28b	\$68,255	\$70,234
GAC2	28c	\$68,568	\$70,556
GAC2	29a	\$68,880	\$70,878
GAC2	29b	\$69,192	\$71,199
GAC2	29c	\$69,505	\$71,521
GAC2	30a	\$69,818	\$71,843
GAC2	30b	\$70,130	\$72,164
GAC2	30c	\$70,442	\$72,485
GAC2	31a	\$70,754	\$72,806
GAC2	31b	\$71,067	\$73,128
GAC2	31c	\$71,379	\$73,449
GAC2	32a	\$71,691	\$73,770
GAC2	32b	\$72,003	\$74,091
GAC2	32c	\$72,316	\$74,413
GAC2	33a	\$72,628	\$74,734
GAC2	33b	\$72,940	\$75,055
GAC2	33c	\$73,252	\$75,376
GAC2	34a	\$73,566	\$75,699
GAC2	34b	\$73,878	\$76,020
GAC2	34c	\$74,190	\$76,342
GAC2	35a	\$74,502	\$76,663
GAC2	35b	\$74,815	\$76,985
GAC2	35c	\$75,127	\$77,306
GAC2	36a	\$75,439	\$77,627
GAC2	36b	\$75,751	\$77,948
GAC2	36c	\$76,064	\$78,270
GAC2	37a	\$76,376	\$78,591
GAC2	37b	\$76,688	\$78,912
GAC2	37c	\$77,000	\$79,233
GAC2	38a	\$77,312	\$79,554
GAC2	38b	\$77,624	\$79,875
GAC2	38c	\$77,936	\$80,196
GAC2	39a	\$78,248	\$80,517
GAC2	39b	\$78,560	\$80,838
GAC2	39c	\$78,872	\$81,159
GAC2	40a	\$79,184	\$81,480
GAC2	40b	\$79,496	\$81,801
GAC2	40c	\$79,808	\$82,122
GAC2	41a	\$80,120	\$82,443

GAD2	27b	\$65,319	\$67,213
GAD2	27c	\$65,631	\$67,534
GAD2	28a	\$65,943	\$67,855
GAD2	28b	\$66,256	\$68,177
GAD2	28c	\$66,568	\$68,498
GAD2	29a	\$66,880	\$68,820
GAD2	29b	\$67,192	\$69,141
GAD2	29c	\$67,505	\$69,463
GAD2	30a	\$67,817	\$69,784
GAD2	30b	\$68,129	\$70,105
GAD2	30c	\$68,442	\$70,427
GAD2	31a	\$68,755	\$70,749
GAD2	31b	\$69,067	\$71,070
GAD2	31c	\$69,379	\$71,391
GAD2	32a	\$69,691	\$71,712
GAD2	32b	\$70,004	\$72,034
GAD2	32c	\$70,316	\$72,355
GAD2	33a	\$70,628	\$72,676
GAD2	33b	\$70,940	\$72,997
GAD2	33c	\$71,253	\$73,319
GAD2	34a	\$71,565	\$73,640
GAD2	34b	\$71,877	\$73,961
GAD2	34c	\$72,189	\$74,282
GAD2	35a	\$72,501	\$74,604
GAD2	35b	\$72,813	\$74,925
GAD2	35c	\$73,125	\$75,246
GAD2	36a	\$73,437	\$75,567
GAD2	36b	\$73,749	\$75,888
GAD2	36c	\$74,061	\$76,209
GAD2	37a	\$74,373	\$76,530
GAD2	37b	\$74,685	\$76,851
GAD2	37c	\$74,997	\$77,172
GAD2	38a	\$75,309	\$77,493
GAD2	38b	\$75,621	\$77,814
GAD2	38c	\$75,933	\$78,135
GAD2	39a	\$76,245	\$78,456
GAD2	39b	\$76,557	\$78,777
GAD2	39c	\$76,869	\$79,098
GAD2	40a	\$77,181	\$79,419
GAD2	40b	\$77,493	\$79,740
GAD2	40c	\$77,805	\$80,061
GAD2	41a	\$78,117	\$80,382

GAA2	41b	\$84,370	\$86,817
GAA2	41c	\$84,682	\$87,138
GAA2	42a	\$84,996	\$87,461
GAA2	42b	\$85,308	\$87,782
GAA2	42c	\$85,620	\$88,103
GAA2	43a	\$85,932	\$88,424
GAA2	43b	\$86,244	\$88,745
GAA2	43c	\$86,556	\$89,066
GAA2	44a	\$86,868	\$89,387
GAA2	44b	\$87,180	\$89,708
GAA2	44c	\$87,492	\$90,029
GAA2	45a	\$87,804	\$90,350
GAA2	45b	\$88,116	\$90,671
GAA2	45c	\$88,428	\$90,992
GAA2	46a	\$88,740	\$91,313
GAA2	46b	\$89,052	\$91,635
GAA2	46c	\$89,364	\$91,956
GAA2	47a	\$89,676	\$92,277

GAB2	41b	\$81,872	\$84,246
GAB2	41c	\$82,184	\$84,567
GAB2	42a	\$82,496	\$84,888
GAB2	42b	\$82,808	\$85,209
GAB2	42c	\$83,120	\$85,530
GAB2	43a	\$83,432	\$85,852
GAB2	43b	\$83,744	\$86,173
GAB2	43c	\$84,056	\$86,494
GAB2	44a	\$84,368	\$86,815
GAB2	44b	\$84,680	\$87,136
GAB2	44c	\$84,992	\$87,457
GAB2	45a	\$85,304	\$87,778
GAB2	45b	\$85,616	\$88,099
GAB2	45c	\$85,928	\$88,420
GAB2	46a	\$86,240	\$88,741
GAB2	46b	\$86,552	\$89,062
GAB2	46c	\$86,864	\$89,383
GAB2	47a	\$87,176	\$89,704

GAC2	41b	\$80,432	\$82,765
GAC2	41c	\$80,744	\$83,086
GAC2	42a	\$81,056	\$83,407
GAC2	42b	\$81,368	\$83,728
GAC2	42c	\$81,680	\$84,049
GAC2	43a	\$81,992	\$84,370
GAC2	43b	\$82,304	\$84,691
GAC2	43c	\$82,616	\$85,012
GAC2	44a	\$82,928	\$85,333
GAC2	44b	\$83,240	\$85,654
GAC2	44c	\$83,552	\$85,975
GAC2	45a	\$83,864	\$86,296
GAC2	45b	\$84,176	\$86,617
GAC2	45c	\$84,488	\$86,938
GAC2	46a	\$84,800	\$87,259
GAC2	46b	\$85,112	\$87,580
GAC2	46c	\$85,424	\$87,901
GAC2	47a	\$85,736	\$88,222

GAD2	41b	\$78,429	\$80,703
GAD2	41c	\$78,741	\$81,024
GAD2	42a	\$79,053	\$81,346
GAD2	42b	\$79,365	\$81,667
GAD2	42c	\$79,677	\$81,988
GAD2	43a	\$79,989	\$82,309
GAD2	43b	\$80,301	\$82,630
GAD2	43c	\$80,613	\$82,951
GAD2	44a	\$80,925	\$83,272
GAD2	44b	\$81,237	\$83,593
GAD2	44c	\$81,549	\$83,914
GAD2	45a	\$81,861	\$84,235
GAD2	45b	\$82,173	\$84,556
GAD2	45c	\$82,485	\$84,877
GAD2	46a	\$82,797	\$85,198
GAD2	46b	\$83,109	\$85,519
GAD2	46c	\$83,421	\$85,840
GAD2	47a	\$83,733	\$86,161

