

Referendum Memorandum of Understanding for 2025-26

Referendum	Paras		Instructional	
	2024-25	2025-26	2024-25	2025-26
Referendum Collection (PY Actual, CY Est)	\$ 75,511,748	\$ 77,237,118	\$ 75,511,748	\$ 77,237,118
Tax Collector 2% Commission		\$ 1,544,742		\$ 1,544,742
Adjusted Referendum Collection	\$ 75,511,748	\$ 75,692,376	\$ 75,511,748	\$ 75,692,376
Referendum %	5%	5%	51%	51%
Referendum Share	\$ 3,775,587	\$ 3,784,619	\$ 38,510,991.57	\$ 38,603,111.58
FY 24-25 Carryforward	\$ 487,312	\$ 441,239	\$ 1,842,990.02	\$ 1,830,777.33
Share of Estimated Interest	\$ 58,578.78	\$ 38,000	\$ 597,503.58	\$ 387,600
Total Available	\$ 4,321,478	\$ 4,263,858	\$ 40,951,485.17	\$ 40,821,488.91
Annual Fringe	22.78%	22.68%	22.78%	22.68%
Less Fringe	(\$801,786)	(\$788,265)	(\$7,597,938)	(\$7,546,718)
Less Cost of Additional Time	(\$684,103.95)	(\$634,367)	(\$5,476,005)	(\$5,360,024)
Balance for Distribution	\$ 2,835,588	\$2,841,226	\$ 27,877,543	\$ 27,914,747
FTE	788	808	2923	3003
Per Employee Amounts	\$ 3,598	\$ 3,516	\$ 9,537	\$ 9,269
Increase (Decrease) from prior year		\$ (82)		\$ (268)

For the 2025-26 work year only, the School Board of Manatee County agrees to retain the prior year Per Employee Amounts as the baseline amounts to keep salaries competitive this year as described below.

	2025-26	2025-26
Referendum Pay-Using FY2024-25 Baseline Amounts	Paraprofessionals	Instructional
Referendum Supplement Per Employee	\$ 3,598.00	\$ 9,537.00
Estimated FTE	808	3003
Cost of Referendum Supplement	\$ 2,907,184.00	\$ 28,639,611.00
Cost of Additional Time	\$ 634,367.00	\$ 5,360,024.00
Cost of Fringe Benefits 22.68%	\$ 803,223.77	\$ 7,711,117.22
Total Referendum Supplement Cost With Benefits	\$ 4,344,774.77	\$ 41,710,752.22

For the School District of Manatee County

For the Manatee Education Association

M. Alut 8/13/25
TA 8/13/2025
Bozop