

Comparison of Semi-Monthly and Bi-Weekly (26 Checks) Pay for a New Paraprofessional (TA6, Step 1)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	26	2
Salary	\$ 16,442.00	\$ 16,442.00	\$ -
First Check Gross	\$ 419.44	\$ 419.44	\$ -
Smooth Residual Checks	\$ 696.63	\$ 640.90	\$ (55.73)

*First bi-weekly check based on five work days per tentative pay calendar.

Comparison of Semi-Monthly and Bi-Weekly (26 Checks) Pay for Median Paraprofessional (TA6, Step 8)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	26	2
Salary	\$ 18,817.00	\$ 18,817.00	\$ -
First Check Gross	\$ 480.03	\$ 480.03	\$ -
Smooth Residual Checks	\$ 797.26	\$ 733.48	\$ (63.78)

*First bi-weekly check based on five work days per tentative pay calendar.

Comparison of Semi-Monthly and Bi-Weekly (26 Checks) Pay for a Highly Tenured Paraprofessional (TA6, Step 31)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	26	2
Salary	\$ 31,539.00	\$ 31,539.00	\$ -
First Check Gross	\$ 804.57	\$ 804.57	\$ -
Smooth Residual Checks	\$ 1,336.28	\$ 1,229.38	\$ (106.90)

*First bi-weekly check based on five work days per tentative pay calendar.

Comparison of Semi-Monthly and Bi-Weekly (22 Checks) Pay for a New Paraprofessional (TA6, Step 1)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	22	-2
Salary	\$ 16,442.00	\$ 16,442.00	0
First Check Gross	\$ 419.44	\$ 419.44	\$ -
Smooth Residual Checks	\$ 696.63	\$ 762.98	\$ 66.35

*First bi-weekly check based on five work days per tentative pay calendar.

Comparison of Semi-Monthly and Bi-Weekly (22 Checks) Pay for Median Paraprofessional (TA6, Step 8)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	22	-2
Salary	\$ 18,817.00	\$ 18,817.00	0
First Check Gross	\$ 480.03	\$ 480.03	\$ -
Smooth Residual Checks	\$ 797.26	\$ 873.19	\$ 75.93

*First bi-weekly check based on five work days per tentative pay calendar.

Comparison of Semi-Monthly and Bi-Weekly (22 Checks) Pay for a Highly Tenured Paraprofessional (TA6, Step 31)			
	Semi-Monthly- 2020-2021	Bi-Weekly- 2020-2021	Change
Annual Checks	24	22	-2
Salary	\$ 31,539.00	\$ 31,539.00	0
First Check Gross	\$ 804.57	\$ 804.57	\$ -
Smooth Residual Checks	\$ 1,336.28	\$ 1,463.54	\$ 127.26

*First bi-weekly check based on five work days per tentative pay calendar.