11-Month Grandfathered Doctorate Degree Schedule 2024-2025

Sal Plan	Step	23-24 Sal	Equalized 23-24 Sal	2024-25
GXA2	1a	\$60,929	\$61,103	\$62,875
GXA2	1b	\$60,929	\$61,103	\$62,875
GXA2	1c	\$60,929	\$61,103	\$62,875
GXA2	2a	\$60,929	\$61,103	\$62,875
GXA2	2b	\$60,929	\$61,103	\$62,875
GXA2	2c	\$60,929	\$61,103	\$62,875
GXA2	3a	\$60,929	\$61,103	\$62,875
GXA2	3b	\$60,929	\$61,103	\$62,875
GXA2	3c	\$60,929	\$61,103	\$62,875
GXA2	4a	\$60,929	\$61,103	\$62,875
GXA2	4b	\$60,929	\$61,103	\$62,875
GXA2	4c	\$60,929	\$61,103	\$62,875
GXA2	5a	\$60,929	\$61,103	\$62,875
GXA2	5b	\$60,929	\$61,103	\$62,875
GXA2	5c	\$60,929	\$61,103	\$62,875
GXA2	6a	\$60,929	\$61,103	\$62,875
GXA2	6b	\$60,929	\$61,103	\$62,875
GXA2	6c	\$60,929	\$61,103	\$62,875
GXA2	7a	\$60,929	\$61,103	\$62,875
GXA2	7b	\$60,929	\$61,103	\$62,875
GXA2	7c	\$60,929	\$61,103	\$62,875
GXA2	8a	\$60,929	\$61,103	\$62,875
GXA2	8b	\$60,929	\$61,103	\$62,875
GXA2	8c	\$60,929	\$61,103	\$62,875
GXA2	9a	\$60,929	\$61,103	\$62,875
GXA2	9b	\$60,929	\$61,103	\$62,875
GXA2	9c	\$60,929	\$61,103	\$62,875
GXA2	10a	\$60,929	\$61,103	\$62,875
GXA2	10b	\$60,929	\$61,302	\$63,080
GXA2	10c	\$60,929	\$61,646	\$63,433
GXA2	11a	\$60,946	\$61,991	\$63,788
GXA2	11b	\$61,258	\$62,334	\$64,142
GXA2	11c	\$61,571	\$62,678	\$64,496
GXA2	12a	\$61,883	\$63,022	\$64,850
GXA2	12b	\$62,195	\$63,367	\$65,205
GXA2	12c	\$62,508	\$63,711	\$65,558
GXA2	13a	\$62,820	\$64,056	\$65,913
GXA2	13b	\$63,132	\$64,400	\$66,267
GXA2	13c	\$63,445	\$64,745	\$66,622
GXA2	14a	\$63,757	\$65,088	\$66,976
GXA2	14b	\$64,069	\$65,432	\$67,330
GXA2	14c	\$64,382	\$65,776	\$67,684
GXA2	15a	\$64,694	\$66,121	\$68,039
GXA2	15b	\$65,006	\$66,465	\$68,392
GXA2	15c	\$65,319	\$66,809	\$68,746
GXA2	16a	\$65,631	\$67,153	\$69,100
GXA2	16b	\$65,943	\$67,497	\$69,455
GXA2	16c	\$66,255	\$67,841	\$69,809

11-Month Grandfathered Specialist Degree Schedule 2024-2025

Sal Plan	Step	23-24 Sal	Equalized 23-24 Sal	2024-25
GXB2	1a	\$57,805	\$57,979	\$59,661
GXB2	1b	\$57,805	\$57,979	\$59,661
GXB2	1c	\$57,805	\$57,979	\$59,661
GXB2	2a	\$57,805	\$57,979	\$59,661
GXB2	2b	\$57,805	\$57,979	\$59,661
GXB2	2c	\$57,805	\$57,979	\$59,661
GXB2	3a	\$57,805	\$57,979	\$59,661
GXB2	3b	\$57,805	\$57,979	\$59,661
GXB2	3c	\$57,805	\$57,979	\$59,661
GXB2	4a	\$57,805	\$57,979	\$59,661
GXB2	4b	\$57,805	\$57,979	\$59,661
GXB2	4c	\$57,805	\$57,979	\$59,661
GXB2	5a	\$57,805	\$57,979	\$59,661
GXB2	5b	\$57,805	\$57,979	\$59,661
GXB2	5c	\$57,805	\$57,979	\$59,661
GXB2	6a	\$57,805	\$57,979	\$59,661
GXB2	6b	\$57,805	\$57,979	\$59,661
GXB2	6c	\$57,805	\$57,979	\$59,661
GXB2	7a	\$57,805	\$57,979	\$59,661
GXB2	7b	\$57,805	\$57,979	\$59,661
GXB2	7c	\$57,805	\$57,979	\$59,661
GXB2	8a	\$57,805	\$57,979	\$59,661
GXB2	8b	\$57,805	\$57,979	\$59,661
GXB2	8c	\$57,805	\$57,979	\$59,661
GXB2	9a	\$57,805	\$57,979	\$59,661
GXB2	9b	\$57,805	\$57,979	\$59,661
GXB2	9c	\$57,805	\$57,979	\$59,661
GXB2	10a	\$57,805	\$57,979	\$59,661
GXB2	10b	\$57,805	\$58,178	\$59,865
GXB2	10c	\$57,805	\$58,522	\$60,219
GXB2	11a	\$57,823	\$58,867	\$60,574
GXB2	11b	\$58,135	\$59,210	\$60,928
GXB2	11c	\$58,447	\$59,554	\$61,281
GXB2	12a	\$58,760	\$59,898	\$61,635
GXB2	12b	\$59,072	\$60,243	\$61,990
GXB2	12c	\$59,384	\$60,587	\$62,344
GXB2	13a	\$59,697	\$60,932	\$62,699
GXB2	13b	\$60,009	\$61,276	\$63,053
GXB2	13c	\$60,321	\$61,621	\$63,408
GXB2	14a	\$60,634	\$61,964	\$63,761
GXB2	14b	\$60,946	\$62,308	\$64,115
GXB2	14c	\$61,258	\$62,652	\$64,469
GXB2	15a	\$61,571	\$62,997	\$64,824
GXB2	15b	\$61,883	\$63,341	\$65,178
GXB2	15c	\$62,195	\$63,685	\$65,532
GXB2	16a	\$62,508	\$64,029	\$65,885
GXB2	16b	\$62,820	\$64,373	\$66,240
GXB2	16c	\$63,132	\$64,717	\$66,594

11-Month Grandfathered Master Degree Schedule 2024-2025

Sal Plan	Step	23-24 Sal	Equalized 23-24 Sal	2024-25
GXC2	1a	\$56,261	\$56,435	\$58,072
GXC2	1b	\$56,261	\$56,435	\$58,072
GXC2	1c	\$56,261	\$56,435	\$58,072
GXC2	2a	\$56,261	\$56,435	\$58,072
GXC2	2b	\$56,261	\$56,435	\$58,072
GXC2	2c	\$56,261	\$56,435	\$58,072
GXC2	3a	\$56,261	\$56,435	\$58,072
GXC2	3b	\$56,261	\$56,435	\$58,072
GXC2	3c	\$56,261	\$56,435	\$58,072
GXC2	4a	\$56,261	\$56,435	\$58,072
GXC2	4b	\$56,261	\$56,435	\$58,072
GXC2	4c	\$56,261	\$56,435	\$58,072
GXC2	5a	\$56,261	\$56,435	\$58,072
GXC2	5b	\$56,261	\$56,435	\$58,072
GXC2	5c	\$56,261	\$56,435	\$58,072
GXC2	6a	\$56,261	\$56,435	\$58,072
GXC2	6b	\$56,261	\$56,435	\$58,072
GXC2	6c	\$56,261	\$56,435	\$58,072
GXC2	7a	\$56,261	\$56,435	\$58,072
GXC2	7b	\$56,261	\$56,435	\$58,072
GXC2	7c	\$56,261	\$56,435	\$58,072
GXC2	8a	\$56,261	\$56,435	\$58,072
GXC2	8b	\$56,261	\$56,435	\$58,072
GXC2	8c	\$56,261	\$56,435	\$58,072
GXC2	9a	\$56,261	\$56,435	\$58,072
GXC2	9b	\$56,261	\$56,435	\$58,072
GXC2	9c	\$56,261	\$56,435	\$58,072
GXC2	10a	\$56,261	\$56,435	\$58,072
GXC2	10b	\$56,261	\$56,634	\$58,276
GXC2	10c	\$56,261	\$56,978	\$58,630
GXC2	11a	\$56,279	\$57,323	\$58,985
GXC2	11b	\$56,591	\$57,666	\$59,339
GXC2	11c	\$56,903	\$58,010	\$59,693
GXC2	12a	\$57,216	\$58,354	\$60,046
GXC2	12b	\$57,528	\$58,699	\$60,401
GXC2	12c	\$57,840	\$59,043	\$60,755
GXC2	13a	\$58,153	\$59,388	\$61,110
GXC2	13b	\$58,465	\$59,732	\$61,464
GXC2	13c	\$58,777	\$60,077	\$61,819
GXC2	14a	\$59,090	\$60,420	\$62,173
GXC2	14b	\$59,402	\$60,764	\$62,526
GXC2	14c	\$59,714	\$61,108	\$62,880
GXC2	15a	\$60,027	\$61,453	\$63,235
GXC2	15b	\$60,339	\$61,797	\$63,589
GXC2	15c	\$60,651	\$62,141	\$63,943
GXC2	16a	\$60,964	\$62,485	\$64,297
GXC2	16b	\$61,276	\$62,829	\$64,652
GXC2	16c	\$61,588	\$63,173	\$65,005

TA BWP 8/25/2024 BV 8/28/24

11-Month Grandfathered Bachelor Degree Schedule 2024-2025

Sal Plan	Step	23-24 Sal	Equalized 23-24 Sal	2024-25
GXD2	1a	\$54,057	\$54,231	\$55,804
GXD2	1b	\$54,057	\$54,231	\$55,804
GXD2	1c	\$54,057	\$54,231	\$55,804
GXD2	2a	\$54,057	\$54,231	\$55,804
GXD2	2b	\$54,057	\$54,231	\$55,804
GXD2	2c	\$54,057	\$54,231	\$55,804
GXD2	3a	\$54,057	\$54,231	\$55,804
GXD2	3b	\$54,057	\$54,231	\$55,804
GXD2	3c	\$54,057	\$54,231	\$55,804
GXD2	4a	\$54,057	\$54,231	\$55,804
GXD2	4b	\$54,057	\$54,231	\$55,804
GXD2	4c	\$54,057	\$54,231	\$55,804
GXD2	5a	\$54,057	\$54,231	\$55,804
GXD2	5b	\$54,057	\$54,231	\$55,804
GXD2	5c	\$54,057	\$54,231	\$55,804
GXD2	6a	\$54,057	\$54,231	\$55,804
GXD2	6b	\$54,057	\$54,231	\$55,804
GXD2	6c	\$54,057	\$54,231	\$55,804
GXD2	7a	\$54,057	\$54,231	\$55,804
GXD2	7b	\$54,057	\$54,231	\$55,804
GXD2	7c	\$54,057	\$54,231	\$55,804
GXD2	8a	\$54,057	\$54,231	\$55,804
GXD2	8b	\$54,057	\$54,231	\$55,804
GXD2	8c	\$54,057	\$54,231	\$55,804
GXD2	9a	\$54,057	\$54,231	\$55,804
GXD2	9b	\$54,057	\$54,231	\$55,804
GXD2	9c	\$54,057	\$54,231	\$55,804
GXD2	10a	\$54,057	\$54,231	\$55,804
GXD2	10b	\$54,057	\$54,430	\$56,008
GXD2	10c	\$54,057	\$54,774	\$56,362
GXD2	11a	\$54,075	\$55,119	\$56,717
GXD2	11b	\$54,387	\$55,462	\$57,071
GXD2	11c	\$54,699	\$55,806	\$57,425
GXD2	12a	\$55,012	\$56,150	\$57,778
GXD2	12b	\$55,324	\$56,495	\$58,133
GXD2	12c	\$55,636	\$56,839	\$58,487
GXD2	13a	\$55,949	\$57,184	\$58,842
GXD2	13b	\$56,261	\$57,528	\$59,196
GXD2	13c	\$56,573	\$57,873	\$59,551
GXD2	14a	\$56,886	\$58,216	\$59,905
GXD2	14b	\$57,198	\$58,560	\$60,258
GXD2	14c	\$57,510	\$58,904	\$60,612
GXD2	15a	\$57,823	\$59,249	\$60,967
GXD2	15b	\$58,135	\$59,593	\$61,321
GXD2	15c	\$58,447	\$59,937	\$61,675
GXD2	16a	\$58,760	\$60,281	\$62,029
GXD2	16b	\$59,072	\$60,625	\$62,384
GXD2	16c	\$59,384	\$60,969	\$62,737

GXA2	17a	\$66,568	\$68,185	\$70,163
GXA2	17b	\$66,880	\$68,530	\$70,517
GXA2	17c	\$67,192	\$68,875	\$70,872
GXA2	18a	\$67,505	\$69,219	\$71,226
GXA2	18b	\$67,817	\$69,563	\$71,580
GXA2	18c	\$68,129	\$69,907	\$71,934
GXA2	19a	\$68,442	\$70,251	\$72,289
GXA2	19b	\$68,754	\$70,595	\$72,643
GXA2	19c	\$69,066	\$70,939	\$72,996
GXA2	20a	\$69,379	\$71,283	\$73,350
GXA2	20b	\$69,691	\$71,628	\$73,705
GXA2	20c	\$70,003	\$71,972	\$74,059
GXA2	21a	\$70,316	\$72,316	\$74,413
GXA2	21b	\$70,628	\$72,659	\$74,767
GXA2	21c	\$70,940	\$73,005	\$75,123
GXA2	22a	\$71,253	\$73,349	\$75,476
GXA2	22b	\$71,565	\$73,693	\$75,830
GXA2	22c	\$71,877	\$74,037	\$76,184
GXA2	23a	\$72,190	\$74,382	\$76,539
GXA2	23b	\$72,502	\$74,726	\$76,893
GXA2	23c	\$72,814	\$75,070	\$77,247
GXA2	24a	\$73,127	\$75,413	\$77,600
GXA2	24b	\$73,439	\$75,758	\$77,955
GXA2	24c	\$73,751	\$76,102	\$78,309
GXA2	25a	\$74,064	\$76,446	\$78,663
GXA2	25b	\$74,376	\$76,790	\$79,017
GXA2	25c	\$74,688	\$77,135	\$79,372
GXA2	26a	\$75,001	\$77,479	\$79,726
GXA2	26b	\$75,313	\$77,824	\$80,080
GXA2	26c	\$75,625	\$78,167	\$80,434
GXA2	27a	\$75,938	\$78,512	\$80,789
GXA2	27b	\$76,250	\$78,856	\$81,143
GXA2	27c	\$76,562	\$79,200	\$81,497
GXA2	28a	\$76,875	\$79,544	\$81,851
GXA2	28b	\$77,187	\$79,889	\$82,206
GXA2	28c	\$77,500	\$80,233	\$82,559
GXA2	29a	\$77,812	\$80,576	\$82,913
GXA2	29b	\$78,124	\$80,920	\$83,267
GXA2	29c	\$78,436	\$81,265	\$83,622
GXA2	30a	\$78,748	\$81,609	\$83,976
GXA2	30b	\$79,061	\$81,953	\$84,330
GXA2	30c	\$79,373	\$82,298	\$84,685
GXA2	31a	\$79,685	\$82,643	\$85,039
GXA2	31b	\$79,998	\$82,987	\$85,393
GXA2	31c	\$80,310	\$83,330	\$85,747
GXA2	32a	\$80,622	\$83,674	\$86,101
GXA2	32b	\$80,935	\$84,019	\$86,456
GXA2	32c	\$81,247	\$84,363	\$86,810
GXA2	33a	\$81,559	\$84,707	\$87,163
GXA2	33b	\$81,872	\$85,051	\$87,517
GXA2	33c	\$82,184	\$85,396	\$87,872
GXA2	34a	\$82,496	\$85,740	\$88,226

GXB2	17a	\$63,445	\$65,061	\$66,948
GXB2	17b	\$63,757	\$65,406	\$67,303
GXB2	17c	\$64,069	\$65,751	\$67,658
GXB2	18a	\$64,382	\$66,095	\$68,012
GXB2	18b	\$64,694	\$66,439	\$68,365
GXB2	18c	\$65,006	\$66,783	\$68,719
GXB2	19a	\$65,319	\$67,127	\$69,074
GXB2	19b	\$65,631	\$67,471	\$69,428
GXB2	19c	\$65,943	\$67,815	\$69,782
GXB2	20a	\$66,255	\$68,159	\$70,136
GXB2	20b	\$66,568	\$68,504	\$70,491
GXB2	20c	\$66,880	\$68,848	\$70,844
GXB2	21a	\$67,192	\$69,192	\$71,198
GXB2	21b	\$67,505	\$69,535	\$71,552
GXB2	21c	\$67,817	\$69,881	\$71,908
GXB2	22a	\$68,129	\$70,225	\$72,262
GXB2	22b	\$68,442	\$70,569	\$72,616
GXB2	22c	\$68,754	\$70,913	\$72,969
GXB2	23a	\$69,066	\$71,258	\$73,324
GXB2	23b	\$69,379	\$71,602	\$73,678
GXB2	23c	\$69,691	\$71,946	\$74,032
GXB2	24a	\$70,003	\$72,289	\$74,386
GXB2	24b	\$70,316	\$72,634	\$74,741
GXB2	24c	\$70,628	\$72,978	\$75,095
GXB2	25a	\$70,940	\$73,322	\$75,448
GXB2	25b	\$71,253	\$73,666	\$75,802
GXB2	25c	\$71,565	\$74,011	\$76,157
GXB2	26a	\$71,877	\$74,355	\$76,511
GXB2	26b	\$72,190	\$74,700	\$76,866
GXB2	26c	\$72,502	\$75,043	\$77,220
GXB2	27a	\$72,814	\$75,388	\$77,575
GXB2	27b	\$73,127	\$75,732	\$77,928
GXB2	27c	\$73,439	\$76,076	\$78,282
GXB2	28a	\$73,751	\$76,420	\$78,636
GXB2	28b	\$74,064	\$76,765	\$78,991
GXB2	28c	\$74,376	\$77,109	\$79,345
GXB2	29a	\$74,688	\$77,452	\$79,699
GXB2	29b	\$75,001	\$77,796	\$80,052
GXB2	29c	\$75,313	\$78,141	\$80,407
GXB2	30a	\$75,625	\$78,485	\$80,761
GXB2	30b	\$75,938	\$78,829	\$81,115
GXB2	30c	\$76,250	\$79,174	\$81,470
GXB2	31a	\$76,562	\$79,519	\$81,825
GXB2	31b	\$76,875	\$79,863	\$82,179
GXB2	31c	\$77,187	\$80,206	\$82,532
GXB2	32a	\$77,499	\$80,550	\$82,886
GXB2	32b	\$77,812	\$80,895	\$83,241
GXB2	32c	\$78,124	\$81,239	\$83,595
GXB2	33a	\$78,436	\$81,583	\$83,949
GXB2	33b	\$78,748	\$81,927	\$84,303
GXB2	33c	\$79,061	\$82,272	\$84,658
GXB2	34a	\$79,373	\$82,616	\$85,011

GXC2	17a	\$61,901	\$63,517	\$65,359
GXC2	17b	\$62,213	\$63,862	\$65,714
GXC2	17c	\$62,525	\$64,207	\$66,069
GXC2	18a	\$62,838	\$64,551	\$66,423
GXC2	18b	\$63,150	\$64,895	\$66,777
GXC2	18c	\$63,462	\$65,239	\$67,130
GXC2	19a	\$63,775	\$65,583	\$67,485
GXC2	19b	\$64,087	\$65,927	\$67,839
GXC2	19c	\$64,399	\$66,271	\$68,193
GXC2	20a	\$64,712	\$66,615	\$68,547
GXC2	20b	\$65,024	\$66,960	\$68,902
GXC2	20c	\$65,336	\$67,304	\$69,256
GXC2	21a	\$65,649	\$67,648	\$69,609
GXC2	21b	\$65,961	\$67,991	\$69,963
GXC2	21c	\$66,273	\$68,337	\$70,319
GXC2	22a	\$66,586	\$68,681	\$70,673
GXC2	22b	\$66,898	\$69,025	\$71,027
GXC2	22c	\$67,210	\$69,369	\$71,381
GXC2	23a	\$67,522	\$69,714	\$71,736
GXC2	23b	\$67,835	\$70,058	\$72,089
GXC2	23c	\$68,147	\$70,402	\$72,443
GXC2	24a	\$68,459	\$70,745	\$72,797
GXC2	24b	\$68,772	\$71,090	\$73,152
GXC2	24c	\$69,084	\$71,434	\$73,506
GXC2	25a	\$69,396	\$71,778	\$73,860
GXC2	25b	\$69,709	\$72,122	\$74,213
GXC2	25c	\$70,022	\$72,467	\$74,568
GXC2	26a	\$70,333	\$72,811	\$74,922
GXC2	26b	\$70,646	\$73,156	\$75,277
GXC2	26c	\$70,958	\$73,499	\$75,631
GXC2	27a	\$71,270	\$73,844	\$75,986
GXC2	27b	\$71,583	\$74,188	\$76,340
GXC2	27c	\$71,895	\$74,532	\$76,693
GXC2	28a	\$72,207	\$74,876	\$77,047
GXC2	28b	\$72,520	\$75,221	\$77,402
GXC2	28c	\$72,832	\$75,565	\$77,756
GXC2	29a	\$73,144	\$75,908	\$78,110
GXC2	29b	\$73,457	\$76,252	\$78,464
GXC2	29c	\$73,769	\$76,597	\$78,819
GXC2	30a	\$74,081	\$76,941	\$79,172
GXC2	30b	\$74,394	\$77,285	\$79,526
GXC2	30c	\$74,706	\$77,630	\$79,881
GXC2	31a	\$75,018	\$77,975	\$80,236
GXC2	31b	\$75,331	\$78,319	\$80,590
GXC2	31c	\$75,643	\$78,662	\$80,944
GXC2	32a	\$75,955	\$79,006	\$81,298
GXC2	32b	\$76,268	\$79,351	\$81,652
GXC2	32c	\$76,580	\$79,695	\$82,006
GXC2	33a	\$76,892	\$80,039	\$82,360
GXC2	33b	\$77,205	\$80,383	\$82,714
GXC2	33c	\$77,517	\$80,728	\$83,069
GXC2	34a	\$77,829	\$81,072	\$83,423

GXD2	17a	\$59,697	\$61,313	\$63,091
GXD2	17b	\$60,009	\$61,658	\$63,446
GXD2	17c	\$60,321	\$62,003	\$63,801
GXD2	18a	\$60,634	\$62,347	\$64,155
GXD2	18b	\$60,946	\$62,691	\$64,509
GXD2	18c	\$61,258	\$63,035	\$64,863
GXD2	19a	\$61,571	\$63,379	\$65,217
GXD2	19b	\$61,883	\$63,723	\$65,571
GXD2	19c	\$62,195	\$64,067	\$65,925
GXD2	20a	\$62,508	\$64,411	\$66,279
GXD2	20b	\$62,820	\$64,756	\$66,634
GXD2	20c	\$63,132	\$65,100	\$66,988
GXD2	21a	\$63,445	\$65,444	\$67,341
GXD2	21b	\$63,757	\$65,787	\$67,695
GXD2	21c	\$64,069	\$66,133	\$68,051
GXD2	22a	\$64,382	\$66,477	\$68,405
GXD2	22b	\$64,694	\$66,821	\$68,759
GXD2	22c	\$65,006	\$67,165	\$69,113
GXD2	23a	\$65,319	\$67,510	\$69,468
GXD2	23b	\$65,631	\$67,854	\$69,822
GXD2	23c	\$65,943	\$68,198	\$70,175
GXD2	24a	\$66,255	\$68,541	\$70,529
GXD2	24b	\$66,568	\$68,886	\$70,884
GXD2	24c	\$66,880	\$69,230	\$71,238
GXD2	25a	\$67,192	\$69,574	\$71,592
GXD2	25b	\$67,505	\$69,918	\$71,945
GXD2	25c	\$67,817	\$70,263	\$72,300
GXD2	26a	\$68,129	\$70,607	\$72,654
GXD2	26b	\$68,442	\$70,952	\$73,009
GXD2	26c	\$68,754	\$71,295	\$73,363
GXD2	27a	\$69,066	\$71,640	\$73,718
GXD2	27b	\$69,379	\$71,984	\$74,072
GXD2	27c	\$69,691	\$72,328	\$74,426
GXD2	28a	\$70,003	\$72,672	\$74,779
GXD2	28b	\$70,316	\$73,017	\$75,134
GXD2	28c	\$70,628	\$73,361	\$75,488
GXD2	29a	\$70,940	\$73,704	\$75,842
GXD2	29b	\$71,253	\$74,048	\$76,196
GXD2	29c	\$71,565	\$74,393	\$76,551
GXD2	30a	\$71,877	\$74,737	\$76,904
GXD2	30b	\$72,190	\$75,081	\$77,258
GXD2	30c	\$72,502	\$75,426	\$77,613
GXD2	31a	\$72,814	\$75,771	\$77,968
GXD2	31b	\$73,127	\$76,115	\$78,322
GXD2	31c	\$73,439	\$76,458	\$78,676
GXD2	32a	\$73,752	\$76,802	\$79,030
GXD2	32b	\$74,064	\$77,147	\$79,385
GXD2	32c	\$74,376	\$77,491	\$79,738
GXD2	33a	\$74,688	\$77,835	\$80,092
GXD2	33b	\$75,001	\$78,179	\$80,446
GXD2	33c	\$75,313	\$78,524	\$80,801
GXD2	34a	\$75,625	\$78,868	\$81,155

GXA2	34b	\$82,809	\$86,083	\$88,580
GXA2	34c	\$83,121	\$86,427	\$88,934
GXA2	35a	\$83,433	\$86,771	\$89,287
GXA2	35b	\$83,746	\$87,115	\$89,641
GXA2	35c	\$84,058	\$87,459	\$89,995
GXA2	36a	\$84,370	\$87,803	\$90,349
GXA2	36b	\$84,683	\$88,146	\$90,703
GXA2	36c	\$84,995	\$88,490	\$91,056
GXA2	37a	\$85,307	\$88,834	\$91,410
GXA2	37b	\$85,620	\$89,178	\$91,764
GXA2	37c	\$85,932	\$89,522	\$92,118
GXA2	38a	\$86,244	\$89,866	\$92,472
GXA2	38b	\$86,557	\$90,209	\$92,826
GXA2	38c	\$86,869	\$90,553	\$93,179
GXA2	39a	\$87,181	\$90,897	\$93,533
GXA2	39b	\$87,494	\$91,241	\$93,887
GXA2	39c	\$87,806	\$91,585	\$94,241
GXA2	40a	\$88,118	\$91,929	\$94,595
GXA2	40b	\$88,431	\$92,272	\$94,948
GXA2	40c	\$88,743	\$92,616	\$95,302
GXA2	41a	\$89,055	\$92,960	\$95,656
GXA2	41b	\$89,368	\$93,304	\$96,010
GXA2	41c	\$89,680	\$93,648	\$96,364
GXA2	42a	\$89,993	\$93,992	\$96,717
GXA2	42b	\$90,305	\$94,335	\$97,071
GXA2	42c	\$90,617	\$94,679	\$97,425
GXA2	43a	\$90,929	\$95,023	\$97,779
GXA2	43b	\$91,241	\$95,367	\$98,133
GXA2	43c	\$91,553	\$95,711	\$98,486
GXA2	44a	\$91,865	\$96,055	\$98,840
GXA2	44b	\$92,177	\$96,398	\$99,194
GXA2	44c	\$92,489	\$96,742	\$99,548
GXA2	45a	\$92,801	\$97,086	\$99,902
GXA2	45b	\$93,113	\$97,430	\$100,255
GXA2	45c	\$93,425	\$97,774	\$100,609
GXA2	46a	\$93,737	\$98,118	\$100,963
GXA2	46b	\$94,049	\$98,462	\$101,317
GXA2	46c	\$94,361	\$98,805	\$101,671
GXA2	47a	\$94,673	\$99,149	\$102,025
GXA2	47b	\$94,985	\$99,493	\$102,378
GXA2	47c	\$95,297	\$99,837	\$102,732
GXA2	48a	\$95,609	\$100,181	\$103,086
GXA2	48b	\$95,921	\$100,525	\$103,440
GXA2	48c	\$96,233	\$100,868	\$103,794
GXA2	49a	\$96,545	\$101,212	\$104,147

GXB2	34b	\$79,685	\$82,959	\$85,365
GXB2	34c	\$79,998	\$83,303	\$85,719
GXB2	35a	\$80,310	\$83,647	\$86,073
GXB2	35b	\$80,622	\$83,991	\$86,427
GXB2	35c	\$80,935	\$84,335	\$86,780
GXB2	36a	\$81,247	\$84,679	\$87,134
GXB2	36b	\$81,559	\$85,022	\$87,488
GXB2	36c	\$81,872	\$85,366	\$87,842
GXB2	37a	\$82,184	\$85,710	\$88,196
GXB2	37b	\$82,496	\$86,054	\$88,549
GXB2	37c	\$82,809	\$86,398	\$88,903
GXB2	38a	\$83,121	\$86,742	\$89,257
GXB2	38b	\$83,433	\$87,085	\$89,611
GXB2	38c	\$83,746	\$87,429	\$89,965
GXB2	39a	\$84,058	\$87,773	\$90,319
GXB2	39b	\$84,370	\$88,117	\$90,672
GXB2	39c	\$84,683	\$88,461	\$91,026
GXB2	40a	\$84,996	\$88,805	\$91,380
GXB2	40b	\$85,308	\$89,148	\$91,734
GXB2	40c	\$85,620	\$89,492	\$92,088
GXB2	41a	\$85,932	\$89,836	\$92,441
GXB2	41b	\$86,244	\$90,180	\$92,795
GXB2	41c	\$86,556	\$90,524	\$93,149
GXB2	42a	\$86,868	\$90,868	\$93,503
GXB2	42b	\$87,180	\$91,211	\$93,857
GXB2	42c	\$87,492	\$91,555	\$94,210
GXB2	43a	\$87,804	\$91,899	\$94,564
GXB2	43b	\$88,116	\$92,243	\$94,918
GXB2	43c	\$88,428	\$92,587	\$95,272
GXB2	44a	\$88,740	\$92,931	\$95,626
GXB2	44b	\$89,052	\$93,274	\$95,979
GXB2	44c	\$89,364	\$93,618	\$96,333
GXB2	45a	\$89,676	\$93,962	\$96,687
GXB2	45b	\$89,988	\$94,306	\$97,041
GXB2	45c	\$90,300	\$94,650	\$97,395
GXB2	46a	\$90,612	\$94,994	\$97,748
GXB2	46b	\$90,924	\$95,338	\$98,102
GXB2	46c	\$91,236	\$95,681	\$98,456
GXB2	47a	\$91,548	\$96,025	\$98,810
GXB2	47b	\$91,860	\$96,369	\$99,164
GXB2	47c	\$92,172	\$96,713	\$99,518
GXB2	48a	\$92,484	\$97,057	\$99,871
GXB2	48b	\$92,796	\$97,401	\$100,225
GXB2	48c	\$93,108	\$97,744	\$100,579
GXB2	49a	\$93,420	\$98,088	\$100,933

GXC2	34b	\$78,142	\$81,415	\$83,776
GXC2	34c	\$78,454	\$81,759	\$84,130
GXC2	35a	\$78,766	\$82,103	\$84,484
GXC2	35b	\$79,079	\$82,447	\$84,838
GXC2	35c	\$79,391	\$82,791	\$85,192
GXC2	36a	\$79,703	\$83,135	\$85,545
GXC2	36b	\$80,015	\$83,478	\$85,899
GXC2	36c	\$80,328	\$83,822	\$86,253
GXC2	37a	\$80,640	\$84,166	\$86,607
GXC2	37b	\$80,952	\$84,510	\$86,961
GXC2	37c	\$81,265	\$84,854	\$87,315
GXC2	38a	\$81,577	\$85,198	\$87,668
GXC2	38b	\$81,889	\$85,541	\$88,022
GXC2	38c	\$82,202	\$85,885	\$88,376
GXC2	39a	\$82,515	\$86,229	\$88,730
GXC2	39b	\$82,827	\$86,573	\$89,084
GXC2	39c	\$83,139	\$86,917	\$89,437
GXC2	40a	\$83,451	\$87,261	\$89,791
GXC2	40b	\$83,764	\$87,604	\$90,145
GXC2	40c	\$84,076	\$87,948	\$90,499
GXC2	41a	\$84,388	\$88,292	\$90,853
GXC2	41b	\$84,700	\$88,636	\$91,206
GXC2	41c	\$85,012	\$88,980	\$91,560
GXC2	42a	\$85,324	\$89,324	\$91,914
GXC2	42b	\$85,636	\$89,667	\$92,268
GXC2	42c	\$85,948	\$90,011	\$92,622
GXC2	43a	\$86,260	\$90,355	\$92,975
GXC2	43b	\$86,572	\$90,699	\$93,329
GXC2	43c	\$86,884	\$91,043	\$93,683
GXC2	44a	\$87,196	\$91,387	\$94,037
GXC2	44b	\$87,508	\$91,730	\$94,391
GXC2	44c	\$87,820	\$92,074	\$94,744
GXC2	45a	\$88,132	\$92,418	\$95,098
GXC2	45b	\$88,444	\$92,762	\$95,452
GXC2	45c	\$88,756	\$93,106	\$95,806
GXC2	46a	\$89,068	\$93,450	\$96,160
GXC2	46b	\$89,380	\$93,794	\$96,514
GXC2	46c	\$89,692	\$94,137	\$96,867
GXC2	47a	\$90,004	\$94,481	\$97,221
GXC2	47b	\$90,316	\$94,825	\$97,575
GXC2	47c	\$90,628	\$95,169	\$97,929
GXC2	48a	\$90,940	\$95,513	\$98,283
GXC2	48b	\$91,252	\$95,857	\$98,636
GXC2	48c	\$91,564	\$96,200	\$98,990
GXC2	49a	\$91,876	\$96,544	\$99,344

GXD2	34b	\$75,937	\$79,211	\$81,509
GXD2	34c	\$76,250	\$79,555	\$81,862
GXD2	35a	\$76,562	\$79,899	\$82,216
GXD2	35b	\$76,875	\$80,243	\$82,570
GXD2	35c	\$77,187	\$80,587	\$82,924
GXD2	36a	\$77,499	\$80,931	\$83,278
GXD2	36b	\$77,811	\$81,274	\$83,631
GXD2	36c	\$78,123	\$81,618	\$83,985
GXD2	37a	\$78,435	\$81,962	\$84,339
GXD2	37b	\$78,747	\$82,306	\$84,693
GXD2	37c	\$79,059	\$82,650	\$85,047
GXD2	38a	\$79,371	\$82,994	\$85,400
GXD2	38b	\$79,683	\$83,337	\$85,754
GXD2	38c	\$79,995	\$83,681	\$86,108
GXD2	39a	\$80,307	\$84,025	\$86,462
GXD2	39b	\$80,619	\$84,369	\$86,816
GXD2	39c	\$80,931	\$84,713	\$87,169
GXD2	40a	\$81,243	\$85,057	\$87,523
GXD2	40b	\$81,555	\$85,400	\$87,877
GXD2	40c	\$81,867	\$85,744	\$88,231
GXD2	41a	\$82,179	\$86,088	\$88,585
GXD2	41b	\$82,491	\$86,432	\$88,938
GXD2	41c	\$82,803	\$86,776	\$89,292
GXD2	42a	\$83,115	\$87,120	\$89,646
GXD2	42b	\$83,427	\$87,463	\$90,000
GXD2	42c	\$83,739	\$87,807	\$90,354
GXD2	43a	\$84,051	\$88,151	\$90,708
GXD2	43b	\$84,363	\$88,495	\$91,061
GXD2	43c	\$84,675	\$88,839	\$91,415
GXD2	44a	\$84,987	\$89,183	\$91,769
GXD2	44b	\$85,299	\$89,526	\$92,123
GXD2	44c	\$85,611	\$89,870	\$92,477
GXD2	45a	\$85,923	\$90,214	\$92,830
GXD2	45b	\$86,235	\$90,558	\$93,184
GXD2	45c	\$86,547	\$90,902	\$93,538
GXD2	46a	\$86,859	\$91,246	\$93,892
GXD2	46b	\$87,171	\$91,590	\$94,246
GXD2	46c	\$87,483	\$91,933	\$94,599
GXD2	47a	\$87,795	\$92,277	\$94,953
GXD2	47b	\$88,107	\$92,621	\$95,307
GXD2	47c	\$88,419	\$92,965	\$95,661
GXD2	48a	\$88,731	\$93,309	\$96,015
GXD2	48b	\$89,043	\$93,653	\$96,368
GXD2	48c	\$89,355	\$93,996	\$96,722
GXD2	49a	\$89,667	\$94,340	\$97,076

BV
8/28/24

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Health Insurance - \$ Increase by Plan for CY 2025 with 10.9% Rate Increase											
MEA Enrollment as of 5/23/2024	2025 Annual Cost		Percentage Split		Increase per Employee Paycheck	Annual Increase 22 Paychecks		Premium Cost Per Paycheck	Annual Premium Cost to employee	Board Premium Cost per employee by plan	
	Employee	Board	Employee	Board		Employee	Board				
	Bronze	262 Employee Only	\$139,468	\$2,147,805	6.1%	93.9%	\$ 2.38	\$ 52	\$ 806	\$ 24.20	\$ 532.32
	19 Employee + Spouse	\$122,886	\$242,485	33.6%	66.4%	\$ 28.89	\$ 636	\$ 1,254	\$ 293.99	\$ 6,467.69	\$ 12,762.37
	187 Employee + Child(ren)	\$497,719	\$2,448,778	16.9%	83.1%	\$ 11.89	\$ 262	\$ 1,287	\$ 120.98	\$ 2,661.60	\$ 13,095.07
	90 Family	\$771,332	\$1,588,177	32.7%	67.3%	\$ 38.29	\$ 842	\$ 1,734	\$ 389.56	\$ 8,570.35	\$ 17,646.41
Total	558	\$1,531,405	\$6,427,245	19.2%	80.8%						
Silver	584 Employee Only	\$621,750	\$4,927,367	11.2%	88.8%	\$ 4.76	\$ 105	\$ 829	\$ 48.39	\$ 1,064.64	\$ 8,437.27
	86 Employee + Spouse	\$679,826	\$1,117,020	37.8%	62.2%	\$ 35.32	\$ 777	\$ 1,277	\$ 359.32	\$ 7,904.95	\$ 12,988.61
	287 Employee + Child(ren)	\$1,386,441	\$3,517,664	28.3%	71.7%	\$ 21.58	\$ 475	\$ 1,205	\$ 219.58	\$ 4,830.80	\$ 12,256.67
	151 Family	\$1,760,329	\$2,540,018	40.9%	59.1%	\$ 52.08	\$ 1,146	\$ 1,653	\$ 529.90	\$ 11,657.81	\$ 16,821.31
Total	1,108	\$4,448,345	\$12,102,069	26.9%	73.1%						
Gold	650 Employee Only	\$1,107,226	\$5,458,276	16.9%	83.1%	\$ 7.61	\$ 167	\$ 825	\$ 77.43	\$ 1,703.42	\$ 8,397.35
	82 Employee + Spouse	\$758,423	\$1,062,883	41.6%	58.4%	\$ 41.32	\$ 909	\$ 1,274	\$ 420.41	\$ 9,249.06	\$ 12,961.99
	194 Employee + Child(ren)	\$1,187,606	\$2,336,486	33.7%	66.3%	\$ 27.35	\$ 602	\$ 1,184	\$ 278.26	\$ 6,121.68	\$ 12,043.74
	118 Family	\$1,614,314	\$1,959,789	45.2%	54.8%	\$ 61.12	\$ 1,345	\$ 1,632	\$ 621.85	\$ 13,680.62	\$ 16,608.38
Total	1,044	\$4,667,568	\$10,817,434	30.1%	69.9%						
Total	2,710	\$10,647,318	\$29,346,748	26.6%	73.4%						

APPENDIX "B" – Differentiated Pay Salary Schedule
2022-23 Salary Supplement Schedule for Other School Personnel

TAB 10P
8/28/2024

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8/28/24

1. Athletic Directors shall be assigned full teaching and/or administrative duties with general direction over athletic activities.
2. Personnel who coach combined boys and girls teams shall receive only one basic supplement for that sport.
3. With the exception of coaching supplements specifically designated for middle school sports, all coaching supplements are for high school sports only.
4. Supplemented coaches of the varsity sports listed below shall be paid \$20 per day for each day of practice or competition required for play-off games sanctioned by FHSAA, which are beyond district level competition. Such payments shall not exceed \$100 per week.
5. Only those varsity coaches who are supplemented to coach the following varsity sports shall be eligible for the playoff payment: football, volleyball, basketball, baseball, softball and soccer.

Supplement Description	2023-2024	2024-2025
		Plus 4%
ATHLETIC DIRECTOR	\$5,871	\$6,105
ATHLETIC DIRECTOR, Middle School	\$1,178	\$1,225
ATHLETIC TRAINER	\$8,607	\$8,951
BASEBALL, Head Varsity	\$4,122	\$4,287
BASEBALL, First Assistant	\$3,438	\$3,575
BASEBALL, Second Assistant	\$2,405	\$2,501
BASKETBALL, Head Varsity*	\$4,511	\$4,691
BASKETBALL, Jr. Varsity*	\$3,438	\$3,575
BASKETBALL, Freshman*	\$2,405	\$2,501
BASKETBALL, Middle School	\$884	\$919
CROSS COUNTRY (Boys or Girls)	\$3,068	\$3,191
CROSS COUNTRY, Middle School	\$471	\$490
CROSS COUNTRY (Combined Team)	\$3,248	\$3,378
FOOTBALL, Head Varsity	\$5,301	\$5,514
FOOTBALL, 1st Assistant Varsity	\$4,242	\$4,412
FOOTBALL, Assistant Varsity	\$3,535	\$3,677
FOOTBALL, Head Jr. Varsity	\$3,535	\$3,677
FOOTBALL, Assistant Jr. Varsity	\$2,831	\$2,944
FOOTBALL, Head Freshman	\$2,831	\$2,944
FOOTBALL, Assistant Freshman	\$2,473	\$2,572
GOLF	\$3,092	\$3,216
LACROSSE	\$3,503	\$3,643
INTRAMURALS, Middle School	\$3,438	\$3,575
POWERLIFTING (Weightlifting)	\$3,248	\$3,378
RYTHMIC GYMNASTICS/DANCE	\$3,535	\$3,677
SOCCER Varsity	\$3,900	\$4,056
SOCCER, Jr. Varsity	\$3,183	\$3,310
SOCCER, Middle School	\$884	\$919
SOFTBALL	\$4,122	\$4,287
SOFTBALL, First Assistant	\$3,438	\$3,575
SOFTBALL, 2nd Assistant	\$2,405	\$2,501
SWIMMING, Head	\$3,183	\$3,310
SWIMMING, Assistant	\$2,473	\$2,572
TENNIS	\$3,092	\$3,216
TRACK, Varsity	\$3,900	\$4,056
TRACK, Assistant Varsity	\$3,183	\$3,310
VOLLEYBALL, Varsity	\$3,248	\$3,378
VOLLEYBALL, Jr. Varsity (15 or more matches)	\$2,405	\$2,501
VOLLEYBALL Middle School	\$884	\$919
WRESTLING, Varsity	\$3,789	\$3,941
WRESTLING, Jr. Varsity	\$3,092	\$3,216

FLAG FOOTBALL, Asst.	\$2,405	\$2,501
FLAG FOOTBALL, Head	\$3,249	\$3,379
FLAG FOOTBALL, Middle School	\$884	\$919
SAND VOLLEYBALL, Varsity	\$3,249	\$3,379
SAND VOLLEYBALL, Asst.	\$2,405	\$2,501
B. MUSIC - HIGH SCHOOL ONLY		
INSTRUMENTAL - Band, Concert	\$1,718	\$1,787
INSTRUMENTAL - Band, Marching	\$3,779	\$3,930
INSTRUMENTAL - Band, Assistant Marching	\$1,372	\$1,427
INSTRUMENTAL - Band, Stage	\$1,718	\$1,787
ENSEMBLES	\$686	\$713
ORCHESTRA, Chamber	\$1,718	\$1,787
ORCHESTRA, String	\$1,718	\$1,787
ORCHESTRA, Symphonic	\$1,718	\$1,787
VOCAL MUSIC		
CHOIR, Concert	\$1,718	\$1,787
CHOIR, Madrigal	\$1,718	\$1,787
CHORUS, Male	\$1,718	\$1,787
DIRECTOR, Musical	\$1,718	\$1,787
DIRECTOR, Assistant Musical	\$1,033	\$1,075
ENSEMBLES, Vocal	\$686	\$713
GLEE CLUB, Girls	\$1,718	\$1,787
OPERA WORKSHOP	\$1,372	\$1,427
C. MIDDLE SCHOOL MUSIC*	\$1,033	\$1,075
D. GUIDANCE COUNSELORS		
With or without full teaching duties, plus responsibility for vocational and		
10- Month - 196 Duty Days	\$3,438	\$3,575
11- Month - 216 Duty Days	\$3,780	\$3,931
E. VOCATIONAL AGRICULTURE HIGH SCHOOLS		
10- Month - 196 Duty Days	\$3,671	\$3,818
11- Month - 216 Duty Days	\$4,036	\$4,198
MIDDLE SCHOOLS		
10- Month - 196 Duty Days	\$1,835	\$1,909
11- Month - 216 Duty Days	\$2,018	\$2,099
With full-time teaching in either middle or high school or both, and the		
F. DRAMA COACHES	\$3,438	\$3,575
G. DEPARTMENT CHAIRPERSONS OR TEAM LEADERS		
DEPARTMENT CHAIRPERSONS - 10 Month	\$2,345	\$2,438
DEPARTMENT CHAIRPERSONS - 11 Month	\$2,580	\$2,683
ESE SECONDARY CHAIRPERSON	\$4,059	\$4,222
TEAM LEADERS - 10 MONTH	\$1,372	\$1,427
TEAM LEADERS - 11 MONTH	\$1,510	\$1,570
**SECONDARY - the chairperson of a department which has five or more instructors will be entitled to supplemental pay.		
MIDDLE SCHOOL ESE department chairperson's supplements shall be		
ELEMENTARY SCHOOL additional Team Leaders shall be granted where		
The assignment of such a department chairperson and the responsibilities		
H. PEER/MENTOR TEACHERS	\$1,464	\$1,522
Elementary and middle school teachers may request a substitute teacher one day		
I. MIDDLE SCHOOL YEARBOOK	\$1,988	\$2,067
J. MIDDLE SCHOOL NEWSPAPER	\$1,988	\$2,067
K. REMOTE SCHOOL SUPPLEMENT	\$1,820	\$1,892
Full-time teachers employed at Myakka School who live more than 15 miles		
L. MTI Teachers on Extended Contracts: See Article V, Section 24.		
M. Horizons Academy Teachers on Extended Contracts		
Full time teachers employed at Horizons Academy for the 2007-2008 school		
N. SUPERVISORY ACTIVITIES (High School Only Unless Designated		
ACADEMIC COMPETITION SPONSOR	\$1,989	\$2,068
DIRECTOR OF ACTIVITIES	\$2,529	\$2,631

DOMESTIC EXCHANGE SPONSOR	\$1,372	\$1,427
DRILL TEAM SPONSOR	\$3,535	\$3,677
FORENSICS	\$1,988	\$2,067
JUNIOR CLASS SPONSORS (One per high school)	\$1,720	\$1,789
SENIOR CLASS SPONSOR (One per high school)	\$2,166	\$2,253
STUDENT GOVERNMENT SPONSOR	\$2,529	\$2,631
NATIONAL HONOR SOCIETY SPONSOR	\$1,720	\$1,789
NATIONAL HONOR SOCIETY SPONSOR MIDDLE	\$857	\$891
NATIONAL HONOR SOCIETY SPONSOR ELEM	\$428	\$446
CAREER TECH SERVICES ORG (CTSO) SPONSOR HS	\$525	\$546
CAREER TECH SERVICES ORG (CTSO) SPONSOR MID	\$525	\$546
CAREER TECH SERVICES ORG (CTSO) SPONSOR ELEM	\$525	\$546
VARSITY CHEERLEADER SPONSOR	\$5,153	\$5,360
ASSISTANT CHEERLEADER SPONSOR	\$3,535	\$3,677
YEARBOOK SPONSOR	\$2,529	\$2,631
SCHOOL NEWSPAPER SPONSOR	\$2,529	\$2,631
O. PROFESSIONAL PEER S.A.M.P. SALARY (Psychologists and Social Workers)	\$1,464	\$1,522
P. JROTC	\$3,779	\$3,930
Q. TESTING COORDINATOR	\$1,407	\$1,463
R. MEDIA SPECIALIST	\$2,346	\$2,440
S. CHILD STUDY TEAM COORDINATOR	\$2,346	\$2,440
T. EQUIPMENT MANAGER	\$3,513	\$3,654
U. SELF-CONTAINED CLASSROOM ESE TEACHER	N/A	\$525
V. CRITICAL SHORTAGE AREAS:		

The superintendent, after conferring with the MEA president, will designate critical shortage areas at Title I middle or high schools in the certification areas as defined in Florida Statute 1012.07. Such a designation will allow the district to pay a one-time hiring supplement in the amount of \$3,000.00

TABWP BV
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Article V – Working Conditions

Section 4 - Preparation Time

4. Collaborative Planning

- a) Each principal may choose to identify one teacher planning period inside the student day per month that will be reserved for collaborative planning in lieu of the provision for the same amount of scheduled planning outside the school day for that month. Collaborative planning is the only authorized use of this specific time inside the student day planning period.
- b) Collaborative planning is defined as structured time where multiple teachers work together to analyze student data, develop common assessments and questions, and plan lessons. Collaborative planning is teacher-driven, but may be facilitated by a department chair, team leader, instructional coach, district-based content specialist, or administrator.
- c) If a principal chooses to implement the collaborative planning structure above, he/she must notify all instructional staff members in writing two weeks prior to the first meeting.
- d) For teachers who implement this modified planning structure, in recognition of the teachers' commitment to leading instructional improvement for students, the teacher workday during the mid-year inservice day shall not exceed five hours and forty-five minutes (5.75 hours).
- e) At secondary schools, this collaborative planning option time only applies for teachers of courses in which the principal has established a common planning period for at least two teachers providing instruction in the same course.

TRBOP
8/28/2024

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ARTICLE XVII - DURATION AND RATIFICATION

Section 1 – Term of Agreement

This agreement shall remain in full force and effect for a period commencing July 1, 2024 through June 30, 2026.

Section 2 – Full and Complete Agreement

This agreement constitutes the full and complete agreement between the School Board and the Manatee Education Association.

Section 3 – Severability

The provisions of this agreement shall be severable, and if any provision thereof or the application of any such provision is held invalid by a court of competent jurisdiction or as a result of State or Federal legislation, it shall not affect any other provision of this agreement or the application of any provision thereof.

Section 4 – Re-openers

Negotiations on the following re-openers shall begin on or before June 1 of each year unless otherwise agreed by the MEA and the School Board. Re-openers shall be:

ARTICLE XII – COMPENSATION AND HEALTH INSURANCE

And each party may re-open two sections of the agreement each year.

The parties may mutually agree to re-open any provision of the contract at any time.

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE SCHOOL DISTRICT OF MANATEE COUNTY and
MANATEE EDUCATION ASSOCIATION
Payroll – 2024-2025**

The School District of Manatee County (DISTRICT) and the Manatee Education Association (MEA) desire to modify the Collective Bargaining Agreement between the parties in Article XII Compensation and Health Insurance, Section 6 Codification of Salary Guidelines and Fringe Benefits, Subdivision 6 Teacher Payday to modify the number of paid days in the initial payroll distribution for the 2024-2025 work year as follows:

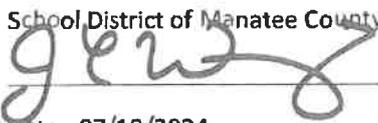
**ARTICLE XII COMPENSATION AND HEALTH INSURANCE
Section 6 Codification of Salary Guidelines and Fringe Benefits
Subdivision 6 – Teacher Payday**

Bi-weekly Pay: Salary shall be distributed to employees based on the payroll distribution selected by the teacher from the below options. Selection of a pay option will be in the spring of the preceding school year and cannot be changed for that school year. All options shall be available for Teachers hired prior to the beginning of the work year. Payments shall be distributed on the Friday following the end of the pay period.

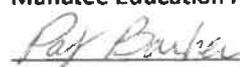
- a. Salary shall be distributed in 26 payroll distributions. The first payroll distribution ~~in the '24-'25 work year in each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 5 days~~ **pay shall be for 5 days pay on August 9th**. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution.
- b. Salary shall be distributed in 26 payroll distributions. The first payroll distribution ~~in the '24-'25 work year each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 5 days~~ **pay shall be for 5 days pay on August 9th**. The remaining 25 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution. The teacher shall receive the final five (5) regular payroll distributions within the first pay period in June of each year as the final payment for the work year.
- c. Salary shall be distributed in 22 payroll distributions. The first payroll distribution ~~in the '24-'25 work year each year shall be for the number of days worked prior to the close of the first pay period of the work year of no less than 5 days~~ **pay shall be for 5 days pay on August 9th**. The remaining 21 regular payroll distributions shall be of equal amounts based on the annual salary of the teacher minus the initial payroll distribution.

All other language contained within the Collective Bargaining Agreement between the parties shall remain unchanged and in full effect.

School District of Manatee County


Date: 07/18/2024

Manatee Education Association


Date: 07/18/2024

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE SCHOOL DISTRICT OF MANATEE COUNTY and
MANATEE EDUCATION ASSOCIATION
Work Year-2024-2025**

The School District of Manatee County (DISTRICT) and the Manatee Education Association (MEA) desire to modify the Collective Bargaining Agreement between the parties in Article XVIII-Work Year-Paid Holidays the 2024-2025 work year as follows (all other language in the Collective Bargaining Agreement remains unchanged):

ARTICLE XVIII - WORK YEAR - PAID HOLIDAYS

Section 1 - Work Year

Beginning 2005-2006

The standard work year for employees shall consist of 196 days. In addition to the six (6) paid holidays as described below, the standard work year shall consist of 4-5 preschool days of which, two (2) will be District/School Inservice days, one (1) will be a half school in-service/half reserved for employees to work in their classrooms, and two (2) will be reserved for employees to work in their classroom or work site. These two (2) days shall be non-student contact workdays. No meetings of any kind may take place on these days. There shall also be 4 one (1) additional in-service day, 3 record days, 1 post-school record day, and 180 student days.

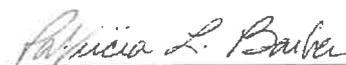
Section 2 - Holidays

The School Board shall provide six (6) paid holidays, one of which shall be either Florida Heritage Day or President's Day, as part of the 196 days. The calendar adoption process shall determine whether the paid holiday is President's Day or Florida Heritage Day.

Section 3 - Pay for Holidays

Any employee who is on the payroll or compensable leave on the workday preceding or following a paid holiday shall be paid for the paid holiday which falls next to the paid leave or compensable workday. Any employee whose last workday before termination, resignation or retirement falls on the last workday before a holiday shall not be entitled to holiday pay. Any employee whose first day of employment begins on the first workday following a holiday shall not be entitled to holiday pay for any holiday preceding the first workday.

Signed by:

 07/18/2024
Patricia L. Barber Date
Manatee Education Association

 07/18/24
D. Jason Wysong Date
School District of Manatee County

Referendum Revenue and Expenditure Summary-MEA

	Paras	Instructional
	2024-25	2024-25
Referendum Collections (PY Actual, CY Est)	\$75,511,748	\$75,511,748
Referendum %	5.00%	51.00%
Referendum Share	\$3,775,587.41	\$38,510,991.57
Share of ROI	\$58,578.78	\$597,503.58
Prior-year profit/(loss) to apply to CY	\$487,311.84	1,842,990.02
Total Available	\$4,321,478	\$40,951,485
Annual Fringe %	22.78%	22.78%
Less Fringe	(\$801,786)	(\$7,597,938)
Less Cost of Additional Daily Time	(\$684,103.95)	(\$5,476,005)
Balance for Net Distribution	\$2,835,588	\$27,877,543
FTE	788	2923
Per Employee Amounts	\$3,598.00	\$9,537.00
Prior Year Supplement	\$2,862.00	\$8,362.00
Increase from Prior Year	\$736.00	\$1,175.00

Pat Barker
08/12/2024

John
08/08/2024

Rachel Heller
8/8/24